

# SENATE BILL 993

D5, F5, F1

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CF HB 1204

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By: **Senator McCray**

Introduced and read first time: February 3, 2020

Assigned to: Judicial Proceedings

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## A BILL ENTITLED

1 AN ACT concerning

2 **County Boards and Public and Nonpublic Prekindergarten Programs and**  
3 **Schools – Discrimination – Prohibition**

4 FOR the purpose of prohibiting a county board, public prekindergarten program, nonpublic  
5 prekindergarten program that receives State funds, public primary or secondary  
6 school, or nonpublic primary or secondary school that receives State funds from  
7 discriminating against a person because of certain factors, refusing enrollment of,  
8 expelling, or withholding privileges from any student or prospective student because  
9 of certain factors, and from taking certain retaliatory actions against a student or  
10 parent or guardian of a student who files a complaint alleging certain discrimination;  
11 authorizing a certain person to file a certain complaint with the State  
12 Superintendent of Schools; requiring the complaint to specify certain information;  
13 authorizing a certain parent or guardian to file a certain complaint on behalf of a  
14 minor; requiring the State Superintendent, on receipt of a certain complaint, to  
15 provide notice of the complaint to certain parties; requiring the parties to submit a  
16 certain response within a certain period of time; requiring the State Superintendent  
17 to attempt to mediate a certain agreement; requiring the State Superintendent to  
18 issue a certain statement of the mediation findings and agreement in a certain  
19 manner under certain circumstances; requiring the State Superintendent to issue a  
20 certain decision within a certain period of time under certain circumstances;  
21 requiring the decision to be in writing and contain certain information; authorizing  
22 the State Superintendent to impose a certain remedy under certain circumstances;  
23 authorizing a complainant to reopen a certain complaint under certain  
24 circumstances without taking certain actions; requiring the State Superintendent to  
25 impose a certain remedy under certain circumstances; authorizing a complainant or  
26 respondent to appeal to the Office of Administrative Hearings within a certain period  
27 of time; requiring an appeal hearing to be held in a certain county; requiring an  
28 administrative law judge in a certain appeal to issue a certain decision and order  
29 under certain circumstances; requiring the State Board of Education, in consultation  
30 with the State Superintendent, to adopt certain regulations; authorizing the State  
31 Superintendent to enforce certain provisions of law in a certain manner; requiring

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 each county board of education and certain nonpublic prekindergarten programs and  
 2 nonpublic primary and secondary schools to develop and maintain a certain  
 3 antidiscrimination policy; providing for the application of certain provisions of this  
 4 Act; and generally relating to discrimination by county boards and in  
 5 prekindergarten programs and schools.

6 BY repealing and reenacting, with amendments,  
 7 Article – Education  
 8 Section 2–303(b) and 4–108  
 9 Annotated Code of Maryland  
 10 (2018 Replacement Volume and 2019 Supplement)

11 BY adding to  
 12 Article – Education  
 13 Section 26–701 through 26–705 to be under the new subtitle “Subtitle 7.  
 14 Discrimination in Education”  
 15 Annotated Code of Maryland  
 16 (2018 Replacement Volume and 2019 Supplement)

17 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
 18 That the Laws of Maryland read as follows:

19 **Article – Education**

20 2–303.

21 (b) (1) The State Superintendent shall enforce the provisions of:

22 (i) This article that are within his jurisdiction; and

23 (ii) The bylaws, rules, and regulations of the State Board.

24 (2) If an educational institution [or], A county board, **OR A NONPUBLIC**  
 25 **PREKINDERGARTEN PROGRAM OR NONPUBLIC SCHOOL SUBJECT TO THE**  
 26 **REQUIREMENTS OF § 26–703 OF THIS ARTICLE** violates any of these provisions, the  
 27 State Superintendent, by written notice, may require the State Comptroller to withhold  
 28 from that institution [or], board, **PROGRAM, OR SCHOOL**:

29 (i) All or any part of an appropriation made by the General  
 30 Assembly; and

31 (ii) All or any part of any other payment from funds budgeted by the  
 32 State.

33 4–108.

34 Each county board shall:

1 (1) To the best of its ability carry out the applicable provisions of this article  
2 and the bylaws, rules, regulations, and policies of the State Board;

3 (2) Maintain throughout its county a reasonably uniform system of public  
4 schools that is designed to provide quality education and equal educational opportunity for  
5 all children;

6 (3) Subject to this article and to the applicable bylaws, rules, and  
7 regulations of the State Board, determine, with the advice of the county superintendent,  
8 the educational policies of the county school system; [and]

9 (4) Adopt, codify, and make available to the public bylaws, rules, and  
10 regulations not inconsistent with State law, for the conduct and management of the county  
11 public schools; AND

