

HOUSE BILL 1167

K3

9lr2759

By: **Delegates Haynes and Glenn**

Introduced and read first time: February 8, 2019

Assigned to: Economic Matters

Committee Report: Favorable

House action: Adopted

Read second time: March 11, 2019

CHAPTER _____

1 AN ACT concerning

2 **Labor and Employment – Apprenticeship Career Training Pilot Program for**
3 **Formerly Incarcerated Individuals – Establishment**

4 FOR the purpose of establishing the Apprenticeship Career Training Pilot Program for
5 Formerly Incarcerated Individuals; establishing the purposes and method for
6 administering the Program; requiring the Department of Labor, Licensing, and
7 Regulation to administer the Program; establishing certain standards under which
8 certain employers may be eligible to receive certain grants; requiring the
9 Department to adopt certain regulations; specifying the method for awarding certain
10 grants to certain eligible employers and determining the amount of the grant for
11 each eligible employer; requiring the Governor to include a certain appropriation in
12 the proposed budget for certain fiscal years for certain purposes; defining a certain
13 term; and generally relating to the Apprenticeship Career Training Pilot Program
14 for Formerly Incarcerated Individuals.

15 BY adding to

16 Article – Labor and Employment

17 Section 11–603

18 Annotated Code of Maryland

19 (2016 Replacement Volume and 2018 Supplement)

20 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
21 That the Laws of Maryland read as follows:

22 **Article – Labor and Employment**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 **11-603.**

2 (A) IN THIS SECTION, "PROGRAM" MEANS THE APPRENTICESHIP CAREER
3 TRAINING PILOT PROGRAM FOR FORMERLY INCARCERATED INDIVIDUALS.

4 (B) THERE IS AN APPRENTICESHIP CAREER TRAINING PILOT PROGRAM
5 FOR FORMERLY INCARCERATED INDIVIDUALS IN THE DEPARTMENT.

6 (C) THE PURPOSES OF THE PROGRAM ARE:

7 (1) TO DEVELOP A WELL-TRAINED, PRODUCTIVE CONSTRUCTION
8 WORKFORCE WHICH MEETS THE NEEDS OF THE STATE'S ECONOMY;

9 (2) TO ENCOURAGE EMPLOYERS TO HIRE FORMERLY INCARCERATED
10 INDIVIDUALS IN THE CONSTRUCTION INDUSTRY; AND

11 (3) TO HELP EMPLOYERS OFFSET ADDITIONAL COSTS, IF ANY,
12 ASSOCIATED WITH HIRING APPRENTICES.

13 (D) (1) THE DEPARTMENT SHALL ADMINISTER THE PROGRAM AND
14 PROVIDE GRANTS ON A COMPETITIVE BASIS TO EMPLOYERS THAT MEET THE
15 REQUIREMENTS UNDER PARAGRAPH (2) OF THIS SUBSECTION.

16 (2) AN EMPLOYER IS ELIGIBLE TO RECEIVE A GRANT IF THE
17 EMPLOYER EMPLOYS ONE OR MORE FORMERLY INCARCERATED APPRENTICES WHO:

18 (I) HAVE BEEN EMPLOYED BY THE EMPLOYER FOR AT LEAST 7
19 MONTHS;

20 (II) ARE ENGAGED IN A BUILDING OR CONSTRUCTION TRADE;

21 (III) ARE ENROLLED IN THE FIRST YEAR OF AN APPRENTICESHIP
22 PROGRAM REGISTERED WITH THE DIVISION OF WORKFORCE DEVELOPMENT AND
23 ADULT LEARNING UNDER § 11-405(B) OF THIS TITLE; AND

24 (IV) LIVE IN BALTIMORE CITY OR DORCHESTER COUNTY.

25 (E) (1) AS PROVIDED IN THE STATE BUDGET, THE PROGRAM SHALL
26 AWARD GRANTS TO ELIGIBLE EMPLOYERS.

27 (2) FOR FISCAL YEARS 2021, 2022, AND 2023, THE GOVERNOR SHALL
28 INCLUDE IN THE ANNUAL STATE BUDGET AN APPROPRIATION OF AT LEAST \$100,000

1 FOR THE PROGRAM TO:

2 (I) PROVIDE GRANTS TO ELIGIBLE EMPLOYERS; AND

3 (II) COVER ADMINISTRATIVE COSTS.

4 (F) THE AMOUNT OF A GRANT AWARDED BY THE PROGRAM UNDER
5 SUBSECTION (E) OF THIS SECTION SHALL BE BASED ON THE NUMBER OF
6 APPRENTICES THAT AN ELIGIBLE EMPLOYER EMPLOYS WHO MEET THE
7 DESCRIPTION IN SUBSECTION (D)(2) OF THIS SECTION.

8 (G) A GRANT SHALL CONSIST OF A MAXIMUM OF \$1,000 FOR EACH
9 APPRENTICE THAT AN ELIGIBLE EMPLOYER EMPLOYS WHO MEET THE DESCRIPTION
10 IN SUBSECTION (D)(2) OF THIS SECTION.

11 (H) THE DEPARTMENT SHALL ADOPT REGULATIONS NECESSARY TO CARRY
12 OUT THIS SECTION, INCLUDING REGULATIONS TO:

13 (1) DEVELOP REQUIREMENTS FOR GRANT APPLICATIONS;

14 (2) DEVELOP A PROCESS FOR REVIEWING GRANT APPLICATIONS AND
15 AWARDED GRANTS TO ELIGIBLE EMPLOYERS; AND

16 (3) DETERMINE A CAP FOR THE MAXIMUM AMOUNT OF A GRANT THAT
17 AN ELIGIBLE EMPLOYER MAY RECEIVE EACH YEAR.

18 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
19 October 1, 2019.

Approved:

Governor.

Speaker of the House of Delegates.

President of the Senate.