

SENATE BILL 350

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SB 471/17 – EHE

8lr2164

By: **Senators Nathan–Pulliam, Benson, Brochin, Conway, Currie, Feldman, Ferguson, Guzzone, Kagan, Kelley, King, Lee, Madaleno, McFadden, Middleton, Muse, Oaks, Peters, Ramirez, Robinson, Rosapepe, Smith, Young, and Zucker**

Introduced and read first time: January 24, 2018

Assigned to: Education, Health, and Environmental Affairs

A BILL ENTITLED

1 AN ACT concerning

2 **Morgan State University – Task Force on Reconciliation and Equity**

3 FOR the purpose of requiring the Institute for Urban Research at Morgan State University
4 to convene a task force to foster reconciliation and inclusionary justice and work
5 toward achieving racial equity by taking certain actions; requiring the task force to
6 include certain members; requiring, to the extent practicable, the members of the
7 task force to have expertise in certain matters and reflect a certain diversity;
8 prohibiting a member of the task force from receiving certain compensation, but
9 authorizing the reimbursement of certain expenses; providing for the chair and
10 staffing of the task force; authorizing the task force to establish certain
11 subcommittees; requiring the task force to consult with certain units of State
12 government; authorizing the task force to consult with certain units of State or local
13 government; requiring, on request of the task force, a unit of State government to
14 provide information or staff support in a certain manner or to designate a
15 representative to serve as a member or attend a meeting or hearing of the task force;
16 requiring the task force to hold certain hearings and invite certain persons to testify
17 at the hearings, to study and make recommendations regarding certain matters, and
18 to monitor and evaluate the implementation of certain recommendations using
19 certain criteria; prohibiting a certain person from retaliating against an individual
20 for giving testimony at a hearing held by the task force; requiring, on or before
21 certain dates, the Institute for Urban Research at Morgan State University to submit
22 certain preliminary and full reports to the Governor and the General Assembly;
23 providing for the termination of this Act; and generally relating to a task force on
24 reconciliation and equity convened by the Institute for Urban Research at Morgan
25 State University.

26 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
27 That:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 (a) The Institute for Urban Research at Morgan State University shall convene a
2 task force to foster reconciliation and inclusionary justice and work toward achieving racial
3 equity by:

4 (1) increasing awareness through public discussions about the nature,
5 extent, causes, and consequences of racial inequities;

6 (2) involving individuals and public and private entities, including African
7 American and other minority groups, in every sector throughout the State in a collective
8 process;

9 (3) fostering racial equity through recognition, understanding, adjustment,
10 compromise, and repair; and

11 (4) recommending strategies, changes, and actions in institutions, policies,
12 and laws to eliminate systemic racism and promote equity, access, and opportunity that
13 can lead to healing and foster reconciliation.

14 (b) (1) The members of the task force required to be convened under this
15 section shall include:

16 (i) one member of the Senate of Maryland, appointed by the
17 President of the Senate;

18 (ii) one member of the House of Delegates, appointed by the Speaker
19 of the House;

20 (iii) the Director of the Office of Minority Health and Health
21 Disparities, or the Director's designee;

22 (iv) one representative of the National Association for the
23 Advancement of Colored People;

24 (v) one representative of the Maryland Public Health Association;

25 (vi) two representatives, one each from two different social justice
26 organizations that focus on racial issues via use of a racial equity lens;

27 (vii) three representatives, one each from three different interfaith
28 organizations;

29 (viii) one sociologist with expertise concerning historical and current
30 impacts of systemic and structural racism;

31 (ix) one representative of a historically black college or university;

- 1 (x) one representative of a traditionally white college or university;
- 2 (xi) one representative of the National Great Blacks in Wax Museum;
- 3 (xii) one representative of a business sector coalition; and
- 4 (xiii) one member with expertise in law enforcement.

5 (2) To the extent practicable, the members of the task force shall:

6 (i) have expertise in the historical and current impacts of
7 institutional and structural racism, as well as racial equity issues; and

8 (ii) reflect the geographic, racial, ethnic, cultural, and gender
9 diversity of the State.

