O1 8lr0162 CF SB 308

By: The Speaker (By Request - Administration) and Delegates Adams, Afzali, Anderton, Arentz, Aumann, Beitzel, Buckel, Carozza, Cassilly, Ciliberti, Clark, Cluster, Corderman, Flanagan, Folden, Ghrist, Glass, Grammer, Hornberger, S. Howard, Jacobs, Kipke, Kittleman, Krebs, Long, Malone, Mautz, McComas, McConkey, McDonough, McKay, McMillan, Metzgar, Miele, Morgan, Otto, Reilly, Rose, Saab, Shoemaker, Szeliga, Vogt, West, and Wilson

Introduced and read first time: January 24, 2018

Assigned to: Appropriations

## A BILL ENTITLED

1 AN ACT concerning

Foster Care Recipients and Unaccompanied Homeless Youth –
Employment Program
(Fostering Employment Act of 2018)

5 FOR the purpose of establishing the Fostering Employment Program to provide 6 employment opportunities for certain foster care recipients and unaccompanied 7 homeless youth through training leading to certain credentials; requiring the 8 Department of Human Services and the Department of Labor, Licensing, and 9 Regulation jointly to supervise the Program; requiring the Department of Human 10 Services, in coordination with the Department of Labor, Licensing, and Regulation, 11 to develop and implement the Program and coordinate with local departments of 12 social services and local workforce development boards; requiring the Program to 13 provide certain foster care recipients and unaccompanied homeless youth with 14 opportunities to obtain certain credentials through certain registered apprenticeship 15 programs or certain job readiness training; establishing that a certain foster care recipient or unaccompanied homeless youth who meets certain requirements is 16 17 eligible to receive funding under the Program; authorizing the Department of 18 Human Services and the Department of Labor, Licensing, and Regulation jointly to 19 adopt certain regulations; defining certain terms; and generally relating to the 20 Fostering Employment Program.

BY repealing and reenacting, without amendments,

Article – Human Services

23 Section 4–101(a) and (c)

21

22

24 Annotated Code of Maryland

28

1	(2007 Volume and 2017 Supplement)
2 3 4 5 6	BY adding to Article – Human Services Section 4–305 Annotated Code of Maryland (2007 Volume and 2017 Supplement)
7 8	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
9	Article – Human Services
10	4–101.
11	(a) In this title the following words have the meanings indicated.
12	(c) "Department" means the Department of Human Services.
13	4-305.
14 15	(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.
16	(2) "CREDENTIAL" MEANS A RECOGNIZED:
17	(I) EDUCATIONAL DIPLOMA;
18	(II) CERTIFICATE OR DEGREE;
19	(III) OCCUPATIONAL LICENSE;
20	(IV) APPRENTICESHIP CERTIFICATE;
21	(V) INDUSTRY-RECOGNIZED CERTIFICATION; OR
22 23 24	(VI) AWARD FOR SKILLS ATTAINMENT AND COMPLETION, ISSUED BY AN APPROVED TRAINING PROVIDER IN THE STATE OR THIRD-PARTY CREDENTIAL PROVIDER.
25 26	(3) "Foster care recipient" has the meaning stated in § $15-106.1~\mathrm{OF}$ the Education Article.
27	(4) (I) "JOB READINESS TRAINING" MEANS TRAINING FOR THE

