## **SENATE BILL 439**

F2 SB 518/20 – EHE CF HB 125

By: Senators Ready and West

Introduced and read first time: January 20, 2021

Assigned to: Education, Health, and Environmental Affairs

Committee Report: Favorable with amendments

Senate action: Adopted

Read second time: February 24, 2021

CHAPTER

### 1 AN ACT concerning

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### Public Institutions of Higher Education – Student Athletes (Jordan McNair Safe and Fair Play Act)

FOR the purpose of requiring certain public institutions of higher education to provide certain scholarships to student athletes until certain conditions are met; authorizing a public institution of higher education to expand certain scholarships under certain circumstances; requiring an athletic program to renew an athletic scholarship under certain circumstances; providing for the duration of a scholarship if a student athlete takes a leave of absence; requiring an athletic program to provide an equivalent scholarship to a student athlete who has exhausted athletic eligibility under certain circumstances; prohibiting a certain student athlete from receiving certain benefits; providing for a certain student athlete's right to appeal a certain decision in certain circumstances; requiring each athletic program to conduct a financial and life skills workshop for certain student athletes; specifying required and prohibited content for the workshop; requiring a public institution of higher education to grant student athletes the same rights as other students in certain circumstances; specifying required and prohibited actions for an athletic program when a student athlete is in the process of transferring to another institution; requiring an athletic program to pay certain premiums and insurance deductibles for certain student athletes under certain circumstances; requiring an athletic program to make certain payments on a certain student athlete's behalf in certain circumstances; requiring an athletic program to adopt and implement certain guidelines; requiring athletic programs to monitor certain compliance with federal law and periodically report certain evaluations; requiring a public institution of higher education to designate a certain employee for a certain purpose; providing for the suspension protocols of an athletic

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



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director who remains in violation of a certain federal law for a certain period of time; providing for the content of a certain required notice regarding the rights of student athletes; requiring the notice to be conspicuously posted; requiring a public institution of higher education to provide certain health information to student athletes; providing that certain provisions may not be construed to limit the authority of a public institution of higher education under certain circumstances; prohibiting a public institution of higher education from taking certain actions related to student athletes; declaring certain findings of the General Assembly; requiring certain athletic programs to adopt certain guidelines and protocols; requiring the University System of Maryland Intercollegiate Athletics Workgroup, Morgan State University, and St. Mary's College of Maryland each to submit a report on certain policy changes to the General Assembly on or before a certain date each year; prohibiting a public institution of higher education from taking certain actions related to student athletes; prohibiting certain groups or organizations with authority over intercollegiate athletics from preventing a certain student athlete from participating in intercollegiate athletics under certain circumstances; prohibiting a public institution of higher education and certain groups or organizations with authority over intercollegiate athletics from providing compensation to a student athlete under certain circumstances or preventing a student athlete from obtaining professional representation; requiring professional representation obtained for student athletes to be licensed under certain provisions of State law; requiring certain agents who represent student athletes to comply with certain provisions of federal law while representing student athletes; prohibiting a team prohibiting an athletic program contract at a public institution of higher education from preventing a student athlete from taking certain actions; authorizing an athletic program contract to prohibit a student athlete from engaging in certain advertising; prohibiting a student athlete from entering into certain contracts; requiring a certain student athlete to disclose certain information to a public institution of higher education; requiring a certain public institution of higher education to disclose certain information to certain student athletes or certain legal representation; prohibiting a student athlete from making commercial use of certain property owned or controlled by a public institution of higher education; providing for a delayed effective date for certain provisions of this Act; defining certain terms; and generally relating to student athletes at public institutions of higher education.

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BY adding to
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- 36 Article Education
- 37 Section <del>15-126 and 15-127</del> <u>15-128 and 15-129</u>
- 38 Annotated Code of Maryland
- 39 (2018 Replacement Volume and 2020 Supplement)

