

SENATE BILL 392

P5, P4

9lr0943

By: **Senator Kelley**

Introduced and read first time: January 31, 2019

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **Legislation – Employee Organizations – Certification of Differential Impact**

3 FOR the purpose of requiring a certain employee organization to submit to a certain
4 sponsor of a bill and to a certain committee or certain committees a written
5 statement certifying that a certain bill has a certain impact on certain subgroups of
6 members of the employee organization under certain circumstances; requiring the
7 Department of Legislative Services to approve a certain form; defining certain terms;
8 and generally relating to employee organizations certifying the differential impact of
9 legislation supported by employee organizations.

10 BY adding to

11 Article – State Government
12 Section 2–1505.3
13 Annotated Code of Maryland
14 (2014 Replacement Volume and 2018 Supplement)

15 BY repealing and reenacting, without amendments,

16 Article – State Personnel and Pensions
17 Section 3–101(d)
18 Annotated Code of Maryland
19 (2015 Replacement Volume and 2018 Supplement)

20 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
21 That the Laws of Maryland read as follows:

22 **Article – State Government**

23 **2–1505.3.**

24 **(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 INDICATED.

2 (2) "DIFFERENTIAL IMPACT" MEANS A DIFFERENCE IN THE EFFECT
3 OF A BILL ON VARIOUS MEMBERS OF THE EMPLOYEE ORGANIZATION.

4 (3) "EMPLOYEE ORGANIZATION" HAS THE MEANING STATED IN §
5 3-101 OF THE STATE PERSONNEL AND PENSIONS ARTICLE.

6 (B) IF AN EMPLOYEE ORGANIZATION PUBLICLY SUPPORTS A BILL THAT IS
7 INTRODUCED BY A MEMBER OF THE GENERAL ASSEMBLY, THE EMPLOYEE
8 ORGANIZATION SHALL SUBMIT TO THE PRIMARY SPONSOR OF THE BILL AND THE
9 STANDING COMMITTEE OR COMMITTEES TO WHICH THE BILL IS REFERRED BEFORE
10 THE BILL HEARING A WRITTEN STATEMENT, ON A FORM APPROVED BY THE
11 DEPARTMENT OF LEGISLATIVE SERVICES, CERTIFYING THAT THE BILL WILL HAVE:

12 (1) MINIMAL OR NO DIFFERENTIAL IMPACT ON VARIOUS SUBGROUPS
13 OF MEMBERS OF THE EMPLOYEE ORGANIZATION; OR

14 (2) MEANINGFUL DIFFERENTIAL IMPACT ON VARIOUS SUBGROUPS OF
15 MEMBERS OF THE EMPLOYEE ORGANIZATION.

16 Article – State Personnel and Pensions

17 3-101.

18 (d) "Employee organization" means a labor or other organization in which State
19 employees participate and that has as one of its primary purposes representing employees.

20 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
21 October 1, 2019.