

# HOUSE BILL 1259

F5  
HB 808/18 – W&M

9lr1533

---

By: **Delegate Ebersole**

Introduced and read first time: February 8, 2019

Assigned to: Ways and Means

---

## A BILL ENTITLED

1 AN ACT concerning

2 **Education – Collective Bargaining for Noncertificated Employees – Supervisory**  
3 **Employees and Management Personnel**

4 FOR the purpose of altering the definitions of “supervisory employee” and “management  
5 personnel” by removing a provision that status as a supervisory employee and  
6 management personnel may be determined by certain negotiations between a certain  
7 public school employer and a certain employee organization; and generally relating  
8 to collective bargaining for noncertificated employees.

9 BY repealing and reenacting, without amendments,  
10 Article – Education  
11 Section 6–501(a)  
12 Annotated Code of Maryland  
13 (2018 Replacement Volume and 2018 Supplement)

14 BY repealing and reenacting, with amendments,  
15 Article – Education  
16 Section 6–501(e) and (i)  
17 Annotated Code of Maryland  
18 (2018 Replacement Volume and 2018 Supplement)

19 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
20 That the Laws of Maryland read as follows:

### Article – Education

22 6–501.

23 (a) In this subtitle the following words have the meanings indicated.

24 (e) “Management personnel” includes an individual who is engaged mainly in

---

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 executive and managerial functions[, as determined by the public school employer in  
2 negotiation with an employee organization that requests negotiation on this issue].

3 (i) “Supervisory employee” includes any individual who responsibly directs the  
4 work of other employees[, as determined by the public school employer in negotiation with  
5 an employee organization that requests negotiation on this issue].

6 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July  
7 1, 2019.