12 **(5) ADOPT AND MAINTAIN A WRITTEN ANTIDISCRIMINATION POLICY**  
13 **FOR THE COUNTY SCHOOL SYSTEM THAT PROHIBITS A SCHOOL FROM:**

14 **(I) DISCRIMINATING AGAINST ANY PERSON BECAUSE OF THE**  
15 **INDIVIDUAL'S RACE, ETHNICITY, COLOR, RELIGION, SEX, AGE, NATIONAL ORIGIN,**  
16 **MARITAL STATUS, SEXUAL ORIENTATION, GENDER IDENTITY, OR DISABILITY;**

17 **(II) REFUSING ENROLLMENT OF, EXPELLING, OR**  
18 **WITHHOLDING PRIVILEGES FROM ANY STUDENT OR PROSPECTIVE STUDENT**  
19 **BECAUSE OF THE INDIVIDUAL'S RACE, ETHNICITY, COLOR, RELIGION, SEX, AGE,**  
20 **NATIONAL ORIGIN, MARITAL STATUS, SEXUAL ORIENTATION, GENDER IDENTITY, OR**  
21 **DISABILITY; AND**

22 **(III) DISCIPLINING, INVOKING A PENALTY AGAINST, OR TAKING**  
23 **ANY OTHER RETALIATORY ACTION AGAINST A STUDENT OR PARENT OR GUARDIAN**  
24 **OF A STUDENT WHO FILES A COMPLAINT ALLEGING THAT THE SCHOOL**  
25 **DISCRIMINATED AGAINST THE STUDENT, REGARDLESS OF THE OUTCOME OF THE**  
26 **COMPLAINT.**

27 **SUBTITLE 7. DISCRIMINATION IN EDUCATION.**

28 **26-701.**

29 **THIS SUBTITLE DOES NOT APPLY TO:**

30 **(1) WITH RESPECT TO DISCRIMINATION ON THE BASIS OF SEX, A**  
31 **NONPUBLIC PREKINDERGARTEN PROGRAM OR NONPUBLIC SCHOOL THAT LIMITS,**  
32 **AND CONTINUALLY SINCE THE TIME OF ITS ESTABLISHMENT HAS LIMITED,**  
33 **ADMISSION TO STUDENTS OF ONLY ONE SEX; AND**

1           **(2) WITH RESPECT TO DISCRIMINATION ON THE BASIS OF RELIGION,**  
2 **A NONPUBLIC PREKINDERGARTEN PROGRAM OR NONPUBLIC SCHOOL THAT IS**  
3 **AFFILIATED WITH A RELIGIOUS INSTITUTION DECLINING TO INSTRUCT STUDENTS**  
4 **IN THE TENETS OF A RELIGION THAT IS DIFFERENT FROM THE RELIGION WITH**  
5 **WHICH THE PROGRAM OR SCHOOL IS AFFILIATED.**

6 **26-702.**

7           **THIS SUBTITLE DOES NOT REQUIRE A NONPUBLIC PREKINDERGARTEN**  
8 **PROGRAM OR NONPUBLIC SCHOOL TO ENROLL, RETAIN, OR EXTEND PRIVILEGES TO**  
9 **A STUDENT OR PROSPECTIVE STUDENT WHO DOES NOT MEET THE USUAL AND**  
10 **REGULAR QUALIFICATIONS, REQUIREMENTS, AND STANDARDS OF THE PROGRAM OR**  
11 **SCHOOL, PROVIDED THAT THE DENIAL IS NOT BASED ON DISCRIMINATION ON THE**  
12 **GROUND OF RACE, ETHNICITY, COLOR, RELIGION, SEX, AGE, NATIONAL ORIGIN,**  
13 **MARITAL STATUS, SEXUAL ORIENTATION, GENDER IDENTITY, OR DISABILITY.**

14 **26-703.**

15           **(A) THIS SECTION APPLIES TO:**

16                   **(1) A COUNTY BOARD;**

17                   **(2) A PUBLIC PREKINDERGARTEN PROGRAM;**

18                   **(3) A PUBLIC PRIMARY OR SECONDARY SCHOOL;**

19                   **(4) A NONPUBLIC PREKINDERGARTEN PROGRAM THAT RECEIVES**  
20 **STATE FUNDS; AND**

21                   **(5) A NONPUBLIC PRIMARY OR SECONDARY SCHOOL THAT RECEIVES**  
22 **STATE FUNDS.**

23           **(B) AN ENTITY LISTED UNDER SUBSECTION (A) OF THIS SECTION MAY NOT:**

24                   **(1) DISCRIMINATE AGAINST ANY PERSON BECAUSE OF THE**  
25 **INDIVIDUAL'S RACE, ETHNICITY, COLOR, RELIGION, SEX, AGE, NATIONAL ORIGIN,**  
26 **MARITAL STATUS, SEXUAL ORIENTATION, GENDER IDENTITY, OR DISABILITY;**

