

SENATE BILL 304

K3

EMERGENCY BILL

8lr2395

By: ~~Senator Middleton~~ Senators Middleton, Astle, Benson, Feldman, Klausmeier, Hershey, Jennings, Mathias, Oaks, Reilly, and Rosapepe

Introduced and read first time: January 22, 2018

Assigned to: Finance

Committee Report: Favorable with amendments

Senate action: Adopted

Read second time: February 7, 2018

CHAPTER _____

1 AN ACT concerning

2 **Maryland Healthy Working Families Act – ~~Enforcement – Delayed~~**
3 **Implementation Delay of Effective Date**

4 FOR the purpose of ~~prohibiting the Commissioner of Labor and Industry from enforcing~~
5 ~~the Maryland Healthy Working Families Act for a certain number of days after a~~
6 ~~certain date~~ delaying the effective date of the Maryland Healthy Working Families
7 Act; making conforming changes; making this Act an emergency measure; and
8 generally relating to ~~enforcement of~~ the Maryland Healthy Working Families Act.

9 BY repealing and reenacting, with amendments,

10 Article – Labor and Employment

11 Section 3–1304(f)

12 Annotated Code of Maryland

13 (2016 Replacement Volume and 2017 Supplement)

14 (As enacted by Chapter 1 of the Acts of the General Assembly of 2018)

15 BY repealing and reenacting, with amendments,

16 Chapter 1 of the Acts of the General Assembly of 2018

17 Section 4

18 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
19 That ~~§ 3–1308 of the Labor and Employment Article, as enacted by Chapter 1 of the Acts~~
20 ~~of 2018, may not be enforced by the Commissioner of Labor and Industry until 60 days after~~
21 ~~February 11, 2018.~~ the Laws of Maryland read as follows:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



Article – Labor and Employment

3–1304.

(f) Earned sick and safe leave shall begin to accrue:

(1) [January] JULY 1, 2018; or

(2) if the employee is hired after [January] JULY 1, 2018, the date on which the employee begins employment with the employer.

Chapter 1 of the Acts of 2018

SECTION 4. AND BE IT FURTHER ENACTED, That this Act shall take effect [January] JULY 1, 2018.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act is an emergency measure, is necessary for the immediate preservation of the public health or safety, has been passed by a yea and nay vote supported by three–fifths of all the members elected to each of the two Houses of the General Assembly, and shall take effect from the date it is enacted.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.