# 40 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,

41 That the Laws of Maryland read as follows:

#### Article - Education

1	(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS
2	INDICATED.
3	(2) "ATHLETIC ASSOCIATION" MEANS ANY ORGANIZATION THAT IS
4	RESPONSIBLE FOR GOVERNING INTERCOLLEGIATE ATHLETIC PROGRAMS.
5	(3) "ATHLETIC PROGRAM" MEANS ANY INTERCOLLEGIATE ATHLETIC
6	PROGRAM AT AN INSTITUTION OF HIGHER EDUCATION IN THE STATE.
7	(4) "Graduation success rate" means the percentage of
8	STUDENT ATHLETES WHO GRADUATE FROM AN INSTITUTION OF HIGHER
9	EDUCATION WITHIN 6 YEARS OF INITIAL ENROLLMENT AT THAT INSTITUTION,
10	INCLUDING INCOMING TRANSFERS, BUT EXCLUDING OUTGOING TRANSFERS IN
11	GOOD ACADEMIC STANDING WITH ATHLETIC ELIGIBILITY REMAINING.
11	GOOD HOLDENIC STRUDING WITH MITHELITE ELIGIBLETT WEIGHNING.
12	(5) "Institution of higher education" includes only public
13	4-YEAR INSTITUTIONS OF HIGHER EDUCATION IN THE STATE THAT MAINTAIN AN
14	ATHLETIC PROGRAM.
15	(6) "Media rights" means the rights to media coverage of
16	INTERCOLLEGIATE ATHLETICS INCLUDED IN CONTRACTS THAT:
17	(I) ARE ENTERED INTO BY INTERCOLLEGIATE ATHLETIC
18	CONFERENCES AND TELEVISION NETWORKS; AND
10	(H) GENERATE MONETARY PAYMENTS TO INDIVIDUAL
19 20	
20	INSTITUTIONS OF HIGHER EDUCATION.
21	(7) "OFFICE FOR CIVIL RIGHTS" MEANS THE OFFICE FOR CIVIL
22	RIGHTS WITHIN THE UNITED STATES DEPARTMENT OF EDUCATION.
	Type of the control o
23	(8) "STUDENT ATHLETE" MEANS ANY COLLEGE STUDENT WHO
24	PARTICIPATES IN AN ATHLETIC PROGRAM.
25	(B) (1) (I) AN INSTITUTION OF HIGHER EDUCATION AND AN ATHLETIC
26	PROGRAM SHALL PROVIDE A STUDENT ATHLETE WITH SCHOLARSHIPS FOR
27	ACADEMICS, ATHLETICS, OR BOTH, FOR 5 YEARS OR UNTIL THE STUDENT ATHLETE
28	COMPLETES AN UNDERGRADUATE DEGREE, WHICHEVER OCCURS FIRST.
29	(H) AN INSTITUTION OF HIGHER EDUCATION AND AN ATHLETIC

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PROGRAM MAY CHOOSE TO:

1	1. Provide a student athlete with scholarships
2	FOR A PERIOD LONGER THAN 5 YEARS; OR
3	2. CONTINUE TO PROVIDE SCHOLARSHIPS TO A
4	STUDENT ATHLETE AFTER COMPLETION OF AN UNDERGRADUATE DEGREE.
5	(2) AN ATHLETIC PROGRAM SHALL RENEW THE ATHLETIC
6	SCHOLARSHIP OF A STUDENT ATHLETE WHO SUFFERS AN INCAPACITATING INJURY
7	OR ILLNESS IF:
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8	(1) THE INJURY OR ILLNESS RESULTED FROM THE STUDENT
9	ATHLETE'S PARTICIPATION IN THE ATHLETIC PROGRAM; AND
10	(II) MEDICAL STAFF AT THE INSTITUTION OF HIGHER
11	EDUCATION DETERMINE THAT THE STUDENT ATHLETE IS MEDICALLY INELIGIBLE
12	FOR FURTHER PARTICIPATION IN AN ATHLETIC PROGRAM.
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13	(3) IF A STUDENT ATHLETE TAKES A TEMPORARY LEAVE OF ABSENCE
14	FROM AN INSTITUTION OF HIGHER EDUCATION, THE DURATION OF THAT LEAVE OF
15	ABSENCE MAY NOT COUNT AGAINST THE 5 YEAR LIMIT ON ELIGIBILITY FOR
16	SCHOLARSHIPS UNDER PARAGRAPH (1) OF THIS SUBSECTION.
17	(4) (I) EXCEPT AS PROVIDED IN SUBPARAGRAPH (II) OF THIS
18	PARAGRAPH, AN ATHLETIC PROGRAM SHALL PROVIDE AN EQUIVALENT
19	SCHOLARSHIP TO A STUDENT ATHLETE WHO HAS AN ATHLETIC SCHOLARSHIP AND
20	IS IN GOOD STANDING, BUT HAS EXHAUSTED ATHLETIC ELIGIBILITY, FOR UP TO 1
$\frac{1}{21}$	YEAR OR UNTIL THE STUDENT ATHLETE COMPLETES AN UNDERGRADUATE DEGREE.
$\frac{-}{22}$	WHICHEVER OCCURS FIRST.
23	(H) THE REQUIREMENTS OF SUBPARAGRAPH (I) OF THIS
24	PARAGRAPH DO NOT APPLY TO AN ATHLETIC PROGRAM THAT HAS A GRADUATION
25	SUCCESS RATE GREATER THAN 60%, DISAGGREGATED BY TEAM.
26	(5) If an athletic program does not renew a student
27	ATHLETE'S ATHLETIC SCHOLARSHIP FOR CAUSE, THE STUDENT ATHLETE:
28	(i) May not receive benefits under this section; but
00	(II) MAY ADDRAG MAY DECYCLOS TO THE THORSE OF
29	(II) MAY APPEAL THE DECISION TO THE INSTITUTION OF
30	HIGHER EDUCATION THE STUDENT ATTENDS OR TO THE ATHLETIC ASSOCIATION IN
31	WHICH THE INSTITUTION OF HIGHER EDUCATION IS A MEMBER.

