1lr2159 CF SB 642

# By: Delegate Lierman (Chair, Joint Committee on Pensions)

Introduced and read first time: February 2, 2021 Assigned to: Appropriations

Committee Report: Favorable with amendments House action: Adopted Read second time: March 7, 2021

CHAPTER \_\_\_\_\_

1 AN ACT concerning

# State Retirement and Pension System - COVID-19-Related Death Benefits Clarification

FOR the purpose of clarifying the eligibility of certain members of the State Retirement 4  $\mathbf{5}$ and Pension System for certain death benefits; requiring the Board of Trustees for 6 the State Retirement and Pension System to accept the death of a member as arising 7 out of or in the course of the actual performance of duty under certain circumstances; 8 requiring the Board to accept certain information as proof of when a member 9 contracted COVID-19; requiring the Board to accept certain information as proof 10 that COVID-19 caused or contributed to the death of a member; authorizing certain 11 individuals who have received certain death benefits prior to this Act taking effect 12to apply for certain death benefits under this Act; requiring the Board to recover 13certain death benefit payments under certain circumstances; providing for the 14 method of the recovery of the benefits; prohibiting the recovery of the benefits from 15reducing a death benefit allowance below a certain amount; requiring the Board, 16under certain circumstances, to discontinue payment of a certain allowance and begin payment of a certain special death benefit allowance at a certain time; 17authorizing the Board to refer a claim under this Act to a medical board; clarifying 18 19that a special death benefit awarded in accordance with this Act is a benefit in the 20nature of a worker's compensation act for certain taxation purposes; requiring the 21State Retirement Agency to report certain information regarding death benefits 22administered in accordance with this Act by certain dates; providing for the 23application of this Act; providing for the termination of this Act; defining certain 24terms; and generally relating to clarifying the administration of death benefits in the 25State Retirement and Pension System.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



$egin{array}{c} 1 \\ 2 \\ 3 \\ 4 \\ 5 \end{array}$	BY repealing and reenacting, without amendments, Article – State Personnel and Pensions Section 20–101(a), (j), and (z) Annotated Code of Maryland (2015 Replacement Volume and 2020 Supplement)
$6 \\ 7$	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
8	<b>Article – State Personnel and Pensions</b>
9	20–101.
10	(a) In this Division II the following words have the meanings indicated.
$\begin{array}{c} 11 \\ 12 \end{array}$	(j) "Board of Trustees" means the Board of Trustees for the State Retirement and Pension System.
$\begin{array}{c} 13\\14 \end{array}$	(z) "Member" means, unless a different meaning is plainly required by the context, an individual:
$\begin{array}{c} 15\\ 16 \end{array}$	(1) for whom membership in a State system is a condition of employment; or
17	(2) (i) for whom membership in a State system is optional; and
18	(ii) who has elected to become a member of that State system.
19	SECTION 2. AND BE IT FURTHER ENACTED, That:
20	(a) (1) In this section the following words have the meanings indicated.
$\begin{array}{c} 21 \\ 22 \end{array}$	(2) "Board" means the Board of Trustees for the State Retirement and Pension System.
$\begin{array}{c} 23\\ 24 \end{array}$	(3) "COVID–19" means, interchangeably and collectively, the coronavirus known as COVID–19 or 2019–nCoV and the SARS–CoV–2 virus.
$\frac{25}{26}$	(4) <u>"Member" has the meaning stated in § 20–101 of the State Personnel</u> and Pensions Article.
27 28 29	(4) (5) "Death Special death benefit" means a special death benefit under § $29-203$ (b), § $29-204$ (b), § $29-204.1$ , or § $29-204.2$ of the State Personnel and Pensions Article.

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1 "Member" has the meaning stated in § 20-101 of the State Personnel (5) $\mathbf{2}$ and Pensions Article 3 (b) This section applies to an individual: 4 (1)who was a member:  $\mathbf{5}$ (2)who died while employed as a member on or after March 5, 2020, but 6 before July 1, 2022; and  $\overline{7}$ (3)whose death was caused by COVID-19 or whose death was contributed 8 to by COVID–19. 9 When determining eligibility for a special death benefit under this section, the (c) Board shall accept as proof, subject to a rebuttable presumption, that the death of a member 10 11 <del>as arising</del> arose out of or in the course of the actual performance of duty if: 12the member reported to the member's usual work location or to an (1)13alternative work location provided by the member's employer that is not the member's 14home: 15(2)the member contracted COVID-19 within 14 days after reporting to work, as documented in accordance with subsection (d)(1) of this section; 16 the member died on or after March 5, 2020, but before July 1, 2022; and 17(3)18 COVID-19 was the cause of death or contributed to the cause of death (4)19of the member, as documented in accordance with subsection (d)(2) of this section. 20(d) When determining eligibility for a special death benefit under this (1)21section, the Board shall accept as proof of when a member contracted COVID-19: 22(i) a positive laboratory test for COVID-19; 23(ii) a diagnosis from a health care provider licensed in any state or the District of Columbia who treated the member; or 2425any medical records or other documentation the Board deems (iii) 26adequate as proof of when a member contracted COVID-19. 27(2)When determining eligibility for a special death benefit under this 28section, the Board shall accept as proof that COVID-19 was the cause of death or 29contributed to the death of a member: 30 a certified death certificate that states COVID-19 caused or (i) 31 contributed to the death of the member;

