

SENATE BILL 618

F1, K3, P1

8lr1151
CF HB 1234

By: **Senators Klausmeier, Rosapepe, Ferguson, Guzzone, Kelley, Middleton, Peters, Ramirez, Robinson, Smith, and Young**

Introduced and read first time: February 1, 2018

Assigned to: Finance

Reassigned: Education, Health, and Environmental Affairs and Finance, February 2, 2018

Committee Report: Favorable with amendments

Senate action: Adopted

Read second time: March 16, 2018

CHAPTER _____

1 AN ACT concerning

2 **Career Youth and Public Sector Apprenticeship Act**

3 FOR the purpose of ~~requiring the State Board of Education to require that~~ authorizing a
4 county board of education award credit to a high school student toward a high school
5 diploma or a postsecondary credential, or both, for work-based training or classroom
6 instruction completed under a registered apprenticeship program; ~~requiring the~~
7 ~~State Board to require that~~ authorizing a county board to count toward high school
8 attendance the time an apprentice or youth apprentice spends during certain
9 work-based training; prohibiting institutions of higher education from referring to
10 certain courses in a certain manner unless the course is part of a certain registered
11 apprenticeship training program; requiring the State Board of Education to report
12 on progress, by high school and community college, toward the attainment of certain
13 goals; requiring the Division of Workforce Development and Adult Learning to
14 partner with certain State departments to create certain registered apprenticeship
15 programs to address workforce shortages; requiring the Division and the
16 Department of Budget and Management to develop certain position classifications
17 for certain employees selected to participate in the registered apprenticeship
18 programs created under a certain provision of law; requiring the Division to make a
19 certain report to the General Assembly on or before a certain date each year; altering
20 a certain reporting requirement by the State Board; repealing obsolete language; and
21 generally relating to apprenticeship in the State.

22 BY adding to

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 Article – Education
2 Section 7–205.4, 7–301.2, and 15–123
3 Annotated Code of Maryland
4 (2014 Replacement Volume and 2017 Supplement)

5 BY repealing and reenacting, with amendments,
6 Article – Education
7 Section 21–204
8 Annotated Code of Maryland
9 (2014 Replacement Volume and 2017 Supplement)

10 BY repealing and reenacting, with amendments,
11 Article – Labor and Employment
12 Section 11–103
13 Annotated Code of Maryland
14 (2016 Replacement Volume and 2017 Supplement)

15 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
16 That the Laws of Maryland read as follows:

17 **Article – Education**

18 **7–205.4.**

19 **NOTWITHSTANDING ANY OTHER PROVISION OF LAW, ~~THE STATE BOARD~~**
20 **~~SHALL REQUIRE THAT~~ A COUNTY BOARD MAY AWARD CREDIT TO A HIGH SCHOOL**
21 **STUDENT TOWARD A HIGH SCHOOL DIPLOMA OR A POSTSECONDARY CREDENTIAL,**
22 **OR BOTH, FOR THE WORK–BASED TRAINING AND CLASSROOM INSTRUCTION**
23 **COMPLETED UNDER A REGISTERED APPRENTICESHIP PROGRAM.**

24 **7–301.2.**

25 **NOTWITHSTANDING ANY OTHER PROVISION OF LAW, ~~THE STATE BOARD~~**
26 **~~SHALL REQUIRE THAT~~ A COUNTY BOARD MAY COUNT TOWARD HIGH SCHOOL**
27 **ATTENDANCE THE TIME AN APPRENTICE OR YOUTH APPRENTICE SPENDS DURING**
28 **WORK–BASED TRAINING WITH AN EMPLOYER UNDER A REGISTERED**
29 **APPRENTICESHIP PROGRAM.**

30 **15–123.**

31 **AN INSTITUTION OF HIGHER EDUCATION MAY NOT REFER TO A NONCREDIT OR**
32 **CREDIT COURSE AS AN APPRENTICESHIP OR APPRENTICESHIP TRAINING COURSE**
33 **UNLESS THE COURSE IS PART OF A REGISTERED APPRENTICESHIP TRAINING**
34 **PROGRAM THAT HAS BEEN APPROVED BY THE APPRENTICESHIP AND TRAINING**

1 **COUNCIL OF THE DEPARTMENT OF LABOR, LICENSING, AND REGULATION OR THE**
2 **U.S. DEPARTMENT OF LABOR.**

3 21–204.

4 (a) On or before December 1, 2017, the State Board, in consultation with the
5 Department of Labor, Licensing, and Regulation and the Governor’s Workforce
6 Development Board, shall establish, for each year for 2018 through 2024, inclusive,
7 statewide goals that reach 45% by January 1, 2025, for the percentages of high school
8 students who, prior to graduation:

- 9 (1) Complete a career and technical education (CTE) program;
- 10 (2) Earn industry–recognized occupational or skill credentials; or
- 11 (3) Complete a registered youth or other apprenticeship.

