(PRE-FILED)

8lr0390

## By: Delegate Jackson Delegates Jackson, Beitzel, and Vogt

Requested: July 19, 2017 Introduced and read first time: January 10, 2018 Assigned to: Appropriations

Committee Report: Favorable with amendments House action: Adopted Read second time: March 25, 2018

CHAPTER \_\_\_\_\_

### 1 AN ACT concerning

#### $\mathbf{2}$

## **Correctional Officers' Retirement System – Membership**

3 FOR the purpose of altering the membership of the Correctional Officers' Retirement 4 System to include certain individuals serving in certain positions in the Department of Juvenile Services; providing that certain members of the Correctional Officers'  $\mathbf{5}$ 6 Retirement System who meet certain criteria may receive a normal service 7 retirement allowance that is based on certain creditable service; including certain 8 individuals employed by the Department of Juvenile Services and the Department 9 of Public Safety and Correctional Services in the membership of the Correctional 10 Officers' Retirement System; providing for the application of certain provisions of this Act; requiring the State Retirement Agency, on or before a certain date, to notify 11 12certain individuals affected by this Act of their rights to transfer certain service 13 credit to the Correctional Officers' Retirement System; requiring a certain transfer and combination of certain service credit for certain individuals; requiring the Board 14 15of Trustees for the State Retirement and Pension System to calculate a certain disability benefit for certain individuals and to grant a certain benefit under certain 1617circumstances; and generally relating to membership in the Correctional Officers' 18 Retirement System.

- 19 BY repealing and reenacting, with amendments,
- 20 Article State Personnel and Pensions
- 21 Section 25–201 and 25–401
- 22 Annotated Code of Maryland
- 23 (2015 Replacement Volume and 2017 Supplement)

#### EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



$\frac{1}{2}$	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
3	<b>Article – State Personnel and Pensions</b>
4	25–201.
$5 \\ 6$	(a) Except as provided in subsection (b) of this section, this subtitle applies only to:
7	(1) correctional officers serving in any of the first six job classifications;
8	(2) security attendants at Clifton T. Perkins Hospital Center;
9 10 11	(3) a detention center officer employed by a participating governmental unit that on or after July 1, 2006, has elected to participate in the Correctional Officers' Retirement System;
$\begin{array}{c} 12\\ 13 \end{array}$	(4) an individual serving as a correctional dietary, maintenance, laundry, or supply officer;
$\begin{array}{c} 14 \\ 15 \end{array}$	(5) an individual serving as a Maryland Correctional Enterprises officer, officer trainee, plant supervisor, plant manager, or regional manager;
$\begin{array}{c} 16 \\ 17 \end{array}$	(6) a correctional officer serving as a security chief, a facility administrator, an assistant warden, or a warden who:
18	(i) begins employment in that position on or after July 1, 2014; or
19 20	(ii) is serving in that position on June 30, 2014, and elects to transfer to the Correctional Officers' Retirement System from:
$\begin{array}{c} 21 \\ 22 \end{array}$	1. the Employees' Pension System on or before December 31, 2014; or
$\begin{array}{c} 23\\ 24 \end{array}$	2. the Employees' Retirement System on or before December 31, 2015;
$\frac{25}{26}$	(7) an individual serving as a correctional case management specialist, supervisor, or manager on or after July 1, 2016; <b>[and]</b>
$\begin{array}{c} 27\\ 28 \end{array}$	(8) an individual serving as a parole and probation agent, supervisor, or regional administrator on or after July 1, 2017; [and]
$\begin{array}{c} 29\\ 30 \end{array}$	(9) an individual serving as a Department of Public Safety and Correctional Services employee in one of the following positions on or after July 1, 2017:

