## **SENATE BILL 207**

P2, P4 1lr1540 (PRE–FILED)

By: Senator Ellis

Requested: November 1, 2020

Introduced and read first time: January 13, 2021

Assigned to: Education, Health, and Environmental Affairs

## A BILL ENTITLED

T	AN ACT concerning	

State Procurement – Minority Business Enterprise Participation Goals
Performance of Unit Employees

4 FOR the purpose of prohibiting a certain procurement officer and any other employee 5 responsible for the procurement of goods and services on behalf of a certain unit that 6 is not meeting a certain minority business enterprise goal or making certain 7 improvements in meeting a certain goal from receiving a certain promotion or merit 8 increase under certain circumstances; requiring that a certain procurement officer 9 and any other employee responsible for the procurement of goods and services on 10 behalf of a certain unit that does not show improvement in meeting a certain goal 11 over 3 consecutive fiscal years have their employment with the unit terminated or 12 be assigned to a certain other position under certain circumstances; and generally 13 relating to State procurement and minority business enterprise participation.

- 14 BY adding to
- 15 Article State Finance and Procurement
- 16 Section 14–302.1
- 17 Annotated Code of Maryland
- 18 (2015 Replacement Volume and 2020 Supplement)
- 19 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
- 20 That the Laws of Maryland read as follows:
- 21 Article State Finance and Procurement
- 22 **14–302.1.**
- NOTWITHSTANDING ANY OTHER LAW, IF A UNIT DOES NOT MEET A MINORITY BUSINESS ENTERPRISE GOAL SET IN ACCORDANCE WITH THIS SUBTITLE, THE UNIT'S



- 1 PROCUREMENT OFFICER AND ANY OTHER EMPLOYEE RESPONSIBLE FOR
- 2 PROCURING GOODS AND SERVICES ON BEHALF OF THAT UNIT:
- 3 (1) MAY NOT RECEIVE ANY MERIT INCREASE OR PROMOTION BASED
- 4 ON THEIR PERFORMANCE DURING ANY FISCAL YEAR IN WHICH THE GOAL IS NOT MET
- 5 AND THERE IS NO IMPROVEMENT OVER THE PREVIOUS FISCAL YEAR TOWARD
- 6 MEETING THAT GOAL; AND
- 7 (2) IF THERE IS NO IMPROVEMENT TOWARD MEETING THE GOAL
- 8 OVER 3 CONSECUTIVE FISCAL YEARS, SHALL HAVE THEIR EMPLOYMENT WITH THE
- 9 UNIT TERMINATED OR BE ASSIGNED TO A POSITION THAT DOES NOT INCLUDE
- 10 INVOLVEMENT WITH THE UNIT'S PROCUREMENT ACTIVITIES.
- 11 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
- 12 1, 2021.