Article - Health - General

§24–209.

- (a) (1) In this section the following words have the meanings indicated.
- (2) "Customer" means an individual who is lawfully on the premises of a retail establishment.
 - (3) "Eligible medical condition" means:
- (i) Crohn's disease, ulcerative colitis or any other inflammatory bowel disease, or any other medical condition that requires immediate access to a toilet facility; or
 - (ii) A condition that requires the use of an ostomy device.
- (b) At the request of a customer during normal business hours, and where a public restroom is not readily available, each retail establishment that has a toilet facility for its employees shall allow the customer to use the facility if:
- (1) Three or more employees of the retail establishment are working at the time the customer requests use of the facility; and
- (2) The customer suffers from an eligible condition that is documented with a signed statement by the customer's health care provider on an identification card that has been prepared by the Maryland Department of Health in accordance with subsection (c) of this section.
- (c) The Maryland Department of Health shall develop a standard identification card that is available on the Department's website to be printed and signed by a health care provider as evidence of the existence of an eligible medical condition.
- (d) Notwithstanding any provision of this section, an employee toilet facility is not to be considered a public restroom.