10 (3) A member of the task force:

11 (i) may not receive compensation as a member of the task force; but

12 (ii) is entitled to reimbursement for expenses under the Standard
13 State Travel Regulations, as provided in the State budget.

14 (4) The Institute for Urban Research at Morgan State University shall:

15 (i) select a chair from among the members of the task force; and

16 (ii) provide staff for the task force.

17 (5) The task force may establish subcommittees as necessary to fulfill its
18 duties.

19 (c) (1) The task force shall consult with the following units of State
20 government:

21 (i) the Commission on Civil Rights;

22 (ii) the Office of the Attorney General, Division of Civil Rights;

23 (iii) the Department of Human Services;

24 (iv) the Department of Housing and Community Development;

25 (v) the Department of Labor, Licensing, and Regulation;

26 (vi) the Department of Public Safety and Correctional Services;

1 (vii) the Department of Transportation; and

2 (viii) the State Department of Education.

3 (2) The task force may consult with any other unit of State or local
4 government as determined appropriate by the task force.

5 (3) On request of the task force, a unit of State government shall:

6 (i) provide information or staff support in a timely manner; or

7 (ii) designate a representative to:

8 1. serve as a member of the task force; or

9 2. attend a meeting or a hearing held by the task force.

10 (d) The task force shall:

11 (1) (i) hold hearings at various locations throughout the State and
12 receive testimony from individuals, units of State and local government, community-based
13 organizations, and other public and private organizations; and

14 (ii) invite representatives from stakeholder groups to testify at the
15 hearings;

16 (2) study:

17 (i) the nature of racism, sexism in the experience of racial
18 inequities, and institutional bias throughout the State;

19 (ii) manifestations of institutional and structural racism;

20 (iii) the impact of institutional and structural racism, including the
21 effects on health, employment and economic stability, access to safe and affordable housing,
22 income inequality, educational opportunities, and achievement gaps;

23 (iv) past and ongoing efforts to promote human rights and social and
24 inclusionary justice; and

25 (v) best practices throughout the United States regarding policies,
26 laws, and systems designed to eliminate institutional and structural racism and sexism
27 and foster repair for those impacted;

28 (3) identify criteria to be used in monitoring and evaluating the
29 implementation of the strategies and changes in institutions, policies, and laws
30 recommended by the task force;

1 (4) make recommendations regarding strategies, changes, and actions in
2 State institutions, policies, and laws to improve race relations, eliminate institutional and
3 structural racism and gender inequities, and support repair and justice, including
4 measures to:

5 (i) increase awareness of conscious and unconscious bias and
6 structural inequities and their consequences;

7 (ii) eliminate implicit and explicit institutional bias;

8 (iii) improve structural support of inclusionary justice, promote
9 repair that can lead to healing, and foster reconciliation between various groups; and

10 (iv) promote the overall health and success of individuals throughout
11 the State, including improving access to employment opportunities, safe and affordable
12 housing, adequate medical services and treatment, and a quality education; and

13 (5) using the criteria identified under item (3) of this subsection, monitor
14 and evaluate the implementation of the recommended strategies and changes in State
15 institutions, policies, and laws.

16 (e) A person, including an employer, may not retaliate against an individual for
17 giving testimony at a hearing held by the task force.

18 (f) (1) On or before January 31, 2019, the Institute for Urban Research at
19 Morgan State University shall submit a preliminary report on the activities of the task
20 force to the Governor and, in accordance with § 2–1246 of the State Government Article,
21 the General Assembly.

22 (2) On or before January 31, 2020, the Institute for Urban Research at
23 Morgan State University shall submit a full report on the activities, findings, and
24 recommendations of the task force to the Governor and, in accordance with § 2–1246 of the
25 State Government Article, the General Assembly.

26 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect June
27 1, 2018. It shall remain effective for a period of 2 years and, at the end of May 31, 2020,
28 this Act, with no further action required by the General Assembly, shall be abrogated and
29 of no further force and effect.