PURPOSE OF ASSISTING AND SUPPORTING JOBSEEKERS IN OVERCOMING

- 1 INDIVIDUAL BARRIERS TO EMPLOYMENT AND DEVELOPING THE SKILLS NECESSARY
- 2 TO MAINTAIN EMPLOYMENT AND TO QUALIFY FOR SKILLS TRAINING
- 3 OPPORTUNITIES.
- 4 (II) "JOB READINESS TRAINING" INCLUDES:
- 5 1. OCCUPATIONAL SKILLS DEVELOPMENT;
- 6 **2. GED PREPARATION**;
- 3. LITERACY ADVANCEMENT;
- 4. FINANCIAL STABILITY SERVICES, INCLUDING
- 9 FINANCIAL COACHING;
- 5. CREDIT COUNSELING; AND
- 11 6. ASSISTANCE IN MEETING TRAINING-RELATED
- 12 TRANSPORTATION AND CHILD CARE NEEDS.
- 13 (5) "PROGRAM" MEANS THE FOSTERING EMPLOYMENT PROGRAM
- 14 ESTABLISHED UNDER THIS SECTION.
- 15 (6) "REGISTERED APPRENTICESHIP PROGRAM" MEANS A FORMAL
- 16 TRAINING PROGRAM APPROVED AND REGISTERED BY THE DEPARTMENT OF LABOR,
- 17 LICENSING, AND REGULATION, OR BY THE UNITED STATES DEPARTMENT OF
- 18 LABOR'S OFFICE OF APPRENTICESHIP.
- 19 **(7)** "TRAINING PROVIDER" MEANS AN ENTITY THAT:
- 20 (I) PROVIDES TRAINING AND EMPLOYMENT SERVICES TO
- 21 INDIVIDUALS DESCRIBED IN § 11-504(B) OF THE LABOR AND EMPLOYMENT
- 22 ARTICLE; OR
- 23 (II) IS AWARDED A STRATEGIC INDUSTRY PARTNERSHIP GRANT
- 24 UNDER § 11–703 OF THE LABOR AND EMPLOYMENT ARTICLE.
- 25 (8) "UNACCOMPANIED HOMELESS YOUTH" HAS THE MEANING
- 26 STATED IN § 15–106.1 OF THE EDUCATION ARTICLE.
- 27 (9) "WORKFORCE DEVELOPMENT AREA" MEANS A GEOGRAPHIC
- 28 AREA DESIGNATED BY THE GOVERNOR IN ACCORDANCE WITH § 106 OF THE
- 29 FEDERAL WORKFORCE INNOVATION AND OPPORTUNITY ACT.

1	(B) THERE IS A FOSTERING EMPLOYMENT PROGRAM.
2 3	(C) THE DEPARTMENT AND THE DEPARTMENT OF LABOR, LICENSING, AND REGULATION SHALL JOINTLY SUPERVISE THE PROGRAM.
4 5 6 7	(D) THE PURPOSE OF THE PROGRAM IS TO PROVIDE EMPLOYMENT OPPORTUNITIES FOR FOSTER CARE RECIPIENTS AND UNACCOMPANIED HOMELESS YOUTH THROUGH TRAINING THAT LEADS TO INDUSTRY-RECOGNIZED CREDENTIALS.
8	(E) THE DEPARTMENT, IN COORDINATION WITH THE DEPARTMENT OF LABOR, LICENSING, AND REGULATION, SHALL:
0	(1) DEVELOP AND IMPLEMENT THE PROGRAM; AND
1	(2) COORDINATE WITH:
12	(I) THE LOCAL DEPARTMENTS OF SOCIAL SERVICES; AND
13 14	(II) THE LOCAL WORKFORCE DEVELOPMENT BOARDS IN THE STATE WORKFORCE DEVELOPMENT AREAS.
15 16 17	(F) THE PROGRAM SHALL PROVIDE FOSTER CARE RECIPIENTS AND UNACCOMPANIED HOMELESS YOUTH WITH OPPORTUNITIES TO OBTAIN CREDENTIALS THROUGH:
18	(1) A REGISTERED APPRENTICESHIP PROGRAM; OR
19	(2) JOB READINESS TRAINING.
20 21 22 23	(G) A FOSTER CARE RECIPIENT OR AN UNACCOMPANIED HOMELESS YOUTH WHO IS NOT OTHERWISE ELIGIBLE TO RECEIVE A TUITION EXEMPTION UNDER § 15–106.1 OF THE EDUCATION ARTICLE IS ELIGIBLE TO RECEIVE FUNDING UNDER THE PROGRAM IF THE INDIVIDUAL IS:
24	(1) AT LEAST 16 YEARS OF AGE; AND
25	(2) ENROLLED IN:
26	(I) A REGISTERED APPRENTICESHIP PROGRAM; OR
27	(II) JOB READINESS TRAINING THROUGH A TRAINING

- 1 PROVIDER FUNDED BY THE DEPARTMENT OF LABOR, LICENSING, AND
- 2 **REGULATION.**
- 3 (H) THE DEPARTMENT AND THE DEPARTMENT OF LABOR, LICENSING, AND 4 REGULATION JOINTLY MAY ADOPT REGULATIONS TO CARRY OUT THIS SECTION.
- $\,\,$  SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 6  $\,\,$  1, 2018.