12 (b) On or before December 1, 2017, the Maryland Longitudinal Data System
13 Center and the Governor’s Workforce Development Board shall develop annual income
14 earnings goals for high school graduates who have not earned at least a 2–year college
15 degree by age 25.

16 (c) On or before December 1, 2017, the State Board shall develop a method to
17 consider a student’s attainment of a State–approved industry credential or completion of
18 an apprenticeship program as equivalent to earning a score of 3 or better on an Advanced
19 Placement examination for purposes of the Maryland Accountability Program established
20 by the Department if the student:

21 (1) (i) Was enrolled in the State–approved CTE program at the
22 concentrator level or higher; and

23 (ii) Successfully earned the credential aligned with the
24 State–approved CTE program; or

25 (2) Successfully completed a youth or other apprenticeship training
26 program approved by the Maryland Apprenticeship Training Council in accordance with §
27 11–405 of the Labor and Employment Article.

28 (d) On or before December 1, 2017, and December 1 of each year thereafter, the
29 State Board shall report to the Governor and, in accordance with § 2–1246 of the State
30 Government Article, the General Assembly on the progress, **BY HIGH SCHOOL AND**
31 **COMMUNITY COLLEGE**, toward attaining the goals established by the State Board in
32 accordance with subsection (a) of this section and the goals established under subsection
33 (b) of this section.

34 **Article – Labor and Employment**

1 11-103.

2 (a) The Division shall:

3 (1) promote apprenticeship and training programs;

4 (2) administer job training, placement, and service programs;

5 (3) implement the provisions of the federal Workforce Innovation and
6 Opportunity Act;

7 (4) administer adult education and literacy services programs;

8 (5) conduct educational and job skills training programs in adult
9 correctional facilities;

10 (6) oversee any other units established pursuant to State or federal
11 employment, training, or manpower statutes;

12 (7) administer those programs assigned to the Division by law or
13 designated by the Secretary;

14 (8) administer any community service employment programs delegated to
15 the State under Title V of the federal Older Americans Act of 1965; and

16 (9) adopt regulations to carry out Subtitle 4 of this title.

17 (b) The Division shall meet and confer on a regular basis with representatives of
18 the State's community colleges, appointed by the Maryland Association of Community
19 Colleges, and the adult education community, appointed by the Maryland Association for
20 Adult Continuing and Community Education, to assure that adult education and literacy
21 services and job training activities and resources are effectively coordinated.

22 (c) **(1)** The Division shall partner with State departments and their exclusive
23 representatives to identify[, before January 1, 2018,] opportunities to create registered
24 apprenticeship programs to help address **WORKFORCE SHORTAGES AND** the career
25 workforce needs of those departments.

26 **(2) THE DIVISION AND DEPARTMENT OF BUDGET AND**
27 **MANAGEMENT SHALL DEVELOP POSITION CLASSIFICATIONS, WHICH WOULD**
28 **INCLUDE INCREMENTAL SALARY ADJUSTMENTS, FOR EMPLOYEES WHO ARE**
29 **SELECTED TO PARTICIPATE IN THE REGISTERED APPRENTICESHIP PROGRAMS**
30 **CREATED UNDER PARAGRAPH (1) OF THIS SUBSECTION.**

31 (d) In accordance with the identification of apprenticeship programs under
32 subsection (c) of this section, the Division shall identify opportunities to create registered

1 apprenticeship programs, including goals for the number of apprenticeships registered each
2 year, to help address the career workforce needs of the State.

3 **(E) ON OR BEFORE JUNE 30 EACH YEAR, THE DIVISION SHALL REPORT TO**
4 **THE GENERAL ASSEMBLY, IN ACCORDANCE WITH § 2-1246 OF THE STATE**
5 **GOVERNMENT ARTICLE, THE FOLLOWING INFORMATION FOR THE IMMEDIATELY**
6 **PRECEDING CALENDAR YEAR:**

7 **(1) A LIST OF AGENCIES THAT THE DIVISION PARTNERED WITH TO:**

8 **(I) IDENTIFY WORKFORCE SHORTAGES; AND**

9 **(II) CREATE REGISTERED APPRENTICESHIP PROGRAMS;**

10 **(2) THE NUMBER AND TYPE OF REGISTERED APPRENTICESHIP**
11 **PROGRAMS THAT EXIST FOR STATE POSITIONS; AND**

12 **(3) THE PROGRESS IN REACHING THE GOALS ESTABLISHED UNDER**
13 **SUBSECTION (D) OF THIS SECTION.**

14 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
15 October 1, 2018.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.