

**HB0507/594360/1**

BY: Appropriations Committee

AMENDMENTS TO HOUSE BILL 507

(First Reading File Bill)

AMENDMENT NO. 1

On page 1, strike beginning with “Use” in line 2 down through “Rights” in line 3 and substitute “Unfair Labor Practices”; strike beginning with “knowingly” in line 5 down through “Act” in line 8 and substitute “engaging in any unfair labor practice”; and strike beginning with “the” in line 9 down through “bargaining” in line 10 and substitute “a prohibition against engaging in unfair labor practices”.

AMENDMENT NO. 2

On page 2, strike beginning with “MAY” in line 2 down through “(C)” in line 13 and substitute “MAY NOT ENGAGE IN ANY UNFAIR LABOR PRACTICE, INCLUDING:

**(1) INTERFERING WITH, RESTRAINING, OR COERCING COMMUNITY COLLEGE EMPLOYEES, INCLUDING FACULTY, REGARDING THE DECISION TO SUPPORT OR OPPOSE AN EMPLOYEE ORGANIZATION;**

**(2) DOMINATING, INTERFERING WITH, CONTRIBUTING FINANCIAL OR OTHER SUPPORT TO, OR ASSISTING IN THE FORMATION, EXISTENCE, OR ADMINISTRATION OF ANY LABOR ORGANIZATION;**

**(3) GRANTING ADMINISTRATIVE LEAVE TO EMPLOYEES TO ATTEND EMPLOYER SPONSORED OR SUPPORTED MEETINGS OR EVENTS RELATING TO AN ELECTION OF AN EMPLOYEE ORGANIZATION, UNLESS THE EMPLOYER GRANTS EMPLOYEES AT LEAST THE SAME AMOUNT OF ADMINISTRATIVE LEAVE TO ATTEND LABOR ORGANIZATION SPONSORED OR SUPPORTED MEETINGS OR EMPLOYEE MEETINGS;**

(Over)

**(4) DISCRIMINATING IN HIRING, TENURE, OR ANY TERM OR CONDITION OF EMPLOYMENT TO ENCOURAGE OR DISCOURAGE MEMBERSHIP IN AN EMPLOYEE ORGANIZATION;**

**(5) DISCHARGING OR DISCRIMINATING AGAINST AN EMPLOYEE BECAUSE OF THE SIGNING OR FILING OF AN AFFIDAVIT, A PETITION, OR A COMPLAINT, OR GIVING INFORMATION OR TESTIMONY IN CONNECTION WITH COLLECTIVE BARGAINING MATTERS;**

**(6) FAILING TO PROVIDE ALL EMPLOYEE ORGANIZATIONS INVOLVED IN AN ELECTION THE SAME RIGHTS OF ACCESS AS REQUIRED BY THE STATE HIGHER EDUCATION LABOR RELATIONS BOARD THROUGH REGULATION;**

**(7) ENGAGING IN SURVEILLANCE OF UNION ACTIVITIES;**

**(8) REFUSING TO BARGAIN IN GOOD FAITH; OR**

**(9) ENGAGING IN A LOCKOUT.**

**(B)**".

**AMENDMENT NO. 3**

On pages 2 and 3, strike beginning with "MAY" in line 27 on page 2 down through "(C)" in line 6 on page 3 and substitute "**MAY NOT ENGAGE IN ANY UNFAIR LABOR PRACTICE, INCLUDING:**

**(1) INTERFERING WITH, RESTRAINING, OR COERCING A PUBLIC OFFICIAL OR COUNTY OR MUNICIPALITY EMPLOYEES REGARDING THE DECISION TO SUPPORT OR OPPOSE AN EMPLOYEE ORGANIZATION;**

**(2) DOMINATING, INTERFERING WITH, CONTRIBUTING FINANCIAL OR OTHER SUPPORT TO, OR ASSISTING IN THE FORMATION, EXISTENCE, OR ADMINISTRATION OF ANY LABOR ORGANIZATION;**

**(3) GRANTING ADMINISTRATIVE LEAVE TO EMPLOYEES TO ATTEND EMPLOYER SPONSORED OR SUPPORTED MEETINGS OR EVENTS RELATING TO AN ELECTION OF AN EMPLOYEE ORGANIZATION, UNLESS THE EMPLOYER GRANTS EMPLOYEES AT LEAST THE SAME AMOUNT OF ADMINISTRATIVE LEAVE TO ATTEND LABOR ORGANIZATION SPONSORED OR SUPPORTED MEETINGS OR EMPLOYEE MEETINGS;**

**(4) DISCRIMINATING IN HIRING, TENURE, OR ANY TERM OR CONDITION OF EMPLOYMENT TO ENCOURAGE OR DISCOURAGE MEMBERSHIP IN AN EMPLOYEE ORGANIZATION;**

**(5) DISCHARGING OR DISCRIMINATING AGAINST AN EMPLOYEE BECAUSE OF THE SIGNING OR FILING OF AN AFFIDAVIT, A PETITION, OR A COMPLAINT, OR GIVING INFORMATION OR TESTIMONY IN CONNECTION WITH COLLECTIVE BARGAINING MATTERS;**

**(6) FAILING TO PROVIDE ALL EMPLOYEE ORGANIZATIONS INVOLVED IN AN ELECTION THE SAME RIGHTS OF ACCESS AS REQUIRED BY THE STATE LABOR RELATIONS BOARD THROUGH REGULATION;**

**(7) ENGAGING IN SURVEILLANCE OF UNION ACTIVITIES;**

**(8) REFUSING TO BARGAIN IN GOOD FAITH; OR**

(Over)

**(9) ENGAGING IN A LOCKOUT.**

**(B)**".