

HB0894/853129/1

BY: Appropriations Committee

AMENDMENTS TO HOUSE BILL 894  
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 26, after “process;” insert “requiring the Governor to include certain amounts in the annual budget bill for a certain purpose;”.

On page 2, in line 17, after “obligations;” insert “requiring the Board to adopt certain regulations;”; and in line 19, after the second “Act;” insert “providing for a delayed effective date;”.

AMENDMENT NO. 2

On page 5, in line 28, before “**IT**” insert “**(A)**”; and in the same line, strike the third “**THE**” and substitute “**;**”

**(1) THE**.

On page 6, in line 6, after “**SYSTEM**” insert “**; AND**”

**(2) A DELAY IN IMPLEMENTATION OF THIS SUBTITLE SHALL BE TO ENSURE THAT COMMUNITY COLLEGES ARE GRANTED SUFFICIENT TIME TO PLAN FOR POTENTIAL NEGOTIATIONS AND MAY NOT BE USED TO PLAN FOR, OR ENGAGE IN, ACTIVITIES THAT WOULD DISCOURAGE OR OTHERWISE COERCE EMPLOYEES SEEKING TO HOLD AN ELECTION.**

**(B) THIS SUBTITLE SHALL APPLY:**

**(1) BEGINNING ON SEPTEMBER 1, 2022, TO:**

(Over)

- (I) ANNE ARUNDEL COMMUNITY COLLEGE;
- (II) COMMUNITY COLLEGE OF BALTIMORE COUNTY;
- (III) FREDERICK COMMUNITY COLLEGE;
- (IV) HARFORD COMMUNITY COLLEGE;
- (V) HOWARD COMMUNITY COLLEGE;
- (VI) MONTGOMERY COLLEGE;
- (VII) PRINCE GEORGE'S COMMUNITY COLLEGE; AND
- (VIII) COLLEGE OF SOUTHERN MARYLAND;
- (2) BEGINNING ON SEPTEMBER 1, 2023, TO:
  - (I) ALLEGANY COLLEGE OF MARYLAND;
  - (II) CARROLL COMMUNITY COLLEGE;
  - (III) CECIL COLLEGE;
  - (IV) CHESAPEAKE COLLEGE;
  - (V) GARRETT COLLEGE;
  - (VI) HAGERSTOWN COMMUNITY COLLEGE; AND

(VII) WOR-WIC COMMUNITY COLLEGE; AND

(3) BEGINNING OCTOBER 1, 2024, BALTIMORE CITY COMMUNITY COLLEGE”;

in line 26, strike “SIX” and substitute “FOUR”; and in line 29, after “FACULTY;” insert “AND”.

On pages 6 and 7, strike beginning with “ONE” in line 30 on page 6 down through “(4)” in line 1 on page 7.

On page 7, strike beginning with “; AND” in line 2 down through “OFFICERS” in line 3; and in line 6, strike “OCTOBER 1, 2021” and substitute “SEPTEMBER 1, 2022”.

On page 9, in line 21, strike “OCTOBER 1, 2021” and substitute “SEPTEMBER 1, 2022”.

On page 11, in line 29, strike “1 DAY” and substitute “2 DAYS”.

On page 12, in line 25, strike “OCTOBER 1, 2021” and substitute “SEPTEMBER 1, 2022”.

On page 15, in line 26, strike “OCTOBER 1, 2021” and substitute “SEPTEMBER 1, 2022”.

On page 23, in lines 22, 24, and 32, in each instance, strike “October 1, 2021” and substitute “September 1, 2022”.

(Over)

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On page 24, in lines 11 and 16, in each instance, strike “October 1, 2021” and substitute “September 1, 2022”; in line 8, strike “for fiscal year 2022,”; in the same line, after “employer” insert “under § 16–702(b)(1) of the Education Article, as enacted by Section 2 of this Act,”; in the same line, strike “choose” and substitute “not be required”; in line 9, after “unit” insert “until July 1, 2023”; in line 12, strike “(b)” and substitute “(c)”; and strike beginning with “Beginning” in line 12 down through “Act” in line 14 and substitute “Notwithstanding § 16–709 of the Education Article, as enacted by Section 2 of this Act, a public employer under § 16–702(b)(2) of the Education Article, as enacted by Section 2 of this Act, may not be required to bargain with the exclusive representative over wages of employees in a bargaining unit until July 1, 2024”.

AMENDMENT NO. 3

On page 16, in line 28, after “(1)” insert “(I)”; and in the same line, strike “A” and substitute “EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, A”.

On page 17, in line 1, strike “(2)” and substitute “(II)”; and after line 5, insert:

**“(2) FOR BALTIMORE CITY COMMUNITY COLLEGE, IN THE ANNUAL BUDGET BILL SUBMITTED TO THE GENERAL ASSEMBLY, THE GOVERNOR SHALL INCLUDE ANY AMOUNTS IN THE BUDGET OF BALTIMORE CITY COMMUNITY COLLEGE REQUIRED TO ACCOMMODATE ANY ADDITIONAL COST RESULTING FROM THE NEGOTIATIONS, INCLUDING THE ACTUARIAL IMPACT OF ANY LEGISLATIVE CHANGES TO ANY OF THE STATE PENSION OR RETIREMENT SYSTEMS THAT ARE REQUIRED, AS A RESULT OF THE NEGOTIATIONS, FOR THE FISCAL YEAR BEGINNING THE IMMEDIATELY FOLLOWING JULY 1 IF THE LEGISLATIVE CHANGES HAVE BEEN NEGOTIATED TO BECOME EFFECTIVE IN THAT FISCAL YEAR.”**

AMENDMENT NO. 4

On page 5, in line 5, after “FOR” insert “THE PURPOSES OF COLLECTIVE BARGAINING WITH”.

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On page 22, after line 3, insert:

**“(C) THE BOARD SHALL ADOPT REGULATIONS IN ACCORDANCE WITH TITLE 3, SUBTITLE 6 OF THE STATE PERSONNEL AND PENSIONS ARTICLE THAT ADDRESS RATIFICATION, DURATION, AND ENFORCEMENT OF AN AGREEMENT UNDER THIS SUBTITLE.”**

On page 23, in line 20, after “(a)” insert “This section does not apply to Baltimore City Community College.

(b)”;

in line 26, strike “(b)” and substitute “(c)”; in line 27, strike “(a)” and substitute “(b)”; and in line 31, strike “the” and substitute “:

(a) This section does not apply to Baltimore City Community College.

(b) The”.

On page 24, in line 7, after “(a)” insert “This section does not apply to Baltimore City Community College.

(b)”.