1	<del>(c)</del> <del>(1)</del>	EACH ATHLETIC PROGRAM SHALL CONDUCT A FINANCIAL AND
2	LIFE SKILLS WOR	RKSHOP FOR ALL FIRST- AND THIRD-YEAR STUDENT ATHLETES A
3	THE BEGINNING	OF AN ACADEMIC YEAR.
4	<del>(2)</del>	THE WORKSHOP SHALL INCLUDE INFORMATION ON:
5		(I) FINANCIAL AID;
6		(H) DEBT MANAGEMENT;
7		(HI) A RECOMMENDED BUDGET FOR STUDENT ATHLETES BASEI
8	ON THE COST OF	ATTENDANCE AT THE INSTITUTION OF HIGHER EDUCATION;
9		(IV) TIME MANAGEMENT SKILLS NECESSARY FOR A STUDEN
10	ATHLETE; AND	
11		(V) ACADEMIC RESOURCES AVAILABLE ON CAMPUS.
12	<del>(3)</del>	THE WORKSHOP MAY NOT INCLUDE ANY MARKETING
13	` '	REFERRAL, OR SOLICITATION BY PROVIDERS OF COMMERCIAL
14	PRODUCTS OR SE	•
		110100
15	<del>(D)</del> AN-1	INSTITUTION OF HIGHER EDUCATION SHALL GRANT STUDEN
16	ATHLETES THE S.	AME RIGHTS AS OTHER STUDENTS WITH REGARD TO ANY MATTER:
16 17		
_		VERSE OR DISCIPLINARY ACTIONS, INCLUDING ACTIONS RELATED
17	RELATED TO ADV	VERSE OR DISCIPLINARY ACTIONS, INCLUDING ACTIONS RELATED
17	RELATED TO ADV	VERSE OR DISCIPLINARY ACTIONS, INCLUDING ACTIONS RELATED
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17 18 19 20 21	RELATED TO ADV TO FINANCIAL AT  (E) AN A  (1) STUDENT ATHLE	VERSE OR DISCIPLINARY ACTIONS, INCLUDING ACTIONS RELATED  THLETIC PROGRAM:  MAY NOT RESTRICT, LIMIT, OR OTHERWISE INTERFERE WITH A  TE'S ABILITY TO TRANSFER TO ANOTHER INSTITUTION;
17 18 19 20 21 22	RELATED TO ADV TO FINANCIAL AT  (E) AN A  (1) STUDENT ATHLE  (2)	VERSE OR DISCIPLINARY ACTIONS, INCLUDING ACTIONS RELATED  THLETIC PROGRAM:  MAY NOT RESTRICT, LIMIT, OR OTHERWISE INTERFERE WITH A  TE'S ABILITY TO TRANSFER TO ANOTHER INSTITUTION;  SHALL RESPOND TO A STUDENT ATHLETE'S WRITTEN REQUEST TO
17 18 19 20 21	RELATED TO ADV TO FINANCIAL AT  (E) AN A  (1) STUDENT ATHLE  (2)	VERSE OR DISCIPLINARY ACTIONS, INCLUDING ACTIONS RELATED  THLETIC PROGRAM:  MAY NOT RESTRICT, LIMIT, OR OTHERWISE INTERFERE WITH A  TE'S ABILITY TO TRANSFER TO ANOTHER INSTITUTION;
17 18 19 20 21 22	RELATED TO ADV TO FINANCIAL AT  (E) AN A  (1) STUDENT ATHLE  (2)	VERSE OR DISCIPLINARY ACTIONS, INCLUDING ACTIONS RELATED  THLETIC PROGRAM:  MAY NOT RESTRICT, LIMIT, OR OTHERWISE INTERFERE WITH A  TE'S ABILITY TO TRANSFER TO ANOTHER INSTITUTION;  SHALL RESPOND TO A STUDENT ATHLETE'S WRITTEN REQUEST TO IN 7 BUSINESS DAYS; AND
17 18 19 20 21 22 23	RELATED TO ADV TO FINANCIAL AT  (E) AN A  (1) STUDENT ATHLET  (2) TRANSFER WITH  (3)	VERSE OR DISCIPLINARY ACTIONS, INCLUDING ACTIONS RELATED  THLETIC PROGRAM:  MAY NOT RESTRICT, LIMIT, OR OTHERWISE INTERFERE WITH A  TE'S ABILITY TO TRANSFER TO ANOTHER INSTITUTION;  SHALL RESPOND TO A STUDENT ATHLETE'S WRITTEN REQUEST TO
17 18 19 20 21 22 23 24	RELATED TO ADV TO FINANCIAL AT  (E) AN A  (1) STUDENT ATHLET  (2) TRANSFER WITH  (3)	VERSE OR DISCIPLINARY ACTIONS, INCLUDING ACTIONS RELATED  THLETIC PROGRAM:  MAY NOT RESTRICT, LIMIT, OR OTHERWISE INTERFERE WITH A  TE'S ABILITY TO TRANSFER TO ANOTHER INSTITUTION;  SHALL RESPOND TO A STUDENT ATHLETE'S WRITTEN REQUEST TO IN 7 BUSINESS DAYS; AND  SHALL RELEASE A STUDENT ATHLETE'S ACADEMIC TRANSCRIPTS RTS, AND OTHER NECESSARY DOCUMENTS ON THE STUDENT
17 18 19 20 21 22 23 24 25	RELATED TO ADVECTOR TO FINANCIAL AT TO FINANCI	VERSE OR DISCIPLINARY ACTIONS, INCLUDING ACTIONS RELATED  THLETIC PROGRAM:  MAY NOT RESTRICT, LIMIT, OR OTHERWISE INTERFERE WITH A  TE'S ABILITY TO TRANSFER TO ANOTHER INSTITUTION;  SHALL RESPOND TO A STUDENT ATHLETE'S WRITTEN REQUEST TO IN 7 BUSINESS DAYS; AND  SHALL RELEASE A STUDENT ATHLETE'S ACADEMIC TRANSCRIPTS RTS, AND OTHER NECESSARY DOCUMENTS ON THE STUDENT
17 18 19 20 21 22 23 24 25	RELATED TO ADVECTOR TO FINANCIAL AT TO FINANCI	VERSE OR DISCIPLINARY ACTIONS, INCLUDING ACTIONS RELATED  THLETIC PROGRAM:  MAY NOT RESTRICT, LIMIT, OR OTHERWISE INTERFERE WITH A  TE'S ABILITY TO TRANSFER TO ANOTHER INSTITUTION;  SHALL RESPOND TO A STUDENT ATHLETE'S WRITTEN REQUEST TO IN 7 BUSINESS DAYS; AND  SHALL RELEASE A STUDENT ATHLETE'S ACADEMIC TRANSCRIPTS RTS, AND OTHER NECESSARY DOCUMENTS ON THE STUDENT
17 18 19 20 21 22 23 24 25 26	RELATED TO ADV TO FINANCIAL AT  (E) AN A  (1) STUDENT ATHLET  (2) TRANSFER WITH  (3) MEDICAL REPORT ATHLETE'S WRITT  (F) (1)	WERSE OR DISCIPLINARY ACTIONS, INCLUDING ACTIONS RELATED D.  THLETIC PROGRAM:  MAY NOT RESTRICT, LIMIT, OR OTHERWISE INTERFERE WITH A TE'S ABILITY TO TRANSFER TO ANOTHER INSTITUTION;  SHALL RESPOND TO A STUDENT ATHLETE'S WRITTEN REQUEST TO A THE STUDENT ATHLETE'S ACADEMIC TRANSCRIPTS RTS, AND OTHER NECESSARY DOCUMENTS ON THE STUDENT TEN REQUEST.
17 18 19 20 21 22 23 24 25 26	TO FINANCIAL AT  (E) AN A  (1)  STUDENT ATHLE  (2)  TRANSFER WITHI  (3)  MEDICAL REPORT ATHLETE'S WRITT  (F) (1)  PREMIUMS, AN	WERSE OR DISCIPLINARY ACTIONS, INCLUDING ACTIONS RELATED  THLETIC PROGRAM:  MAY NOT RESTRICT, LIMIT, OR OTHERWISE INTERFERE WITH A TE'S ABILITY TO TRANSFER TO ANOTHER INSTITUTION;  SHALL RESPOND TO A STUDENT ATHLETE'S WRITTEN REQUEST TO IN 7 BUSINESS DAYS; AND  SHALL RELEASE A STUDENT ATHLETE'S ACADEMIC TRANSCRIPTS RTS, AND OTHER NECESSARY DOCUMENTS ON THE STUDENT TEN REQUEST.  UNLESS A STUDENT ATHLETE DECLINES THE PAYMENT OF

