

Department of Legislative Services
Maryland General Assembly
2020 Session

FISCAL AND POLICY NOTE
Third Reader - Revised

House Bill 616
Appropriations

(Delegate P. Young)

Finance

Department of State Police - Alternative Workdays

This bill authorizes the Secretary of State Police to allow a police employee to work an alternative workday of more than 12 hours. **The bill takes effect July 1, 2020.**

Fiscal Summary

State Effect: The bill does not substantively change State activities, because the Secretary of State Police is not required to approve alternative workdays of more than 12 hours for police employees. The Department of State Police (DSP) advises that the Secretary does not plan to approve alternative workdays of more than 12 hours; thus, the bill is not expected to have a fiscal effect. However, if the current or future Secretary decides to approve alternative workdays of more than 12 hours for police employees, overtime costs for DSP could be affected.

Local Effect: None.

Small Business Effect: None.

Analysis

Current Law: If authorized by the Secretary of State Police, a police employee or a 40-hour civilian employee may work an alternative workday of no more than 12 hours instead of an 8-hour workday. The bill maintains the 12-hour limit for alternative workdays for civilian employees. Law enforcement and civilian employees of DSP who participate in a modified workday program receive overtime pay of one and one-half times their regular hourly rate of pay for working more than 40 hours in the established work period or working in excess of the established workday. A unit may adopt alternative work periods

as allowed by the federal Fair Labor Standards Act for the purpose of determining overtime pay for its law enforcement or fire protection employees.

Additional Information

Prior Introductions: None.

Designated Cross File: SB 485 (Senator Klausmeier) - Finance.

Information Source(s): Department of Budget and Management; Department of State Police; Department of Legislative Services

Fiscal Note History: First Reader - February 13, 2020
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