

HOUSE BILL 1542

Q3, C8, K3

8lr3324

By: **Delegates Lisanti, Carey, Chang, Dumais, Jalisi, Jameson, Wilson, K. Young, and P. Young**

Introduced and read first time: February 9, 2018

Assigned to: Economic Matters

Committee Report: Favorable with amendments

House action: Adopted

Read second time: March 11, 2018

CHAPTER _____

1 AN ACT concerning

2 **Department of Commerce – Employment in the State’s Defense Industry – ~~Army~~**
3 **~~Alliance~~ Study**

4 FOR the purpose of requiring the Department of Commerce, in conjunction with the
5 Department of Veterans Affairs and the Department of Labor, Licensing, and
6 Regulation, to conduct a study on employment in the State’s defense industry;
7 specifying the minimum requirements of the study; requiring the Department of
8 Commerce to consult with certain entities; requiring the Department of Commerce
9 to report, on or before a certain date, to the General Assembly on the findings of the
10 study; providing for the termination of this Act; and generally relating to a study on
11 employment in the State’s defense industry.

12 Preamble

13 WHEREAS, The State is home to 12 major military installations and 20 military
14 facilities; and

15 WHEREAS, The State is also home to a number of defense industry organizations
16 that, as major employers, provide substantial economic benefit to the State, accounting for
17 almost one-fifth of the Maryland economy; and

18 WHEREAS, The workforce required to support these organizations, both public and
19 private, is highly specialized and often requires a security clearance; and

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 WHEREAS, The personal income tax structure of the State may affect the
2 availability of qualified employees for the State's defense industry, including employees
3 with experience in cybersecurity matters; now, therefore,

4 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
5 That:

6 (a) The Department of Commerce, in conjunction with the Department of
7 Veterans Affairs and the Department of Labor, Licensing, and Regulation, shall conduct a
8 study of employment in the State's defense industry.

9 (b) The study required under subsection (a) of this section shall, at a minimum:

10 (1) identify the types, and estimate the approximate number, of jobs in the
11 State's defense industry facing shortages of qualified employees for employment in the next
12 decade at the qualification requirement for each broad occupational category;

13 (2) determine the factors affecting the availability of qualified employees
14 for employment in the State's defense industry;

15 ~~(2)~~ (3) calculate the approximate number of retired military personnel in
16 the State who are eligible for employment in the State's defense industry, including those
17 retired military personnel who hold, have held, or are qualified to hold security clearances;

18 ~~(3)~~ (4) identify and report any recommendations to facilitate the
19 recruitment of retired military personnel for positions in the State's defense industry;

20 ~~(4)~~ (5) identify, assess, and quantify the effects, if any, of the State's
21 personal income tax structure on the employment decisions of retired military personnel
22 to:

23 (i) reside in the State for employment in the State's defense
24 industry;

25 (ii) not relocate to the State for employment in the State's defense
26 industry; and

27 (iii) leave the State for employment in another state's defense
28 industry; ~~and~~

29 ~~(5)~~ (6) examine the following issues related to the accessibility of positions
30 in the State's defense industry:

31 (i) the number of jobs in the State that require a security clearance;
32 and

1 (ii) the number of retired military personnel who are employed in
2 State defense industry jobs that require a security clearance; and

3 (7) consider implications on employment at military installations and
4 military facilities in the State that have been, or may be, under threat to close in a future
5 Base Realignment and Closure (BRAC) process.

6 (c) In conducting the study required under subsection (a) of this section, the
7 Department of Commerce shall consult with:

8 (1) the State's defense industry;

9 (2) State employers who employ individuals in positions where a security
10 clearance is required;

11 (3) public-private partnerships that serve to support military installations
12 in the State;

13 (4) nonprofit organizations that exist to support the mission of military
14 installations in the State; and

15 (5) nonprofit associations that serve to support retired military personnel.

16 (d) On or before December 31, 2018, the Department of Commerce shall report to
17 the General Assembly, in accordance with § 2-1246 of the State Government Article, the
18 findings of the study required under subsection (a) of this section.

19 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
20 1, 2018. It shall remain effective for a period of 1 year and, at the end of June 30, 2019, this
21 Act, with no further action required by the General Assembly, shall be abrogated and of no
22 further force and effect.

Approved:

Governor.

Speaker of the House of Delegates.

President of the Senate.