$\begin{array}{c} \text{Olr}3718 \\ \text{CF HB } 728 \end{array}$

By: Senator Sydnor

Introduced and read first time: February 10, 2020

Assigned to: Rules

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A BILL ENTITLED

1	AN ACT concerning
2 3	Employment Discrimination and Discriminatory Housing Practices – Time for Filing Complaints
4 5 6 7	FOR the purpose of extending the time periods within which a person claiming to be aggrieved by certain discriminatory acts is required to file a complaint with the Commission on Civil Rights; providing that a complaint filed with a local human relations commission within certain time periods is deemed to have complied with
8 9	certain provisions of this Act; and generally relating to employment and housing discrimination complaints.
10	BY repealing and reenacting, with amendments,
11	Article – State Government
12	Section 20–1004 and 20–1021(a)
13	Annotated Code of Maryland
14	(2014 Replacement Volume and 2019 Supplement)
15	BY repealing and reenacting, without amendments,
16	Article – State Government
17	Section 20–1020(a), (b), and (e)
18	Annotated Code of Maryland
19	(2014 Replacement Volume and 2019 Supplement)
20	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
21	That the Laws of Maryland read as follows:
22	Article - State Government
23	20–1004.

Any person claiming to be aggrieved by an alleged discriminatory act may file

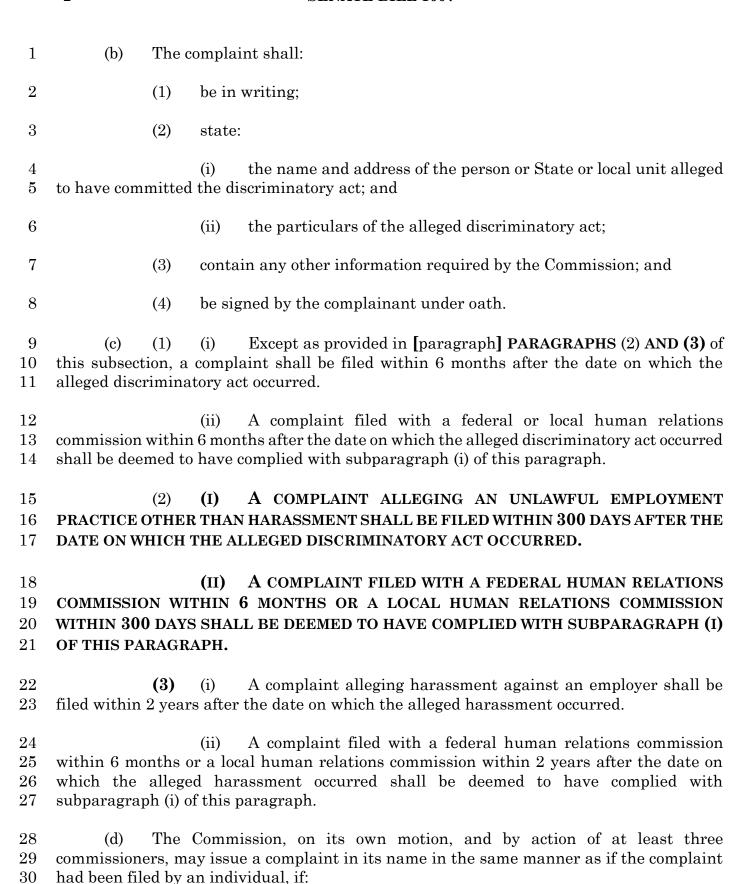
EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

a complaint with the Commission.



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the Commission has received reliable information from an individual (1)

- 1 that a person has been or is engaged in a discriminatory act; and
- 2 (2) after a preliminary investigation by the Commission's staff authorized
- 3 by the chair or vice-chair, the Commission is satisfied that the information warrants the
- 4 filing of a complaint.
- 5 20–1020.
- 6 (a) In this part the following words have the meanings indicated.
- 7 (b) "Aggrieved person" means any person that claims to have been injured by a 8 discriminatory housing practice.
- 11 20–1021.
- 12 (a) (1) An aggrieved person may file a complaint with the Commission alleging 13 a discriminatory housing practice.
- 14 (2) The complaint shall be filed within [1 year] 18 MONTHS after the alleged discriminatory housing practice occurred or terminated.
- SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2020.