AMENDMENTS TO SENATE BILL 834
(First Reading File Bill)

AMENDMENT NO. 1
On page 1, in lines 6 and 9, in each instance, strike “whether or not the conduct would be considered sufficiently” and substitute “which need not be”; in line 7, strike “under precedent applied to harassment claims”; and in line 10, strike “under precedent applied to sexual harassment claims”.

AMENDMENT NO. 2
On page 2, in line 12, strike “ORAL, WRITTEN, OR PHYSICAL” and substitute “UNWELCOME AND OFFENSIVE”; strike beginning with “WHETHER” in line 12 down through “CLAIMS” in line 14 and substitute “WHICH NEED NOT BE SEVERE OR PERVERSIVE”; in line 18, after the semicolon insert “AND”; in line 24, after “3.” insert “BASED ON THE TOTALITY OF THE CIRCUMSTANCES,”; in the same line, strike “HAS THE PURPOSE OR EFFECT OF”; in lines 25 and 26, strike “INTERFERING WITH AN INDIVIDUAL’S WORK PERFORMANCE OR CREATING” and substitute “CREATE”; in line 26, strike “IS PERCEIVED BY THE VICTIM” and substitute “A REASONABLE PERSON WOULD PERCEIVE”; and strike in their entirety lines 28 through 30, inclusive.

On page 3, in line 1, strike “ORAL, WRITTEN, OR PHYSICAL”; strike beginning with “WHETHER” in line 2 down through “CLAIMS” in line 4 and substitute “WHICH NEED NOT BE SEVERE OR PERVERSIVE”; in line 5, strike “VERBAL, WRITTEN, OR PHYSICAL”; in line 7, strike “(I)”; in line 9, strike “(II)” and substitute “(2)”; in line 11, strike “(III)” and substitute “(3) BASED ON THE TOTALITY OF THE CIRCUMSTANCES,”; in the same line, strike “HAS THE PURPOSE OR EFFECT OF”; in lines 12 and 13, strike “INTERFERING WITH AN INDIVIDUAL’S WORK PERFORMANCE OR CREATING” and substitute “CREATE”; in line 13, strike “IS PERCEIVED BY THE VICTIM” and substitute “A REASONABLE PERSON WOULD PERCEIVE”; in line 14,
strike “; AND” and substitute a period; and strike in their entirety lines 15 through 17, inclusive.