

# HOUSE BILL 1542

Q3, C8, K3

8lr3324

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By: **Delegates Lisanti, Carey, Chang, Dumais, Jalisi, Jameson, Wilson, K. Young, and P. Young**

Introduced and read first time: February 9, 2018

Assigned to: Economic Matters

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## A BILL ENTITLED

1 AN ACT concerning

2 **Department of Commerce – Employment in the State’s Defense Industry – Army**  
3 **Alliance Study**

4 FOR the purpose of requiring the Department of Commerce, in conjunction with the  
5 Department of Veterans Affairs and the Department of Labor, Licensing, and  
6 Regulation, to conduct a study on employment in the State’s defense industry;  
7 specifying the minimum requirements of the study; requiring the Department of  
8 Commerce to consult with certain entities; requiring the Department of Commerce  
9 to report, on or before a certain date, to the General Assembly on the findings of the  
10 study; providing for the termination of this Act; and generally relating to a study on  
11 employment in the State’s defense industry.

12 Preamble

13 WHEREAS, The State is home to 12 major military installations and 20 military  
14 facilities; and

15 WHEREAS, The State is also home to a number of defense industry organizations  
16 that, as major employers, provide substantial economic benefit to the State, accounting for  
17 almost one-fifth of the Maryland economy; and

18 WHEREAS, The workforce required to support these organizations, both public and  
19 private, is highly specialized and often requires a security clearance; and

20 WHEREAS, The personal income tax structure of the State may affect the  
21 availability of qualified employees for the State’s defense industry, including employees  
22 with experience in cybersecurity matters; now, therefore,

23 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
24 That:

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 (a) The Department of Commerce, in conjunction with the Department of  
2 Veterans Affairs and the Department of Labor, Licensing, and Regulation, shall conduct a  
3 study of employment in the State's defense industry.

4 (b) The study required under subsection (a) of this section shall, at a minimum:

5 (1) determine the factors affecting the availability of qualified employees  
6 for employment in the State's defense industry;

7 (2) calculate the approximate number of retired military personnel in the  
8 State who are eligible for employment in the State's defense industry, including those  
9 retired military personnel who hold, have held, or are qualified to hold security clearances;

10 (3) identify and report any recommendations to facilitate the recruitment  
11 of retired military personnel for positions in the State's defense industry;

12 (4) identify, assess, and quantify the effects, if any, of the State's personal  
13 income tax structure on the employment decisions of retired military personnel to:

14 (i) reside in the State for employment in the State's defense  
15 industry;

16 (ii) not relocate to the State for employment in the State's defense  
17 industry; and

18 (iii) leave the State for employment in another state's defense  
19 industry; and

20 (5) examine the following issues related to the accessibility of positions in  
21 the State's defense industry:

22 (i) the number of jobs in the State that require a security clearance;  
23 and

24 (ii) the number of retired military personnel who are employed in  
25 State defense industry jobs that require a security clearance.

26 (c) In conducting the study required under subsection (a) of this section, the  
27 Department of Commerce shall consult with:

28 (1) the State's defense industry;

29 (2) State employers who employ individuals in positions where a security  
30 clearance is required;

1                   (3)    public–private partnerships that serve to support military installations  
2 in the State;

3                   (4)    nonprofit organizations that exist to support the mission of military  
4 installations in the State; and

5                   (5)    nonprofit associations that serve to support retired military personnel.

6           (d)    On or before December 31, 2018, the Department of Commerce shall report to  
7 the General Assembly, in accordance with § 2–1246 of the State Government Article, the  
8 findings of the study required under subsection (a) of this section.

9           SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July  
10 1, 2018. It shall remain effective for a period of 1 year and, at the end of June 30, 2019, this  
11 Act, with no further action required by the General Assembly, shall be abrogated and of no  
12 further force and effect.