HB0994/703526/1

BY: Conference Committee

AMENDMENTS TO HOUSE BILL 994

(Third Reading File Bill)

AMENDMENT NO. 1

On page 1, strike beginning with "including" in line 12 down through "applicant" in line 14 and substitute "requiring an applicant for employment to disclose certain information regarding the criminal record of the applicant except under certain circumstances before the first in–person interview; providing that certain provisions of this Act do not prohibit an employer from making a certain inquiry or taking certain other action".

AMENDMENT NO. 2

On page 4, in line 15, after "(4)" insert "THE MARKING OF A CHARGE "STET" ON THE DOCKET;

(5)";

in line 16, strike "(5)" and substitute "(6)"; and strike beginning with the colon in line 19 down through "(II)" in line 21.

On page 5, in line 16, before "AN" insert "(A)"; in the same line, strike "AN" and substitute "EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION, AN"; and strike beginning with "INCLUDE" in line 29 down through "APPLICANT" in line 32 and substitute ", AT ANY TIME BEFORE THE FIRST IN-PERSON INTERVIEW, REQUIRE AN APPLICANT TO DISCLOSE WHETHER THE APPLICANT HAS A CRIMINAL RECORD OR HAS HAD CRIMINAL ACCUSATIONS BROUGHT AGAINST THE APPLICANT.

(B) AN EMPLOYER MAY REQUIRE AN APPLICANT TO DISCLOSE DURING THE FIRST IN-PERSON INTERVIEW WITH THE APPLICANT WHETHER THE

HB0994/703526/1 Conference Committee Amendments to HB 994 Page 2 of 2

APPLICANT HAS A CRIMINAL RECORD OR HAS HAD CRIMINAL ACCUSATIONS BROUGHT AGAINST THE APPLICANT".