

HOUSE BILL 324

P4

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CF 7lr2579

By: **Delegates Korman, Platt, Anderson, Atterbeary, Barkley, B. Barnes, Barve, Carr, Chang, Ciliberti, Cullison, Ebersole, Fennell, Frick, Gilchrist, Glenn, Gutierrez, Haynes, Healey, Hettleman, Jackson, Jones, Krimm, Lam, Lewis, Lierman, Luedtke, McCray, Morales, Patterson, Pena–Melnik, Reznik, Sanchez, Tarlau, Valderrama, Valentino–Smith, M. Washington, and P. Young**

Introduced and read first time: January 25, 2017

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel – Leap Day Pay Act**

3 FOR the purpose of requiring the Secretary of Budget and Management to amend the
4 Standard Pay Plan during a leap year to increase certain pay rates for certain classes
5 of State employees to account for a certain day; and generally relating to the
6 Standard Pay Plan pay rates for classes of State employees.

7 BY repealing and reenacting, with amendments,
8 Article – State Personnel and Pensions
9 Section 8–105
10 Annotated Code of Maryland
11 (2015 Replacement Volume and 2016 Supplement)

12 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
13 That the Laws of Maryland read as follows:

14 **Article – State Personnel and Pensions**

15 8–105.

16 (a) This section applies only to the Standard Pay Plan.

17 (b) **[With] SUBJECT TO SUBSECTION (D) OF THIS SECTION, WITH** the
18 approval of the Governor, the Secretary may amend the Standard Pay Plan to increase pay
19 rates for specific classes to:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 (1) recruit or retain competent personnel; or

2 (2) ensure that pay rates adequately compensate for the effort, knowledge,
3 responsibility, skills, and working conditions of employees in the class.

4 (c) If an amendment affects a position in the Executive Branch that is listed in
5 the budget bill in accordance with § 7–109 of the State Finance and Procurement Article,
6 the amendment is contingent on the approval of the Board of Public Works.

7 (d) **IN A LEAP YEAR, TO ENSURE THAT NO EMPLOYEE’S PAY RATE IS**
8 **REDUCED, THE SECRETARY SHALL AMEND THE STANDARD PAY PLAN TO INCREASE**
9 **PAY RATES FOR ALL CLASSES TO ACCOUNT FOR THE ADDITIONAL DAY IN THE LEAP**
10 **YEAR.**

11 (E) An amendment to the Standard Pay Plan may not take effect unless sufficient
12 money is available in the budget to cover the resulting pay rates.

13 [(e)] (F) (1) Subject to § 2–1246 of the State Government Article, the
14 Secretary shall report all amendments to the Standard Pay Plan to the General Assembly
15 on or before the 15th day of the next regular legislative session.

16 (2) If the General Assembly rejects an amendment, the appropriate
17 reduction in pay rates takes effect as of the next fiscal year.

18 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
19 1, 2017.