

SENATE BILL 783

P1, P4

8lr3021

By: **Senators Muse, Ferguson, Madaleno, Manno, Oaks, Peters, and Smith**

Introduced and read first time: February 5, 2018

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **State Agencies – Lactation Room – Required**

3 FOR the purpose of requiring certain State agencies to maintain a private lactation room
4 that may be used by employees and members of the public to nurse a child and
5 express breast milk; requiring that the lactation room include, if practicable, a
6 refrigerator; and generally relating to lactation rooms in State agencies.

7 BY adding to

8 Article – State Personnel and Pensions

9 Section 2–310

10 Annotated Code of Maryland

11 (2015 Replacement Volume and 2017 Supplement)

12 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
13 That the Laws of Maryland read as follows:

14 **Article – State Personnel and Pensions**

15 **2–310.**

16 **(A) EACH STATE AGENCY THAT EMPLOYS AT LEAST 25 EMPLOYEES SHALL**
17 **MAINTAIN ON ITS PREMISES A PRIVATE LACTATION ROOM THAT MAY BE USED BY**
18 **EMPLOYEES AND MEMBERS OF THE PUBLIC TO NURSE A CHILD AND EXPRESS**
19 **BREAST MILK.**

20 **(B) THE LACTATION ROOM REQUIRED UNDER SUBSECTION (A) OF THIS**
21 **SECTION SHALL INCLUDE, IF PRACTICABLE, A REFRIGERATOR.**

22 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
23 October 1, 2018.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