1	(2) AN ATHLETIC PROGRAM SHALL PAY THE INSURANCE
2	DEDUCTIBLE, COPAY, AND COINSURANCE AMOUNTS APPLICABLE TO A CLAIM OF ANY
3	STUDENT ATHLETE WHO SUFFERS AN INJURY OR A CONDITION RESULTING FROM
4	PARTICIPATION IN THE ATHLETIC PROGRAM.
5	(3) If a student athlete suffers an injury resulting from
6	PARTICIPATION IN AN ATHLETIC PROGRAM THAT REQUIRES ONGOING MEDICAL
7	TREATMENT, THE ATHLETIC PROGRAM SHALL PROVIDE, FOR A MINIMUM OF 2 YEARS
8	FOLLOWING THE STUDENT ATHLETE'S GRADUATION OR SEPARATION FROM THE
9	INSTITUTION OF HIGHER EDUCATION:
10	(I) NECESSARY MEDICAL TREATMENT; OR
11	(II) HEALTH INSURANCE THAT COVERS THE INJURY AND THE
12	RESULTING DEDUCTIBLE, COPAY, AND COINSURANCE AMOUNTS.
	was carried and corrections of the correction of the corrections of the corrections of the corrections of the corrections of the correction of the correctio
13	(G) AN ATHLETIC PROGRAM SHALL ADOPT AND IMPLEMENT:
14	(1) Guidelines to prevent, assess, and treat serious
15	SPORTS-RELATED CONDITIONS, INCLUDING:
16	(I) BRAIN INJURY;
	, ,
17	(H) HEAT ILLNESS; AND
10	(III) DILADDOMYOLYGIG.
18	(HI) RHABDOMYOLYSIS;
19	(2) Exercise and supervision guidelines for any student
20	ATHLETE WHO PARTICIPATES IN AN ATHLETIC PROGRAM AND IS IDENTIFIED WITH
21	POTENTIALLY LIFE-THREATENING HEALTH CONDITIONS, INCLUDING:
22	(I) SICKLE CELL TRAIT; AND
23	<del>(H)</del> <del>ASTHMA;</del>
24	(3) RETURN-TO-PLAY PROTOCOLS FOR ATHLETES WHO EXPERIENCE
25	INJURY DURING PRACTICE AND PLAY; AND
26	(4) GUIDELINES TO PREVENT SEXUAL MISCONDUCT AGAINST
27	STUDENT ATHLETES, INCLUDING:
28	(I) MANDATORY REPORTING BY ATHLETIC STAFF REGARDING
20 20	CUSDECTED VIOLATIONS:

1	(II) A PROHIBITION OF RETALIATION AGAINST ATHLETIC STAFF
2	MAKING REPORTS; AND
3	(III) REMOVAL OF A STAFF MEMBER FROM AN ATHLETIC
4	PROGRAM FOR INTERFERING WITH AN INVESTIGATION, WITHHOLDING
5	INFORMATION, OR PROVIDING FALSE INFORMATION RELATED TO A REPORT OF A
6	<del>VIOLATION.</del>
7	(H) (1) EACH INSTITUTION OF HIGHER EDUCATION SUBJECT TO TITLE IX
8	OF THE FEDERAL EDUCATION AMENDMENTS OF 1972 SHALL:
9	(1) DESIGNATE AN EMPLOYEE AS TITLE IX COORDINATOR;
10	(II) PROVIDE THE DESIGNEE WITH APPROPRIATE TRAINING;
$^{2}$	(III) MAKE THE DESIGNEE'S NAME AND CONTACT INFORMATION
13	PUBLICLY AVAILABLE AND KNOWN TO STUDENT ATHLETES AT THE INSTITUTION.
4	(2) On or before August 1 each year, athletic programs
$_{15}$	SHALL PROVIDE PUBLICLY AVAILABLE EVALUATIONS OF COMPLIANCE WITH TITLE
16	IX OF THE FEDERAL EDUCATION AMENDMENTS OF 1972.
17	(3) An athletic director who is in violation of Title IX of
18	THE FEDERAL EDUCATION AMENDMENTS OF 1972 FOR 3 YEARS OR LONGER SHALL
9	BE SUSPENDED FROM INTERCOLLEGIATE ATHLETICS IN THE STATE FOR A PERIOD
20	OF 3 YEARS.
21 22	(1) (1) AN INSTITUTION OF HIGHER EDUCATION SHALL PREPARE A NOTICE DETAILING THE FOLLOWING RIGHTS OF STUDENT ATHLETES:
23	(I) RIGHTS UNDER TITLE IX OF THE FEDERAL EDUCATION AMENDMENTS OF 1972: AND
24	<del>AMENDMENTS OF 13+4; AND</del>
25	(II) RIGHTS TO REPORT IN ACCORDANCE WITH THE FEDERAL
26	JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME
27	STATISTICS ACT.
28	(2) THE NOTICE PREPARED UNDER PARAGRAPH (1) OF THIS
29	SUBSECTION SHALL IDENTIFY THE CONTACT INFORMATION THROUGH WHICH A
30	STUDENT ATHLETE MAY FILE A COMPLAINT FOR A VIOLATION OF ANY OF THE
31	RIGHTS IDENTIFIED IN THE NOTICE, INCLUDING:

**THE OFFICE FOR CIVIL RIGHTS**;

<del>(I)</del>

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1	(II) THE APPROPRIATE OFFICE FOR CIVIL RIGHTS REGIONAL
2	ENFORCEMENT OFFICE;
	· · · · · · · · · · · · · · · · · · ·
3	(III) THE OFFICE FOR CIVIL RIGHTS TITLE IX ENFORCEMENT
4	OFFICE; AND
5	(IV) THE ENFORCEMENT OFFICE OF THE UNITED STATES
6	DEPARTMENT OF EDUCATION FOR REPORTING VIOLATIONS OF THE FEDERAL
7	JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS CRIME
8	STATISTICS ACT.
9	(3) EACH INSTITUTION OF HIGHER EDUCATION SHALL POST IN A
10	CONSPICUOUS LOCATION IN AN ATHLETIC DEPARTMENT THE NOTICE PREPARED
11	UNDER PARAGRAPH (1) OF THIS SUBSECTION.
12	(4) AT THE BEGINNING OF EACH ACADEMIC YEAR, AN INSTITUTION
13	OF HIGHER EDUCATION SHALL PROVIDE TO EACH STUDENT ATHLETE:
14	(I) A COPY OF THE NOTICE PREPARED UNDER THIS
15	SUBSECTION;
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16	(II) A CURRENT COPY OF THE NATIONAL COLLEGIATE
17	ATHLETIC ASSOCIATION CONCUSSION DIAGNOSIS AND MANAGEMENT OF
18	SPORTS RELATED CONCUSSION BEST PRACTICES; AND
10	ET GIVE TUBERTED CONCESSION BEST TIMETICES, IN E
19	(III) A CURRENT COPY OF ANY WRITTEN POLICIES RELATED TO
20	CONCUSSIONS OR OTHER SPORTS MEDICINE PRACTICES SPECIFIC TO THE
21	INSTITUTION OF HIGHER EDUCATION.
<b>4</b> 1	institution of money abcommon.
22	(J) (1) In this subsection, "retaliate" includes a reduction in
23	OR LOSS OF ANY:
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24	(I) EDUCATION BENEFITS, INCLUDING SCHOLARSHIPS AND
25	STIPENDS;
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26	(II) MEAL BENEFITS PROVIDED TO A STUDENT ATHLETE; OR
20	(II) WIELD DENEITIST ROVIDED TO ASTODEM MINERIE, OR
27	(III) HOUSING BENEFITS PROVIDED TO A STUDENT ATHLETE,
28	INCLUDING A RELOCATION OF A STUDENT ATHLETE TO DIFFERENT HOUSING
29	OWNED BY THE INSTITUTION OF HIGHER EDUCATION.
43	OWNED DI THE HISTITUTION OF HIGHER EDUCATION.
30	(2) In this subsection, "retaliate" does not include a good
$\circ$	(=) In this substitute with the first the firs

FAITH ACTION TAKEN BY AN INSTITUTION OF HIGHER EDUCATION ON THE BASIS OF

- 1 CONDUCT OTHER THAN THE CONDUCT DESCRIBED IN PARAGRAPH (3) OF THIS 2 SUBSECTION. AN INSTITUTION OF HIGHER EDUCATION MAY NOT 3 <del>(3)</del> 4 INTENTIONALLY RETALIATE AGAINST A STUDENT ATHLETE FOR: 5 <del>(1)</del> MAKING OR FILING A GOOD FAITH COMPLAINT ABOUT A VIOLATION OF THE RIGHTS GRANTED TO STUDENT ATHLETES UNDER ANY 6 APPLICABLE STATUTE, REGULATION, OR POLICY: 8 (H) TESTIFYING OR OTHERWISE ASSISTING IN ANY 9 INVESTIGATION INTO VIOLATIONS OF THE RIGHTS GRANTED TO STUDENT ATHLETES 10 UNDER ANY APPLICABLE STATUTE. REGULATION, OR POLICY: OR 11 (HI) OPPOSING ANY PRACTICES THAT A STUDENT ATHLETE 12 BELIEVES ARE A VIOLATION OF THE RIGHTS GRANTED TO STUDENT ATHLETES UNDER ANY APPLICABLE STATUTE, REGULATION, OR POLICY. 13 14 <del>(4)</del> THIS SUBSECTION MAY NOT BE CONSTRUED TO RESTRICT THE AUTHORITY OF AN INSTITUTION OF HIGHER EDUCATION TO IMPOSE INTERIM 15 16 MEASURES OR, AFTER A FINDING OF RESPONSIBILITY, PERMANENT CONSEQUENCES ON A STUDENT ATHLETE WHO HAS BEEN ACCUSED OF SEXUAL HARASSMENT OR 17 18 VIOLENCE. 19 **15-127.** 20 **15–128.** 21 (A) IN THIS SECTION, "ATHLETIC PROGRAM" MEANS ANY INTERCOLLEGIATE ATHLETIC PROGRAM AT A PUBLIC INSTITUTION OF HIGHER 22EDUCATION IN THE STATE. 2324(B) THE GENERAL ASSEMBLY FINDS AND DECLARES THAT: 25 **(1)** MEETING THE EDUCATIONAL NEEDS OF STUDENT ATHLETES 26SHOULD BE THE PRIORITY FOR INTERCOLLEGIATE ATHLETIC PROGRAMS IN THE 27STATE; AND
- 28 (2) PROVIDING ADEQUATE HEALTH AND SAFETY PROTECTIONS FOR 29 STUDENT ATHLETES CAN HELP PREVENT SERIOUS INJURY AND DEATH.
- 30 (C) AN ATHLETIC PROGRAM SHALL ADOPT AND IMPLEMENT:

INDICATED.

