

SB0677/557879/1

BY: Finance Committee

AMENDMENTS TO SENATE BILL 677

(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 3, strike “Orientation” and substitute “Program”; in line 10, after “representatives;” insert “requiring an exclusive representative to withhold certain communication with an employee under certain circumstances;”; and in line 29, strike “orientations” and substitute “programs”.

On page 1 in line 30, and on page 2 in lines 7 and 9, in each instance, strike “orientation” and substitute “program”.

On page 2, in line 4, after “law” insert “; requiring the State, a system institution, Morgan State University, St. Mary’s College of Maryland, and Baltimore City Community College to encourage a certain employee to attend a certain portion of a certain new employee program; prohibiting the State, a system institution, Morgan State University, St. Mary’s College of Maryland, and Baltimore City Community College from requiring an employee to attend a certain portion of a certain new employee program under certain circumstances”.

AMENDMENT NO. 2

On page 2 in line 34, and on page 4 in line 27, in each instance, strike “AND PERSONAL E-MAIL ADDRESSES” and substitute “E-MAIL ADDRESS”.

AMENDMENT NO. 3

On page 3 in line 2, and on page 4 in line 28, in each instance, strike “An” and substitute “EXCEPT AS PROVIDED IN SUBSECTION (D) OF THIS SECTION, AN”.

On page 3 in line 3, and on page 4 in line 29, in each instance, strike “AT LEAST”.

(Over)

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On page 4, after line 12, insert:

“(4) ON WRITTEN REQUEST OF AN EMPLOYEE, AN EXCLUSIVE REPRESENTATIVE SHALL WITHHOLD FURTHER COMMUNICATION WITH AN EMPLOYEE UNLESS OTHERWISE REQUIRED BY LAW OR THE WRITTEN REQUEST IS REVOKED BY THE EMPLOYEE.”.

AMENDMENT NO. 4

On page 6, in line 17, strike “AT LEAST 25” and substitute “20”; and in line 22, strike “25” and substitute “20”.

On page 6 in lines 13, 18, 28, and 33, and on page 7 in line 4, in each instance, strike “ORIENTATION” and substitute “PROGRAM”.

On page 6, strike beginning with “AN” in line 13 down through “IS” in line 14 and substitute “ONE OR MORE EMPLOYEES WHO ARE”; after line 15, insert:

“(2) THE NEW EMPLOYEE PROGRAM IN PARAGRAPH (1) OF THIS SUBSECTION MAY BE A NEW EMPLOYEE ORIENTATION, TRAINING, OR OTHER PROGRAM THAT THE STATE, A SYSTEM INSTITUTION, MORGAN STATE UNIVERSITY, ST. MARY’S COLLEGE OF MARYLAND, OR BALTIMORE CITY COMMUNITY COLLEGE AND AN EXCLUSIVE REPRESENTATIVE NEGOTIATE IN ACCORDANCE WITH § 3-501 OF THIS TITLE.”;

in lines 16 and 19, strike “(2)” and “(3)”, respectively, and substitute “(3)” and “(4)”, respectively; in line 16, strike “(3)” and substitute “(4)”; in line 17, after “TO” insert “COLLECTIVELY”; in line 18, strike “A NEW EMPLOYEE” and substitute “ALL NEW EMPLOYEES IN ATTENDANCE”; and after line 23, insert:

“(5) THE STATE, A SYSTEM INSTITUTION, MORGAN STATE UNIVERSITY, ST. MARY’S COLLEGE OF MARYLAND, AND BALTIMORE CITY COMMUNITY COLLEGE:

(I) SHALL ENCOURAGE AN EMPLOYEE TO ATTEND THE PORTION OF A NEW EMPLOYEE PROGRAM DESIGNATED FOR AN EXCLUSIVE REPRESENTATIVE TO ADDRESS NEW EMPLOYEES; AND

(II) MAY NOT REQUIRE AN EMPLOYEE TO ATTEND THE PORTION OF A NEW EMPLOYEE PROGRAM DESIGNATED FOR AN EXCLUSIVE REPRESENTATIVE TO ADDRESS NEW EMPLOYEES IF THE EMPLOYEE OBJECTS TO ATTENDING.”.