## SB0280/143220/1

BY: Senator Carozza

## AMENDMENT TO SENATE BILL 280, AS AMENDED (First Reading File Bill)

On page 8 of the bill, in line 4, strike "(d)" and substitute "(E)"; and in line 20, after "rate" insert "IN A TIER 1 AREA, AS DEFINED IN § 18–101 OF THE STATE FINANCE AND PROCUREMENT ARTICLE,".

On page 15 of the Finance Committee Amendments (SB0280/577171/1), in line 5 of Amendment No. 4, after "<u>EMPLOYER</u>" insert "<u>IN A TIER 1 AREA, AS DEFINED IN § 18–101 OF THE STATE FINANCE AND PROCUREMENT ARTICLE,"</u>.

On page 16 of the Finance Committee Amendments, in line 5 of Amendment No. 4, after "HOUR." insert:

- "(D) (1) SUBJECT TO § 3-413.1 OF THIS SUBTITLE AND EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, THE STATE MINIMUM WAGE RATE IN A TIER 2 AREA, AS DEFINED IN § 18-101 OF THE STATE FINANCE AND PROCUREMENT ARTICLE, IS:
- (I) FOR THE 18-MONTH PERIOD BEGINNING JULY 1, 2018, \$10.10 PER HOUR;
- (II) FOR THE 12-MONTH PERIOD BEGINNING JANUARY 1, 2020, \$10.82 PER HOUR;
- (III) FOR THE 12-MONTH PERIOD BEGINNING JANUARY 1, 2021, \$11.42 PER HOUR;

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- (IV) FOR THE 12-MONTH PERIOD BEGINNING JANUARY 1, 2022, \$12.02 PER HOUR;
- (V) FOR THE 12-MONTH PERIOD BEGINNING JANUARY 1, 2023, \$12.62 PER HOUR;
- (VI) FOR THE 12-MONTH PERIOD BEGINNING JANUARY 1, 2024, \$13.22 PER HOUR; AND
  - (VII) BEGINNING JANUARY 1, 2025, \$14.02 PER HOUR.
- (2) SUBJECT TO § 3-413.1 OF THIS SUBTITLE, THE STATE MINIMUM WAGE RATE FOR A SMALL EMPLOYER IN A TIER 2 AREA, AS DEFINED IN § 18-101 OF THE STATE FINANCE AND PROCUREMENT ARTICLE, IS:
- (I) FOR THE 18-MONTH PERIOD BEGINNING JULY 1, 2018, \$10.10 PER HOUR;
- (II) FOR THE 12-MONTH PERIOD BEGINNING JANUARY 1, 2020, \$10.82 PER HOUR;
- (III) FOR THE 12-MONTH PERIOD BEGINNING JANUARY 1, 2021, \$11.22 PER HOUR;
- (IV) FOR THE 12-MONTH PERIOD BEGINNING JANUARY 1, 2022, \$11.62 PER HOUR;
- (V) FOR THE 12-MONTH PERIOD BEGINNING JANUARY 1, 2023, \$12.02 PER HOUR;

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(VI) FOR THE 12-MONTH PERIOD BEGINNING JANUARY 1, 2024, \$12.42 PER HOUR;

(VII) FOR THE 12-MONTH PERIOD BEGINNING JANUARY 1, 2025, \$12.82 PER HOUR;

(VIII) FOR THE 12-MONTH PERIOD BEGINNING JANUARY 1, 2026, \$13.22 PER HOUR;

(IX) FOR THE 12-MONTH PERIOD BEGINNING JANUARY 1, 2027, \$13.62 PER HOUR; AND

(X) BEGINNING JANUARY 1, 2028, \$14.02 PER HOUR.".

On page 10 of the bill, in line 4, strike "(d)" and substitute "(E)".

On page 17 of the Finance Committee Amendments, in lines 2, 5, 12, and 18 of Amendment No. 4, in each instance, after "§ 3–413(C)" insert "OR (D)".