L5 9lr1280

By: Montgomery County Delegation and Prince George's County Delegation

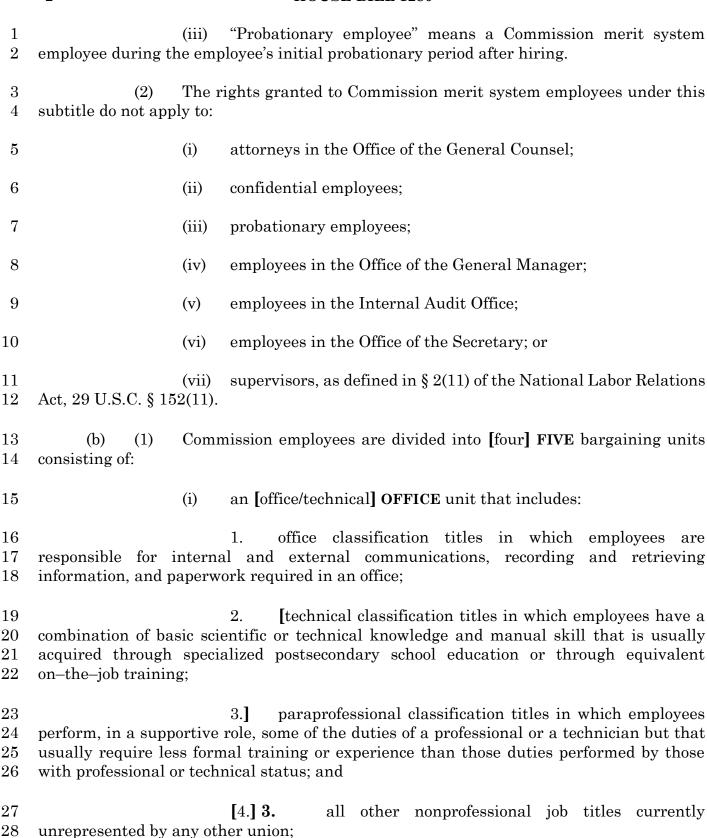
Introduced and read first time: February 8, 2019

Assigned to: Appropriations

## A BILL ENTITLED

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1	AN ACT concerning
2 3	Washington Suburban Sanitary Commission – Collective Bargaining – Technical Unit
4	MC/PG 114–19
5 6 7 8 9	FOR the purpose of establishing a separate technical collective bargaining unit within the Washington Suburban Sanitary Commission; altering a provision of law that had established a certain joint office/technical collective bargaining unit to establish a separate office collective bargaining unit; and generally relating to collective bargaining involving the Washington Suburban Sanitary Commission.
10 11 12 13 14	BY repealing and reenacting, with amendments, Article – Public Utilities Section 18–201 Annotated Code of Maryland (2010 Replacement Volume and 2018 Supplement)
15 16	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND That the Laws of Maryland read as follows:
17	Article - Public Utilities
18	18–201.
19 20	(a) (1) (i) In this subsection the following words have the meanings indicated.
21 22	(ii) "Confidential employee" means an employee who assists or acts in a confidential capacity with respect to an individual who formulates, determines, or implements management policies in the field of labor-management relations





29 (ii) a professional unit that includes professional classification titles 30 in which employees have special or theoretical knowledge that is usually acquired through 31 college training or other training that provides comparable knowledge or work experience;

1	(iii) a service, labor, and trade unit that includes:
2	1. classification titles in which employees:
3	A. perform service and maintenance;
4 5	B. may operate specialized machinery or heavy equipment; and
6 7	C. have duties that contribute to the comfort and convenience of the public or to the upkeep and care of Commission buildings, facilities, or grounds;
8 9 10	2. classification titles in which employees are required to have a special manual skill and thorough knowledge of processes that are required through on—the—job training, experience, apprenticeship, or other formal training programs; and
11 12	3. classification titles included in the service, labor, and trade bargaining unit as constituted on January 1, 2003; [and]
13 14	(iv) a law enforcement unit that includes Commission police officers;
15 16 17 18 19	(V) A TECHNICAL UNIT THAT INCLUDES TECHNICAL CLASSIFICATION TITLES IN WHICH EMPLOYEES HAVE A COMBINATION OF BASIC SCIENTIFIC OR TECHNICAL KNOWLEDGE AND MANUAL SKILL THAT IS USUALLY ACQUIRED THROUGH SPECIALIZED POSTSECONDARY SCHOOL EDUCATION OR THROUGH EQUIVALENT ON–THE–JOB TRAINING.
20 21 22	(2) If a single employee organization is certified to represent more than one bargaining unit, the Commission shall negotiate a single contract with that organization covering all employees the organization represents.
23	SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect

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October 1, 2019.