

HOUSE BILL 257

D5
HB 703/20 – HGO

(PRE-FILED)

11r0402
CF SB 236

By: **Delegate Qi**

Requested: September 6, 2020

Introduced and read first time: January 13, 2021

Assigned to: Health and Government Operations

A BILL ENTITLED

1 AN ACT concerning

2 **Maryland Commission on Civil Rights – Employment Discrimination –**
3 **Reporting**

4 FOR the purpose of requiring the Maryland Commission on Civil Rights to include certain
5 information in its annual report; requiring certain county offices of civil rights to
6 report certain information relating to complaints of employment discrimination to
7 the Commission; making a certain requirement applicable in certain counties;
8 defining “county office of civil rights”; and generally relating to employment
9 discrimination and reporting.

10 BY repealing and reenacting, with amendments,
11 Article – State Government
12 Section 20–207(c)
13 Annotated Code of Maryland
14 (2014 Replacement Volume and 2020 Supplement)

15 BY adding to
16 Article – State Government
17 Section 20–208
18 Annotated Code of Maryland
19 (2014 Replacement Volume and 2020 Supplement)

20 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
21 That the Laws of Maryland read as follows:

22 **Article – State Government**

23 20–207.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 (c) On or before January 1 of each year, the Commission shall submit a report on
2 the work of the Commission to the Governor and, subject to § 2-1257 of this article, to the
3 General Assembly **THAT INCLUDES:**

4 (1) A REVIEW OF THE DATA REPORTED UNDER § 20-208 OF THIS
5 SUBTITLE; AND

6 (2) RECOMMENDATIONS, IF ANY, FOR POLICY CHANGES TO ADDRESS
7 DISCRIMINATORY TRENDS NOTED IN THE DATA REVIEW UNDER ITEM (1) OF THIS
8 SUBSECTION.

9 **20-208.**

10 (A) IN THIS SECTION, "COUNTY OFFICE OF CIVIL RIGHTS" MEANS THE
11 COUNTY OFFICE RESPONSIBLE FOR RESPONDING TO COMPLAINTS ALLEGING
12 DISCRIMINATION IN A COUNTY.

13 (B) THIS SECTION APPLIES ONLY TO:

14 (1) ANNE ARUNDEL COUNTY;

15 (2) BALTIMORE CITY;

16 (3) BALTIMORE COUNTY;

17 (4) HOWARD COUNTY;

18 (5) MONTGOMERY COUNTY; AND

19 (6) PRINCE GEORGE'S COUNTY.

20 (C) ON OR BEFORE OCTOBER 1 EACH YEAR, EACH COUNTY OFFICE OF CIVIL
21 RIGHTS SHALL REPORT THE FOLLOWING INFORMATION TO THE COMMISSION:

22 (1) THE NUMBER OF COMPLAINTS RECEIVED ALLEGING
23 DISCRIMINATION IN EMPLOYMENT; AND

24 (2) FOR EACH COMPLAINT RECEIVED:

25 (I) THE TYPE OF DISCRIMINATION ALLEGED;

26 (II) THE CATEGORY OF JOB HELD BY THE COMPLAINANT;

27 (III) WHETHER THE COMPLAINANT IS A PUBLIC SECTOR
28 EMPLOYEE OR A PRIVATE SECTOR EMPLOYEE;

1 **(IV) THE COMPLAINANT’S COUNTRY OF ORIGIN; AND**

2 **(V) WHETHER THE COUNTY OFFICE OF CIVIL RIGHTS**
3 **DETERMINED THAT A VIOLATION OCCURRED.**

4 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
5 October 1, 2021.