1 (ii) a sworn written statement under the penalties of perjury from a  $\mathbf{2}$ health care provider licensed in any state or the District of Columbia who treated the 3 member that states COVID-19 caused or contributed to the death of the member; or any medical records or other documentation the Board deems 4 (iii) adequate as proof that COVID-19 caused or contributed to the death of the member.  $\mathbf{5}$ 6 This subsection applies to a member who died on or after March 5, 2020, (e) (1)7but before June 1, 2021. 8 (2)(i) 1. If a death benefit is paid under  $\S 29-202(a)(3)$  of the State 9 Personnel and Pensions Article, an individual eligible for a special death benefit allowance under § 29-203(b), § 29-204(b), § 29-204.1, or § 29-204.2 of the State Personnel and 10 11 Pensions Article may apply for a special death benefit allowance. 12If an allowance was awarded under § 29-203(a), § 2. 1329-204(a), § 29-205, or § 29-206 of the State Personnel and Pensions Article prior to the 14effective date of this Act, an individual eligible for a special death benefit allowance under § 29–203(b), § 29–204(b), § 29–204.1, or § 29–204.2 of the State Personnel and Pensions 1516Article may apply for a special death benefit allowance. 17(ii) An application for a benefit in accordance with subparagraph (i) of this paragraph shall be submitted to the Board on or before August 31, 2021. 1819The Board shall award a special death benefit if the Board (iii) 20determines that the member's death would have been eligible for a special death benefit 21under this section. 22(iv) If a special death benefit is awarded under subparagraph (iii) of 23this paragraph and the Board has paid the member's accumulated contributions under § 2429-202(a)(2) of the State Personnel and Pensions Article, the Board may not pay the 25member's accumulated contributions to the designated beneficiary under (29-203), 2629-204(b), § 29-204.1, or § 29-204.2 of the State Personnel and Pensions Article. 27If the Board awards a special death benefit under paragraph (2)(3)(i) 28(2)(i)1 of this subsection, the special death benefit shall be permanently reduced by an 29amount equal to the actuarial present value of any death benefit paid under § 29–202(a)(3) 30 of the State Personnel and Pensions Article. 31 An allowance provided under subparagraph (i) of this paragraph (ii) 32may not be reduced each month to be less than an amount equal to the required deduction 33 for: 341. the monthly State-approved medical insurance premiums 35if the recipient of an allowance is enrolled in the State medical insurance program; or

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1 2. the approved monthly medical insurance premiums if the 2 recipient of an allowance is enrolled in a medical insurance program provided by the 3 participating employer that employed the deceased member at the time of death.

4 (4) If the Board awards a special death benefit under paragraph (2)(i)2 of 5 this subsection, the allowance paid under § 29–203(a), § 29–204(a), § 29–205, or § 29–206 6 shall be discontinued as of the effective date of this Act and the Board shall pay the special 7 death benefit from the first day of the month following the effective date of this Act.

8 (f) The Board may refer a claim under this section to a medical board established 9 under § 21–126 of the State Personnel and Pensions Article.

10 (g) A special death benefit awarded in accordance with this section is considered 11 payable under a statute in the nature of a workers' compensation act for purposes of 12 taxation under Internal Revenue Code § 104(a).

13 (h) (1) On or before <u>June September</u> 15, 2021, in accordance with § 2–1257 of 14 the State Government Article, the State Retirement Agency shall report to the Joint 15 Committee on Pensions on the number of special death benefits that have been awarded 16 <u>for deaths occurring</u> on or after March 5, 2020, but before June 1, 2021, for deaths caused 17 by or contributed to by COVID–19.

18 (2) The State Retirement Agency shall report to the Joint Committee on 19 Pensions, in accordance with § 2–1257 of the State Government Article, on the number of 20 special death benefits that have been provided for deaths caused by or contributed to by 21 COVID–19:

(i) on or before September 15, 2021, for any benefits awarded on or
after June 1, 2021, but before September 1, 2021;

(ii) on or before December 15, 2021, for any benefits awarded on or
after September 1, 2021, but before December 1, 2021;

- (iii) on or before March 15, 2022, for any benefits awarded on or after
  December 1, 2021, but before March 1, 2022; and
- (iv) on or before June 15, 2022, for any benefits awarded on or after
  March 1, 2022, but before June 1, 2022.

30 (3) On or before December 1, 2021, in accordance with § 2–1257 of the State
 31 Government Article, the State Retirement Agency shall report to the Joint Committee on
 32 Pensions on:

(i) the number of applications for special death benefits for deaths
 caused by or contributed to by COVID-19 that have been denied; and

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1 2	(ii) an aggregate summary of the reasons for which any applications reported under item (i) of this paragraph were denied.
$\frac{3}{4}$	(4) (i) <u>The reports required under paragraphs (1) through (3) of this</u> subsection shall include:
$5 \\ 6$	<u>1.</u> <u>the unit of State government that employed the deceased</u> member at the time of death; or
7 8	<u>2.</u> <u>the participating employer that employed the deceased</u> <u>member at the time of death.</u>
9 10	(ii) <u>The information required under subparagraph (i) of this</u> paragraph shall be presented in a manner that protects the privacy of a deceased member.
11 12 13 14	SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall be construed to apply retroactively and shall be applied to and interpreted to affect the death of a member of one of the several systems of the State Retirement and Pension System occurring on or after March 5, 2020, but before June 1, 2021.
$15 \\ 16 \\ 17$	SECTION 4. AND BE IT FURTHER ENACTED, That this Act shall take effect June 1, 2021. It shall remain effective for a period of 1 year and 1 month and, at the end of June 30, 2022, this Act, with no further action required by the General Assembly, shall be

18 abrogated and of no further force and effect.

Approved:

Governor.

Speaker of the House of Delegates.

President of the Senate.