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1	(i)	an alcohol and drug:
$2 \\ 3$	or counselor supervisor;	1. associate counselor, counselor lead, counselor provisional,
4 5	supervisor; or	2. professional counselor, counselor provisional, or counselor
6		3. supervised counselor or counselor provisional;
7 8	(ii) counselor, professional co	a mental health professional counselor, graduate professional ounselor advanced, or professional supervisor;
9 10	(iii) doctorate;	a psychologist, psychology associate, or psychology associate
$\begin{array}{c} 11 \\ 12 \end{array}$	(iv) supervisor, or social worl	a social worker, social worker advanced, social worker k regional supervisor; or
13	(v)	a recreation officer or supervisor; AND
14	(10) AN I	INDIVIDUAL SERVING AS A DEPARTMENT OF JUVENILE
15	SERVICES EMPLOYEE I	IN ONE OF THE FOLLOWING POSITIONS ON OR AFTER JULY 1,
	SERVICES EMPLOYEE I 2018:	
16		
16 17 18	2018:	IN ONE OF THE FOLLOWING POSITIONS ON OR AFTER JULY 1,
16 17 18 19 20	2018: <del>(I)</del> <del>OR COUNSELOR LEAD;</del>	IN ONE OF THE FOLLOWING POSITIONS ON OR AFTER JULY 1, AN ALCOHOL AND DRUG:
16 17 18 19 20 21	2018: <del>(I)</del> <del>OR COUNSELOR LEAD;</del>	AN ALCOHOL AND DRUG: AN ALCOHOL AND DRUG: ASSOCIATE COUNSELOR, COUNSELOR PROVISIONAL, PROFESSIONAL COUNSELOR ADVANCED, COUNSELOR
<ol> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> </ol>	2018: ( <del>1)</del> <del>OR COUNSELOR LEAD;</del> <del>PROVISIONAL, OR COU</del>	IN ONE OF THE FOLLOWING POSITIONS ON OR AFTER JULY 1, AN ALCOHOL AND DRUG: 1. ASSOCIATE COUNSELOR, COUNSELOR PROVISIONAL, 2. PROFESSIONAL COUNSELOR ADVANCED, COUNSELOR NSELOR SUPERVISOR; OR 3. SUPERVISED COUNSELOR;
<ol> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>22</li> <li>23</li> </ol>	2018: <del>(I)</del> <del>OR COUNSELOR LEAD;</del>	IN ONE OF THE FOLLOWING POSITIONS ON OR AFTER JULY 1, AN ALCOHOL AND DRUG: 1. ASSOCIATE COUNSELOR, COUNSELOR PROVISIONAL, 2. PROFESSIONAL COUNSELOR ADVANCED, COUNSELOR NSELOR SUPERVISOR; OR 3. SUPERVISED COUNSELOR; A CASE MANAGEMENT SPECIALIST, SPECIALIST
<ol> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> </ol>	2018: (+) OR COUNSELOR LEAD; PROVISIONAL, OR COUR (++) SUPERVISOR, OR PROG	IN ONE OF THE FOLLOWING POSITIONS ON OR AFTER JULY 1, AN ALCOHOL AND DRUG: 1. ASSOCIATE COUNSELOR, COUNSELOR PROVISIONAL, 2. PROFESSIONAL COUNSELOR ADVANCED, COUNSELOR NSELOR SUPERVISOR; OR 3. SUPERVISED COUNSELOR; A CASE MANAGEMENT SPECIALIST, SPECIALIST
<ol> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> <li>25</li> <li>26</li> </ol>	2018: (+) OR COUNSELOR LEAD; PROVISIONAL, OR COUR (++) SUPERVISOR, OR PROG	IN ONE OF THE FOLLOWING POSITIONS ON OR AFTER JULY 1, AN ALCOHOL AND DRUG: 1. ASSOCIATE COUNSELOR, COUNSELOR PROVISIONAL, 2. PROFESSIONAL COUNSELOR ADVANCED, COUNSELOR NSELOR SUPERVISOR; OR 3. SUPERVISED COUNSELOR; A CASE MANAGEMENT SPECIALIST, SPECIALIST FRAM SUPERVISOR;