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$1\\2$	(1) GUIDELINES TO PREVENT, ASSESS, AND TREAT SERIOUS SPORTS-RELATED CONDITIONS, INCLUDING:
3	(I) BRAIN INJURY;
4	(II) HEAT ILLNESS; AND
5	(III) RHABDOMYOLYSIS;
6	(2) Exercise and supervision guidelines for any student
7	ATHLETE WHO PARTICIPATES IN AN ATHLETIC PROGRAM AND IS IDENTIFIED WITH
8	POTENTIAL LIFE-THREATENING HEALTH CONDITIONS, INCLUDING:
9	(I) SICKLE CELL TRAIT; AND
10	(II) ASTHMA; AND
11	(3) RETURN-TO-PLAY PROTOCOLS FOR ATHLETES WHO EXPERIENCE
12	INJURY OR ILLNESS DURING PRACTICE OR PLAY.
13	(D) (1) ON OR BEFORE OCTOBER 1, 2021, AND EACH OCTOBER 1
14	THEREAFTER, THE UNIVERSITY SYSTEM OF MARYLAND INTERCOLLEGIATE
15	ATHLETICS WORKGROUP SHALL SUBMIT A REPORT TO THE GENERAL ASSEMBLY,
16	IN ACCORDANCE WITH § 2-1257 OF THE STATE GOVERNMENT ARTICLE, ON
17	STUDENT ATHLETES IN THE UNIVERSITY SYSTEM OF MARYLAND, INCLUDING ANY
18	STUDENT ATHLETE POLICY CHANGES AT EACH INSTITUTION RELATED TO THE
19	HEALTH AND SAFETY OF STUDENT ATHLETES.
20	(2) ON OR BEFORE OCTOBER 1, 2021, AND EACH OCTOBER 1
21	THEREAFTER, MORGAN STATE UNIVERSITY AND ST. MARY'S COLLEGE OF
22	MARYLAND SHALL SUBMIT A REPORT TO THE GENERAL ASSEMBLY, IN
23	ACCORDANCE WITH § 2–1257 OF THE STATE GOVERNMENT ARTICLE, ON STUDENT
24	ATHLETES AT EACH INSTITUTION, INCLUDING ANY STUDENT ATHLETE POLICY
25	CHANGES AT EACH INSTITUTION RELATED TO THE HEALTH AND SAFETY OF
26	STUDENT ATHLETES.
27	SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read
28	as follows:
29	<u>Article – Education</u>
30	<u>15–129.</u>
31	(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS

1	(2) "PUBLIC INSTITUTION OF HIGHER EDUCATION" MEANS:
2 3	(I) THE CONSTITUENT INSTITUTIONS OF THE UNIVERSITY SYSTEM OF MARYLAND; AND
4	(II) MORGAN STATE UNIVERSITY.
5	(3) (I) "STUDENT ATHLETE" MEANS A COLLEGE STUDENT WHO
6	PARTICIPATES IN AN INTERCOLLEGIATE ATHLETIC PROGRAM AT A PUBLIC
7	INSTITUTION OF HIGHER EDUCATION.
8	(II) "STUDENT ATHLETE" DOES NOT INCLUDE A STUDENT WHO
9	PARTICIPATES SOLELY IN INTRAMURAL OR CLUB ATHLETICS.
0	(B) (1) A PUBLIC INSTITUTION OF HIGHER EDUCATION MAY NOT:
1	(I) UPHOLD ANY RULE, REQUIREMENT, STANDARD, OR OTHER
2	LIMITATION THAT PREVENTS A STUDENT ATHLETE FROM EARNING COMPENSATION
13	FROM THE USE OF THE STUDENT ATHLETE'S NAME, IMAGE, OR LIKENESS; OR
$^{14}$	(II) REDUCE, RESCIND, OR OTHERWISE AFFECT A STUDENT
15	ATHLETE'S SCHOLARSHIP BECAUSE THE STUDENT ATHLETE EARNS COMPENSATION
6	FROM THE USE OF THE STUDENT ATHLETE'S NAME, IMAGE, OR LIKENESS.
<b>.</b> 7	(2) AN ATHLETIC ASSOCIATION, A CONFERENCE, OR ANY OTHER
18	GROUP OR ORGANIZATION WITH AUTHORITY OVER INTERCOLLEGIATE ATHLETICS.
9	INCLUDING THE NATIONAL COLLEGIATE ATHLETIC ASSOCIATION, MAY NOT
20	PREVENT A STUDENT ATHLETE FROM EARNING COMPENSATION AS A RESULT OF THE
21	USE OF THE STUDENT ATHLETE'S NAME, IMAGE, OR LIKENESS.
22	(3) AN ATHLETIC ASSOCIATION, A CONFERENCE, OR ANY OTHER
23	GROUP OR ORGANIZATION WITH AUTHORITY OVER INTERCOLLEGIATE ATHLETICS,
24	INCLUDING THE NATIONAL COLLEGIATE ATHLETIC ASSOCIATION, MAY NOT
25	PREVENT A PUBLIC INSTITUTION OF HIGHER EDUCATION FROM PARTICIPATING IN
26	INTERCOLLEGIATE ATHLETICS AS A RESULT OF THE COMPENSATION OF A STUDENT
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28 (C) A PUBLIC INSTITUTION OF HIGHER EDUCATION, AN ATHLETIC 29 ASSOCIATION, A CONFERENCE, OR ANY OTHER GROUP OR ORGANIZATION WITH 30 AUTHORITY OVER INTERCOLLEGIATE ATHLETICS MAY NOT:

