#### HB0811/763129/1

BY: Delegate Cassilly

# AMENDMENTS TO HOUSE BILL 811

(First Reading File Bill)

### AMENDMENT NO. 1

On page 1, in line 5, after the semicolon insert "requiring an employee organization to provide newly hired public school employees with written notification of the employee's rights regarding membership in the employee organization;"; in line 27, after the first comma insert "6–402,"; and in the same line, after the fourth comma insert "6–503,".

## AMENDMENT NO. 2

On page 4, after line 1, insert:

"6–402.

- (a) Public school employees may form, join, and participate in the activities of employee organizations of their own choice for the purpose of being represented on all matters that relate to salaries, wages, hours, and other working conditions.
  - (b) An employee organization may establish reasonable:
    - (1) Restrictions as to who may join; and
    - (2) Provisions for the dismissal of individuals from membership.
- (C) AN EMPLOYEE ORGANIZATION SHALL PROVIDE EACH NEWLY HIRED PUBLIC SCHOOL EMPLOYEE WITH WRITTEN NOTIFICATION OF THE EMPLOYEE'S RIGHTS REGARDING MEMBERSHIP IN THE EMPLOYEE ORGANIZATION.".

On page 8, after line 8, insert:

(Over)

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"6–503.

- (a) Public school employees may form, join, and participate in the activities of employee organizations of their own choice for the purpose of being represented on all matters that relate to salaries, wages, hours, and other working conditions.
- (b) An employee organization may establish reasonable restrictions as to who may join and reasonable provisions for the dismissal of individuals from membership, except that these restrictions and provisions may not discriminate with regard to the terms or conditions of membership because of race, color, marital status, creed, sex, age, or national origin.
- (C) AN EMPLOYEE ORGANIZATION SHALL PROVIDE EACH NEWLY HIRED PUBLIC SCHOOL EMPLOYEE WITH WRITTEN NOTIFICATION OF THE EMPLOYEE'S RIGHTS REGARDING MEMBERSHIP IN THE EMPLOYEE ORGANIZATION.".