

Department of Legislative Services
Maryland General Assembly
2018 Session

FISCAL AND POLICY NOTE
Third Reader

House Bill 150
Ways and Means

(Montgomery County Delegation)

Education, Health, and Environmental Affairs

Montgomery County Board of Education Compensation Commission
MC 1-18

This bill establishes the Montgomery County Board of Education Compensation Commission, staffed by the Montgomery County government. The commission consists of five residents of the county appointed by the county executive and confirmed by the county council. Members must be appointed by January 1, 2019.

Fiscal Summary

State Effect: None.

Local Effect: Montgomery County expenditures are not materially affected. Revenues are not affected.

Small Business Effect: None.

Analysis

Bill Summary: The newly established compensation commission must study the salaries of the members of the Montgomery County Board of Education and submit a report with recommendations regarding the appropriate compensation for board members to the Montgomery County Delegation to the General Assembly by September 1, 2019, and every four years thereafter. The report must also include recommendations regarding (1) any additional stipend for the president of the board of education and (2) a scholarship amount to be awarded to a student member of the county board who completes a full term.

A member of the commission may not be a current employee of the board of education or have a relative who is a member of the board of education. In addition, the county council

may remove a member of the commission pursuant to the same requirements that pertain to removal of a member of the board of education.

The bill requires the commission to consider several factors in determining its recommendations, including:

- the scope of responsibilities of a county board member;
- the education, skills, and abilities necessary to perform the duties of a county board member;
- the salaries of similar county board members in other jurisdictions;
- the time required to perform the duties of a county board member;
- the salaries of subordinate employees under the direct supervision of the county board;
- the volume and workload of the county board; and
- any other relevant information.

After reviewing the commission's report and recommendations, the Montgomery County Delegation may introduce legislation to alter the salary of board members.

Current Law/Background: The Montgomery County Board of Education consists of seven elected members and one student member. Elected members serve four-year terms; the student member serves a one-year term.

An elected member of the county board receives \$25,000 annually as compensation, in addition to reimbursement for travel and other expenses as determined by the Montgomery County Council. The president of the board receives an additional \$4,000 (*i.e.*, \$29,000 annually). A student member who completes a full term receives a \$5,000 scholarship, which may be applied toward the student's higher education costs.

Additional Information

Prior Introductions: None.

Cross File: None.

Information Source(s): Montgomery County; Department of Legislative Services

Fiscal Note History: First Reader - January 30, 2018
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