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§23–606.

(a) The employer shall recognize the right of the certified exclusive representative to represent the employees in the unit in collective bargaining and in the settlement of grievances.

(b) The certified exclusive representative of a unit shall:

(1) Serve as the sole agent for the unit in collective bargaining; and

(2) Represent all employees in the unit fairly, without discrimination, and without regard to whether the employee is a member of the employee organization.

(c) The certified exclusive representative meets the requirement of subsection (b)(2) of this section if its actions with respect to employees in the unit are not arbitrary, discriminatory, or in bad faith.

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