

HOUSE BILL 703

D5

0lr1759

By: **Delegates Qi, Acevero, Carr, Charkoudian, Crutchfield, W. Fisher, Gilchrist, Lopez, Moon, Palakovich Carr, Queen, Shetty, Smith, and Wilkins**

Introduced and read first time: January 30, 2020

Assigned to: Health and Government Operations

A BILL ENTITLED

1 AN ACT concerning

2 **Maryland Commission on Civil Rights – Employment Discrimination –**
3 **Reporting**

4 FOR the purpose of requiring the Maryland Commission on Civil Rights to include certain
5 information in its annual report; requiring certain county offices of civil rights to
6 report certain information relating to complaints of employment discrimination to
7 the Commission; making a certain requirement applicable in certain counties;
8 defining “county office of civil rights”; and generally relating to employment
9 discrimination and reporting.

10 BY repealing and reenacting, with amendments,
11 Article – State Government
12 Section 20–207(c)
13 Annotated Code of Maryland
14 (2014 Replacement Volume and 2019 Supplement)

15 BY adding to
16 Article – State Government
17 Section 20–208
18 Annotated Code of Maryland
19 (2014 Replacement Volume and 2019 Supplement)

20 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
21 That the Laws of Maryland read as follows:

22 **Article – State Government**

23 20–207.

24 (c) On or before January 1 of each year, the Commission shall submit a report on

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 the work of the Commission to the Governor and, subject to § 2–1257 of this article, to the
2 General Assembly **THAT INCLUDES:**

3 **(1) A REVIEW OF THE DATA REPORTED UNDER § 20–208 OF THIS**
4 **SUBTITLE; AND**

5 **(2) RECOMMENDATIONS, IF ANY, FOR POLICY CHANGES TO ADDRESS**
6 **DISCRIMINATORY TRENDS NOTED IN THE DATA REVIEW UNDER ITEM (1) OF THIS**
7 **SUBSECTION.**

8 **20–208.**

9 **(A) IN THIS SECTION, “COUNTY OFFICE OF CIVIL RIGHTS” MEANS THE**
10 **COUNTY OFFICE RESPONSIBLE FOR RESPONDING TO COMPLAINTS ALLEGING**
11 **DISCRIMINATION IN A COUNTY.**

12 **(B) THIS SECTION APPLIES ONLY TO:**

13 **(1) ANNE ARUNDEL COUNTY;**

14 **(2) BALTIMORE CITY;**

15 **(3) BALTIMORE COUNTY;**

16 **(4) HOWARD COUNTY;**

17 **(5) MONTGOMERY COUNTY; AND**

18 **(6) PRINCE GEORGE’S COUNTY.**

19 **(C) ON OR BEFORE OCTOBER 1 EACH YEAR, EACH COUNTY OFFICE OF CIVIL**
20 **RIGHTS SHALL REPORT THE FOLLOWING INFORMATION TO THE COMMISSION:**

21 **(1) THE NUMBER OF COMPLAINTS RECEIVED ALLEGING**
22 **DISCRIMINATION IN EMPLOYMENT; AND**

23 **(2) FOR EACH COMPLAINT RECEIVED:**

24 **(I) THE TYPE OF DISCRIMINATION ALLEGED;**

25 **(II) THE CATEGORY OF JOB HELD BY THE COMPLAINANT;**

26 **(III) WHETHER THE COMPLAINANT IS A PUBLIC SECTOR**

1 EMPLOYEE OR A PRIVATE SECTOR EMPLOYEE; AND

2 (IV) THE COMPLAINANT'S COUNTRY OF ORIGIN.

3 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
4 October 1, 2020.