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By: Delegates Moon, Bartlett, W. Fisher, Korman, Lopez, Palakovich Carr, and Williams

Introduced and read first time: January 17, 2020

Assigned to: Judiciary

AN ACT concorning

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A BILL ENTITLED

Criminal Records - Disclosure of Information - Prohibited Acts

1	AN ACT concerning	

3 FOR the purpose of prohibiting certain entities from requiring the disclosure of a conviction 4 that the Governor pardoned in an application, interview, or other means; providing 5 that a person need not refer to a conviction that the Governor pardoned when 6 answering certain questions; prohibiting an educational institution from refusing a 7 person's admission solely for the reason of refusing to disclose certain information; 8 prohibiting a private entity from disclosing information relating to a certain 9 conviction or certain records; applying certain penalties; and generally relating to 10 disclosure of information and expungement.

- 11 BY repealing and reenacting, with amendments,
- 12 Article - Criminal Procedure
- Section 10-109 13
- 14 Annotated Code of Maryland
- 15 (2018 Replacement Volume and 2019 Supplement)
- SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, 16 That the Laws of Maryland read as follows: 17
- Article Criminal Procedure 18
- 19 10 - 109.
- 20 Disclosure of A CONVICTION THAT THE GOVERNOR PARDONED OR (1)(a) 21expunged information about criminal charges in an application, interview, or other means 22may not be required:
- 23 by an employer or educational institution of a person who applies (i)

- 1 for employment or admission; or 2 by a unit, official, or employee of the State or a political 3 subdivision of the State of a person who applies for a license, permit, registration, or 4 governmental service. A person need not refer to or give information concerning A 5 (2)6 CONVICTION THAT THE GOVERNOR PARDONED OR an expunged charge when 7 answering a question concerning[: 8 a criminal charge that did not result in a conviction [; or (i) 9 a conviction that the Governor pardoned]. (ii) 10 (3)Refusal by a person to disclose information about A CONVICTION THAT 11 THE GOVERNOR PARDONED OR criminal charges that have been expunged may not be 12 the sole reason for: an employer to discharge or refuse to hire the person; [or] 13 (i) 14 (ii) a unit, official, or employee of the State or a political subdivision 15 of the State to deny the person's application; OR (III) AN EDUCATIONAL INSTITUTION TO REFUSE A PERSON'S 16 17 ADMISSION. 18 A PRIVATE ENTITY MAY NOT DISCLOSE INFORMATION RELATING TO A 19 CONVICTION THAT THE GOVERNOR PARDONED OR RECORDS THAT HAVE BEEN 20 EXPUNGED UNDER THIS SUBTITLE. 21[(b)] **(C)** (1) A person who violates this section is guilty of a misdemeanor and 22on conviction is subject to a fine not exceeding \$1,000 or imprisonment not exceeding 1 year 23or both for each violation. 24In addition to the penalties provided in paragraph (1) of this subsection, 25an official or employee of the State or a political subdivision of the State who is convicted 26 under this section may be removed or dismissed from public service.
- SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2020.