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1 2	<del>(VI)</del> <del>A PSYCHOLOGIST, PSYCHOLOGY ASSOCIATE, OR</del> <del>PSYCHOLOGY SERVICE CHIEF;</del>
$\frac{3}{4}$	<del>(VII)</del> <del>A RESIDENT ADVISOR, ADVISOR LEAD, ADVISOR</del> SUPERVISOR, OR ADVISOR TRAINEE;
5	(VIII) A RESIDENT YOUTH CENTER COOK OR COOK LEAD;
6	(IX) A RESIDENTIAL GROUP LIFE MANAGER;
7 8	<del>(X)</del> A SOCIAL WORKER, SOCIAL WORKER ADVANCED, OR SOCIAL WORK REGIONAL SUPERVISOR;
9	(XI) A YOUTH RECREATION SPECIALIST; OR
10 11	(XII) A YOUTH TRANSPORTATION OFFICER, OFFICER LEAD, OFFICER SUPERVISOR, OR OFFICER TRAINEE.
$\begin{array}{c} 12 \\ 13 \end{array}$	(I) <u>A COMMUNITY DETENTION OFFICER OR COMMUNITY</u> <u>DETENTION SUPERVISOR;</u>
$\begin{array}{c} 14\\ 15\\ 16\end{array}$	(II) <u>A YOUTH TRANSPORTATION OFFICER, YOUTH</u> <u>TRANSPORTATION OFFICER LEAD, YOUTH TRANSPORTATION OFFICER SUPERVISOR,</u> <u>OR YOUTH TRANSPORTATION OFFICER TRAINEE;</u>
17 18	(III) <u>A RESIDENT ADVISOR, RESIDENT ADVISOR LEAD, RESIDENT</u> ADVISOR SUPERVISOR, OR RESIDENT ADVISOR TRAINEE; OR
19	(IV) <u>A YOUTH RECREATION SPECIALIST; AND</u>
20 21 22	(11) AN INDIVIDUAL SERVING AS A DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONAL SERVICES EMPLOYEE IN ONE OF THE FOLLOWING POSITIONS ON OR AFTER JULY 1, 2018:
$\begin{array}{c} 23\\ 24 \end{array}$	(I) <u>A PAROLE AND PROBATION ASSISTANT REGIONAL</u> <u>ADMINISTRATOR</u> ;
25	(II) <u>A PSYCHOLOGY SERVICES CHIEF;</u>
26	(III) A CORRECTIONAL MAINTENANCE OFFICER SUPERVISOR;
27	(IV) <u>A CORRECTIONAL MAINTENANCE OFFICER MANAGER;</u>
28	(V) <u>A CORRECTIONAL MAINTENANCE SERVICES OFFICER;</u>

$\frac{1}{2}$	<u>OR</u>		<u>(VI)</u>	A CORRECTIONAL MAINTENANCE SERVICES SUPERVISOR;
3			<u>(VII)</u>	A CORRECTIONAL MAINTENANCE SERVICES MANAGER.
4	(b)	This s	subtitle	e does not apply to:
5		(1)	an en	ployee of the Baltimore City Jail as of June 30, 1991, who:
$6 \\ 7$	July 1, 1991;	and	(i)	became an employee of the Baltimore City Detention Center on
8 9	Retirement S	Systen	(ii) n on th	did not elect to become a member of the Correctional Officers' at date;
$10 \\ 11 \\ 12 \\ 13$	unit as a loca 1, 2006, who	did r	ention o not elec	ention center officer employed by a participating governmental center officer on the effective date of participation on or after July ct to become a member of the Correctional Officers' Retirement of the effective date of participation; or
$\begin{array}{c} 14\\ 15\\ 16\end{array}$	an assistant		en, or a	ectional officer serving as a security chief, a facility administrator, a warden who is in that position on June 30, 2014, and does not ship to the Correctional Officers' Retirement System from:
17 18	or		(i)	the Employees' Pension System on or before December 31, 2014;
$\begin{array}{c} 19\\ 20 \end{array}$	2015.		(ii)	the Employees' Retirement System on or before December 31,
21	25-401.			
22	(a)	A me	mber n	nay retire with a normal service retirement allowance if:
23		(1)	on or	before the date of retirement, the member:
24			(i)	has at least 20 years of eligibility service;
$\frac{25}{26}$	or manager o	on or b	(ii) before a	1. is a correctional case management specialist, supervisor, June 30, 2016;
$\begin{array}{c} 27\\ 28 \end{array}$	and			2. is vested in the Correctional Officers' Retirement System;
29 30	service from:			3. has a combined total of at least 20 years of eligibility

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$\frac{1}{2}$	A Employees' Retirement Syst		the Correctional Officers' Retirement System and the or
$\frac{3}{4}$	B Employees' Pension System		the Correctional Officers' Retirement System and the
5	(iii) 1.		is serving in a position specified in <u>:</u>
$6 \\ 7$	<u>A</u> <u>OR</u>	<u>L.</u>	§ 25–201(a)(8) or (9) of this title on or before June 30, 2017;
8 9	<u>B</u> <u>June 30, 2018;</u>	<u>8.</u>	<u>§ 25–201(A)(10) OR (11) OF THIS TITLE ON OR BEFORE</u>
10 11	and		is vested in the Correctional Officers' Retirement System;
12 13	3. service from:		has a combined total of at least 20 years of eligibility
$\begin{array}{c} 14 \\ 15 \end{array}$	A Employees' Retirement Syst		the Correctional Officers' Retirement System and the or
$\begin{array}{c} 16 \\ 17 \end{array}$	B Employees' Pension System		the Correctional Officers' Retirement System and the
18 19	<del>(IV)</del> <del>1.</del> <del>25–201(A)(10) OF THIS TI</del>	<del>.</del> <del>TLE</del>	<del>is serving in a position specified in §</del> <del>on or before June 30, 2018;</del>
$\begin{array}{c} 20\\ 21 \end{array}$	<del>2.</del> <del>Retirement System; Ap</del>	-	is vested in the Correctional Officers'
$\begin{array}{c} 22\\ 23 \end{array}$	<del>3.</del> <del>ELIGIBILITY SERVICE FRO</del>		HAS A COMBINED TOTAL OF AT LEAST 20 YEARS OF
$\frac{24}{25}$	A <del>System and the Emplo</del>	_•	THE CORRECTIONAL OFFICERS' RETIREMENT S'RETIREMENT SYSTEM; OR
$\frac{26}{27}$	B System and the Emplo	-	THE CORRECTIONAL OFFICERS' RETIREMENT 5' Pension System; or
28	<del>[</del> (iv) <b>] <del>(V</del>)</b>	÷	is at least 55 years old and has:

at least 5 years of eligibility service credit, if the member
is a member on or before June 30, 2011; or

at least 10 years of eligibility service credit, if the member 1 2.  $\mathbf{2}$ becomes a member on or after July 1, 2011; and 3 (2)the member completes and submits a written application to the Board 4 of Trustees stating the date when the member desires to retire.  $\mathbf{5}$ On retirement under this section, a member is entitled to receive a normal (b) 6 service retirement allowance that equals one fifty-fifth of the member's average final 7 compensation multiplied by the number of years of creditable service. 8 (c) (1)This subsection applies only to: 9 (i) a correctional case management specialist, supervisor, or manager who has a combined total of 20 years of eligibility service as provided in subsection 10 11 (a)(1)(ii) of this section; for 12(ii) a member serving in a position specified in § 25-201(a)(8) or, (9), (10), OR (11) of this title who has a combined total of 20 years of eligibility service as 13provided in subsection (a)(1)(iii) of this section; OR 1415(III) A MEMBER SERVING IN A POSITION SPECIFIED IN § 25-201(A)(10) OF THIS TITLE WHO HAS A COMBINED TOTAL OF 20 YEARS OF 1617ELIGIBILITY SERVICE AS PROVIDED IN SUBSECTION (A)(1)(IV) OF THIS SECTION. 18 (2)A member is entitled to receive a normal service retirement allowance that equals an allowance based on the creditable service the member has in the 1920Correctional Officers' Retirement System. 21SECTION 2. AND BE IT FURTHER ENACTED, That, on or before October 1, 2018 22January 1, 2019, the State Retirement Agency shall notify the individuals who are affected 23by this Act of their right to transfer service credit from the Employees' Retirement System 24or the Employees' Pension System to the Correctional Officers' Retirement System. 25SECTION 3. AND BE IT FURTHER ENACTED, That § 37–203(f)(3) of the State 26Personnel and Pensions Article does not apply to an individual who transfers service credit to the Correctional Officers' Retirement System under Title 37 of the State Personnel and 2728Pensions Article in accordance with this Act, Chapters 218 or 219 of the Acts of the General 29Assembly of 2016, or Chapters 688, 689, or 690 of the Acts of the General Assembly of 2017. SECTION 4. AND BE IT FURTHER ENACTED, That: 30 31 (a) This section applies to an individual who: 32 (1)is employed in a position:

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1	(i) affected by this Act on July 1, 2018;
$2 \\ 3 \\ 4$	(ii) affected by Chapters 218 or 219 of the Acts of the General Assembly of 2016 and has not transferred service credit from the Employees' Pension System to the Correctional Officers' Retirement System; or
5 6 7	(iii) affected by Chapters 688, 689, or 690 of the Acts of the General Assembly of 2017 and has not transferred service credit from the Employees' Pension System to the Correctional Officers' Retirement System; and
8 9	(2) <u>has no creditable service in the Employees' Pension System before July</u> <u>1, 2008.</u>
$10 \\ 11 \\ 12$	(b) An individual described under subsection (a) of this section shall have the individual's service credit from the Employees' Pension System transferred and combined with the individual's service in the Correctional Officers' Retirement System.
$13 \\ 14 \\ 15 \\ 16 \\ 17$	(c) If an individual described under subsection (a) of this section is granted an ordinary disability benefit under Title 29, Subtitle 1 of the State Personnel and Pensions Article, the Board of Trustees for the State Retirement and Pension System shall calculate the ordinary disability benefit under §§ 29–106 and 29–108 of the State Personnel and Pensions Article and grant the individual the greater benefit.
18 10	SECTION $\frac{3}{5}$ AND BE IT FURTHER ENACTED, That this Act shall take effect

19 July 1, 2018.

Approved:

Governor.

Speaker of the House of Delegates.

President of the Senate.