27                   **(2) REFUSE ENROLLMENT OF, EXPEL, OR WITHHOLD PRIVILEGES**  
28 **FROM ANY STUDENT OR PROSPECTIVE STUDENT BECAUSE OF THE INDIVIDUAL'S**  
29 **RACE, ETHNICITY, COLOR, RELIGION, SEX, AGE, NATIONAL ORIGIN, MARITAL**  
30 **STATUS, SEXUAL ORIENTATION, GENDER IDENTITY, OR DISABILITY; OR**

1           **(3) DISCIPLINE, INVOKE A PENALTY AGAINST, OR TAKE ANY OTHER**  
2 **RETALIATORY ACTION AGAINST A STUDENT OR PARENT OR GUARDIAN OF A**  
3 **STUDENT WHO FILES A COMPLAINT ALLEGING THAT THE PROGRAM OR SCHOOL**  
4 **DISCRIMINATED AGAINST THE STUDENT, REGARDLESS OF THE OUTCOME OF THE**  
5 **COMPLAINT.**

6 **26-704.**

7           **(A) (1) A PERSON ALLEGING DISCRIMINATION IN VIOLATION OF § 26-703**  
8 **OF THIS SUBTITLE MAY FILE A COMPLAINT WITH THE STATE SUPERINTENDENT.**

9           **(2) A COMPLAINT FILED UNDER PARAGRAPH (1) OF THIS**  
10 **SUBSECTION SHALL SPECIFY THE RELIEF OR REMEDY REQUESTED.**

11           **(3) A PARENT OR GUARDIAN OF A MINOR ALLEGING DISCRIMINATION**  
12 **MAY SUBMIT A COMPLAINT UNDER THIS SUBSECTION ON BEHALF OF THE MINOR.**

13           **(B) ON RECEIPT OF A COMPLAINT UNDER SUBSECTION (A) OF THIS**  
14 **SECTION, THE STATE SUPERINTENDENT SHALL PROVIDE NOTICE OF THE**  
15 **COMPLAINT TO:**

16           **(1) THE PROGRAM OR SCHOOL THAT IS THE SUBJECT OF THE**  
17 **COMPLAINT; AND**

18           **(2) THE COUNTY BOARD FOR THE COUNTY IN WHICH THE PUBLIC**  
19 **PREKINDERGARTEN PROGRAM OR PUBLIC PRIMARY OR SECONDARY SCHOOL IS**  
20 **LOCATED.**

21           **(C) WITHIN 30 DAYS OF RECEIVING A NOTICE UNDER SUBSECTION (B) OF**  
22 **THIS SECTION, THE PROGRAM OR SCHOOL AND, IF APPROPRIATE, COUNTY BOARD**  
23 **SHALL SUBMIT A RESPONSE TO THE STATE SUPERINTENDENT.**

24           **(D) (1) (I) THE STATE SUPERINTENDENT SHALL ATTEMPT TO**  
25 **MEDIATE AN AGREEMENT BETWEEN THE COMPLAINANT AND RESPONDENT TO**  
26 **REMEDY AND ELIMINATE THE DISCRIMINATION.**

27                           **(II) IF MEDIATION UNDER SUBPARAGRAPH (I) OF THIS**  
28 **PARAGRAPH RESULTS IN AN AGREEMENT BETWEEN THE PARTIES, THE STATE**  
29 **SUPERINTENDENT SHALL ISSUE TO BOTH PARTIES A WRITTEN STATEMENT OF THE**  
30 **MEDIATION FINDINGS AND AGREEMENT, INCLUDING THE TIMELINE WITHIN WHICH**  
31 **ANY AGREED ACTIONS MUST BE TAKEN.**

32           **(2) (I) IF A MEDIATION AGREEMENT IS NOT REACHED UNDER**

1 PARAGRAPH (1) OF THIS SUBSECTION WITHIN 60 DAYS AFTER THE COMPLAINT IS  
2 FILED, THE STATE SUPERINTENDENT SHALL ISSUE A DECISION ON THE COMPLAINT  
3 TO BOTH PARTIES.

4 (II) A DECISION ISSUED UNDER SUBPARAGRAPH (I) OF THIS  
5 PARAGRAPH SHALL:

6 1. BE IN WRITING;

7 2. CONTAIN ANY FINDINGS OF FACT DETERMINED BY  
8 THE STATE SUPERINTENDENT; AND

9 3. SPECIFY ANY ACTIONS NECESSARY TO REMEDY OR  
10 ELIMINATE THE DISCRIMINATION, INCLUDING THE TIMELINE WITHIN WHICH THE  
11 ACTIONS MUST BE TAKEN.

