

# SENATE BILL 1019

Q3, C8, K3

7lr2063  
CF HB 1586

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By: Senators Cassilly, Astle, ~~and Jennings~~ Jennings, Middleton, Benson, Feldman, Hershey, Klausmeier, Mathias, Reilly, Rosapepe, and Oaks

Introduced and read first time: February 8, 2017

Assigned to: Rules

Re-referred to: Finance, February 15, 2017

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Committee Report: Favorable with amendments

Senate action: Adopted

Read second time: March 22, 2017

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## CHAPTER \_\_\_\_\_

1 AN ACT concerning

2 **Department of Commerce – Employment in the State’s Defense Industry – Army**  
3 **Alliance Study**

4 FOR the purpose of requiring the Department of Commerce, in conjunction with the  
5 Department of Veterans Affairs and the Department of Labor, Licensing, and  
6 Regulation, to conduct a study on employment in the State’s defense industry;  
7 specifying the minimum requirements of the study; requiring the Department of  
8 Commerce to consult with certain entities; requiring the Department of Commerce  
9 to report, on or before a certain date, to the General Assembly on the findings of the  
10 study; providing for the termination of this Act; and generally relating to a study on  
11 employment in the State’s defense industry.

12 Preamble

13 WHEREAS, The State is home to twelve major military installations and twenty  
14 military facilities; and

15 WHEREAS, The State is also home to a number of defense industry organizations  
16 who, as major employers, provide substantial economic benefit to the State, accounting for  
17 almost one-fifth of the Maryland economy; and

18 WHEREAS, The workforce required to support these organizations, both public and  
19 private, is highly specialized and often requires a security clearance; and

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 WHEREAS, The personal income tax structure of the State may affect the  
 2 availability of qualified employees for the State's defense industry, including employees  
 3 with experience in cybersecurity matters; now, therefore,

4 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
 5 That:

6 (a) The Department of Commerce, in conjunction with the Department of  
 7 Veterans Affairs and the Department of Labor, Licensing, and Regulation, shall conduct a  
 8 study of employment in the State's defense industry.

9 (b) The study required under subsection (a) of this section shall, at a minimum:

10 (1) identify the types, and estimate the approximate number, of jobs in the  
 11 State's defense industry facing shortages of qualified employees for employment in the next  
 12 decade at the qualification requirement for each broad occupational category;

13 (2) determine the factors affecting the availability of qualified employees  
 14 for employment in the State's defense industry;

15 ~~(2)~~ (3) calculate the approximate number of retired military personnel in the  
 16 State who are eligible for employment in the State's defense industry, including those  
 17 retired military personnel who hold, have held, or are qualified to hold security clearances;

18 ~~(3)~~ (4) identify and report any recommendations to facilitate the recruitment  
 19 of retired military personnel for positions in the State's defense industry;

20 ~~(4)~~ (5) identify, assess, and quantify the effects, if any, of the State's personal  
 21 income tax structure on the employment decisions of retired military personnel to:

22 (i) reside in the State for employment in the State's defense  
 23 industry;

24 (ii) not relocate to the State for employment in the State's defense  
 25 industry; and

26 (iii) leave the State for employment in another state's defense  
 27 industry; ~~and~~

28 ~~(5)~~ (6) examine the following issues related to the accessibility of positions in  
 29 the State's defense industry:

30 (i) the number of jobs in the State that require a security clearance;  
 31 and

1 (ii) the number of retired military personnel who are employed in  
2 State defense industry jobs that require a security clearance; and

3 (7) consider implications on employment at military installations and  
4 military facilities in the State that have been, or may be, under threat to close in a future  
5 Base Realignment and Closure (BRAC) process.

6 (c) In conducting the study required under subsection (a) of this section, the  
7 Department of Commerce shall consult with:

8 (1) the State's defense industry;

9 (2) State employers who employ individuals in positions where a security  
10 clearance is required;

11 (3) public-private partnerships that serve to support military installations  
12 in the State;

13 (4) nonprofit organizations that exist to support the mission of military  
14 installations in the State; and

15 (5) nonprofit associations that serve to support retired military personnel.

16 (d) On or before December 31, 2017, the Department of Commerce shall report to  
17 the General Assembly, in accordance with § 2-1246 of the State Government Article, the  
18 findings of the study required under subsection (a) of this section.

19 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July  
20 1, 2017. It shall remain effective for a period of 1 year and, at the end of June 30, 2018,  
21 with no further action required by the General Assembly, this Act shall be abrogated and  
22 of no further force and effect.

Approved:

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Governor.

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President of the Senate.

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Speaker of the House of Delegates.