

# SENATE BILL 463

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9lr2706

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By: **Senator Carter**

Introduced and read first time: February 4, 2019

Assigned to: Education, Health, and Environmental Affairs

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## A BILL ENTITLED

1 AN ACT concerning

2 **Education – Noncertificated Public School Employees – Employee of the Year**  
3 **Award**

4 FOR the purpose of establishing a Public School Employee of the Year Award in the State  
5 Department of Education; establishing the purpose of the award; authorizing certain  
6 criteria for the award; requiring each local school system to nominate a certain  
7 employee for the award each year beginning in a certain school year; requiring the  
8 Department to convene a certain panel to select finalists for the award; requiring the  
9 panel to select a certain individual and requiring the Department to issue an award  
10 to that individual; requiring the Department to adopt certain regulations; defining a  
11 certain term; and generally relating to the Public School Employee of the Year Award  
12 for noncertificated public school employees.

13 BY adding to

14 Article – Education

15 Section 6–123

16 Annotated Code of Maryland

17 (2018 Replacement Volume and 2018 Supplement)

18 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
19 That the Laws of Maryland read as follows:

20 **Article – Education**

21 **6–123.**

22 **(A) IN THIS SECTION, “PUBLIC SCHOOL EMPLOYEE” HAS THE MEANING**  
23 **STATED IN § 6–501 OF THIS TITLE.**

24 **(B) THERE IS A PUBLIC SCHOOL EMPLOYEE OF THE YEAR AWARD IN THE**

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 **DEPARTMENT.**

2 **(C) THE PURPOSE OF THE AWARD IS TO PROVIDE RECOGNITION TO PUBLIC**  
3 **SCHOOL EMPLOYEES WHO PROVIDE ESSENTIAL SERVICES TO PUBLIC SCHOOLS IN**  
4 **THE STATE AND CONTRIBUTE TO A POSITIVE INSTRUCTIONAL ENVIRONMENT.**

5 **(D) CRITERIA FOR THE AWARD MAY INCLUDE:**

6 **(1) ATTENDANCE;**

7 **(2) QUALITY OF WORK;**

8 **(3) JOB PERFORMANCE AND PRODUCTIVITY;**

9 **(4) WORK ETHIC AND ATTITUDE TOWARD WORK;**

10 **(5) COMMUNITY SERVICE OR INVOLVEMENT; AND**

11 **(6) LEADERSHIP SKILLS.**

12 **(E) EACH YEAR, BEGINNING IN THE 2019–2020 SCHOOL YEAR, EACH LOCAL**  
13 **SCHOOL SYSTEM SHALL NOMINATE A PUBLIC SCHOOL EMPLOYEE FROM THE**  
14 **SCHOOL SYSTEM TO BE CONSIDERED FOR THE PUBLIC SCHOOL EMPLOYEE OF THE**  
15 **YEAR AWARD.**

16 **(F) (1) EACH YEAR, THE DEPARTMENT SHALL CONVENE A PANEL OF**  
17 **JUDGES THAT INCLUDES PRINCIPALS, TEACHERS, AND PARENTS TO SELECT**  
18 **FINALISTS FOR THE AWARD.**

19 **(2) FROM THE GROUP OF FINALISTS, THE PANEL SHALL SELECT AN**  
20 **INDIVIDUAL TO RECEIVE THE AWARD.**

21 **(3) THE DEPARTMENT SHALL ISSUE THE PUBLIC SCHOOL**  
22 **EMPLOYEE OF THE YEAR AWARD TO THE INDIVIDUAL SELECTED UNDER**  
23 **PARAGRAPH (2) OF THIS SUBSECTION.**

24 **(G) THE DEPARTMENT SHALL ADOPT REGULATIONS TO IMPLEMENT THE**  
25 **REQUIREMENTS OF THIS SECTION.**

26 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July  
27 1, 2019.