

# SENATE BILL 152

K3  
SB 231/17 – FIN

8lr1276

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By: **Senators Manno and Astle**  
Introduced and read first time: January 12, 2018  
Assigned to: Finance

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## A BILL ENTITLED

1 AN ACT concerning

2 **Labor and Employment – Hiring and Promotion Preferences – Veterans of**  
3 **Commissioned Corps**

4 FOR the purpose of altering the definition of “eligible veteran” to include certain  
5 commissioned corps for the purpose of granting a certain preference in hiring and  
6 promotion to certain veterans, spouses of certain veterans, and surviving spouses of  
7 certain veterans; and generally relating to hiring and promotion preferences for  
8 veterans and their spouses.

9 BY repealing and reenacting, with amendments,  
10 Article – Labor and Employment  
11 Section 3–714  
12 Annotated Code of Maryland  
13 (2016 Replacement Volume and 2017 Supplement)

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
15 That the Laws of Maryland read as follows:

16 **Article – Labor and Employment**

17 3–714.

18 (a) In this section, “eligible veteran” means a veteran of any branch of the armed  
19 forces of the United States who has received an honorable discharge or a certificate of  
20 satisfactory completion of military service, including:

21 (1) the National Guard [and];

22 (2) the military reserves;

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.  
[Brackets] indicate matter deleted from existing law.



1                   **(3) THE COMMISSIONED CORPS OF THE PUBLIC HEALTH SERVICE;**  
2 **AND**

3                   **(4) THE COMMISSIONED CORPS OF THE NATIONAL OCEANIC AND**  
4 **ATMOSPHERIC ADMINISTRATION.**

5           (b) An employer may grant a preference in hiring and promotion to:

6                   (1) an eligible veteran;

7                   (2) the spouse of an eligible veteran who has a service-connected disability;  
8 or

9                   (3) the surviving spouse of a deceased eligible veteran.

10           (c) Granting a preference under subsection (b) of this section does not violate any  
11 State or local equal employment opportunity law.

12           SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
13 October 1, 2018.