12 (III) IF THE STATE SUPERINTENDENT FINDS THAT A COUNTY  
13 BOARD, PROGRAM, OR SCHOOL VIOLATED § 26-703 OF THIS SUBTITLE, A DECISION  
14 ISSUED UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH MAY REQUIRE THE  
15 COMPTROLLER TO WITHHOLD FUNDING FROM THE PROGRAM OR SCHOOL IN AN  
16 AMOUNT DETERMINED BY THE STATE SUPERINTENDENT IN ACCORDANCE WITH §  
17 2-303(B) OF THIS ARTICLE.

18 (E) (1) A COMPLAINANT ALLEGING THAT A COUNTY BOARD, PROGRAM,  
19 OR SCHOOL DID NOT REMEDY OR ELIMINATE THE DISCRIMINATION AS AGREED OR  
20 REQUIRED UNDER SUBSECTION (D) OF THIS SECTION MAY REOPEN A COMPLAINT  
21 MADE UNDER THIS SUBSECTION WITHOUT:

22 (I) FILING A NEW COMPLAINT UNDER SUBSECTION (A) OF THIS  
23 SECTION; OR

24 (II) ENGAGING IN MEDIATION UNDER SUBSECTION (D)(1) OF  
25 THIS SECTION.

26 (2) IF THE STATE SUPERINTENDENT FINDS THAT A COUNTY BOARD,  
27 PROGRAM, OR SCHOOL DID NOT REMEDY OR ELIMINATE THE DISCRIMINATION AS  
28 AGREED OR REQUIRED UNDER SUBSECTION (D) OF THIS SECTION, THE STATE  
29 SUPERINTENDENT SHALL ISSUE AN UPDATED WRITTEN DECISION TO BOTH PARTIES  
30 REQUIRING THE COMPTROLLER TO WITHHOLD FUNDING FROM THE PROGRAM OR  
31 SCHOOL IN AN AMOUNT DETERMINED BY THE STATE SUPERINTENDENT IN  
32 ACCORDANCE WITH § 2-303(B) OF THIS ARTICLE.

33 (F) A COMPLAINANT OR RESPONDENT MAY APPEAL TO THE OFFICE OF

1 **ADMINISTRATIVE HEARINGS:**

2 **(1) WITHIN 10 DAYS AFTER RECEIVING A DECISION ISSUED BY THE**  
3 **STATE SUPERINTENDENT UNDER SUBSECTION (D)(2) OF THIS SECTION; OR**

4 **(2) IF THE STATE SUPERINTENDENT DOES NOT ISSUE A DECISION AS**  
5 **REQUIRED UNDER SUBSECTION (D)(2) OF THIS SECTION, WITHIN 10 DAYS AFTER**  
6 **THE DATE BY WHICH THE DECISION SHOULD HAVE BEEN ISSUED.**

7 **(G) (1) AN APPEAL HEARING SHALL BE HELD IN THE COUNTY WHERE THE**  
8 **ALLEGED DISCRIMINATORY ACT OCCURRED.**

9 **(2) IF, AFTER REVIEWING ALL OF THE EVIDENCE, THE**  
10 **ADMINISTRATIVE LAW JUDGE FINDS THAT THE RESPONDENT HAS ENGAGED IN**  
11 **DISCRIMINATION, THE ADMINISTRATIVE LAW JUDGE SHALL:**

12 **(I) ISSUE A DECISION AND ORDER STATING THE JUDGE'S**  
13 **FINDINGS OF FACT AND CONCLUSIONS OF LAW; AND**

14 **(II) ISSUE AND CAUSE TO BE SERVED ON THE RESPONDENT AN**  
15 **ORDER REQUIRING THE RESPONDENT TO:**

16 **1. CEASE AND DESIST FROM ENGAGING IN THE**  
17 **DISCRIMINATION; AND**

18 **2. TAKE AFFIRMATIVE ACTION TO EFFECTUATE THE**  
19 **PURPOSES OF THIS SUBTITLE.**

20 **(H) THE STATE BOARD, IN CONSULTATION WITH THE STATE**  
21 **SUPERINTENDENT, SHALL ADOPT REGULATIONS TO ESTABLISH PROCEDURES FOR**  
22 **COMPLAINT PROCESSING, MEDIATION, AND ENFORCEMENT AND OTHERWISE CARRY**  
23 **OUT THE REQUIREMENTS OF THIS SECTION.**

24 **26-705.**

25 **EACH NONPUBLIC PREKINDERGARTEN PROGRAM THAT RECEIVES STATE**  
26 **FUNDS AND NONPUBLIC PRIMARY OR SECONDARY SCHOOL THAT RECEIVES STATE**  
27 **FUNDS SHALL DEVELOP AND MAINTAIN A WRITTEN ANTIDISCRIMINATION POLICY**  
28 **THAT PROHIBITS DISCRIMINATION AS DESCRIBED UNDER § 26-703 OF THIS**  
29 **SUBTITLE.**

30 **SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July**  
31 **1, 2020.**