- 1 (1) PROVIDE A PROSPECTIVE STUDENT ATHLETE WITH 2 COMPENSATION IN RELATION TO THE STUDENT ATHLETE'S NAME, IMAGE, OR 3 LIKENESS; OR
- 4 (2) PREVENT A STUDENT ATHLETE FROM OBTAINING PROFESSIONAL
  5 REPRESENTATION IN RELATION TO CONTRACTS OR LEGAL MATTERS, INCLUDING
  6 REPRESENTATION PROVIDED BY ATHLETE AGENTS OR LEGAL REPRESENTATION
  7 PROVIDED BY ATTORNEYS MATTERS.
- 8 (D) (1) PROFESSIONAL REPRESENTATION OBTAINED BY A STUDENT 9 ATHLETE SHALL BE FROM AN INDIVIDUAL LICENSED BY THE STATE UNDER:
- 10 (I) TITLE 4, SUBTITLE 4 OF THE BUSINESS REGULATION
  11 ARTICLE; OR
- 12 (II) TITLE 10 OF THE BUSINESS OCCUPATIONS AND 13 PROFESSIONS ARTICLE.
- 14 (2) AN AGENT WHO REPRESENTS STUDENT ATHLETES SHALL COMPLY
  15 WITH THE FEDERAL SPORTS AGENT RESPONSIBILITY AND TRUST ACT,
  16 ESTABLISHED IN CHAPTER 104 OF TITLE 15 OF THE UNITED STATES CODE, WHILE
  17 REPRESENTING THE STUDENT ATHLETES.
- 18 (E) (D) (1) A TEAM CONTRACT OF AN ATHLETIC PROGRAM AN
  19 ATHLETIC PROGRAM CONTRACT OF A PUBLIC INSTITUTION OF HIGHER EDUCATION
  20 MAY NOT PREVENT A STUDENT ATHLETE FROM USING THE STUDENT ATHLETE'S
  21 NAME, IMAGE, OR LIKENESS FOR A COMMERCIAL PURPOSE WHEN THE STUDENT
  22 ATHLETE IS NOT ENGAGED IN OFFICIAL TEAM ACTIVITIES.
- 23 (2) AN ATHLETIC PROGRAM CONTRACT MAY PROHIBIT A STUDENT
  24 ATHLETE FROM ENGAGING IN IN-PERSON ADVERTISING FOR A THIRD-PARTY
  25 SPONSOR DURING OFFICIAL AND MANDATORY TEAM ACTIVITIES WITHOUT PRIOR
  26 APPROVAL FROM THE INSTITUTION'S ATHLETIC DEPARTMENT.
- 27 (F) (E) (1) A STUDENT ATHLETE MAY NOT ENTER INTO A CONTRACT
  28 PROVIDING COMPENSATION TO THE STUDENT ATHLETE FOR USE OF THE STUDENT
  29 ATHLETE'S NAME, IMAGE, OR LIKENESS IF A PROVISION OF THE CONTRACT IS IN
  30 CONFLICT WITH A PROVISION OF THE STUDENT ATHLETE'S TEAM ATHLETIC
  31 PROGRAM CONTRACT.
- 32 (2) A STUDENT ATHLETE WHO ENTERS INTO A CONTRACT PROVIDING 33 COMPENSATION TO THE STUDENT ATHLETE FOR USE OF THE STUDENT ATHLETE'S 34 NAME, IMAGE, OR LIKENESS SHALL DISCLOSE THE CONTRACT TO AN OFFICIAL OF

1	THE PUBLIC INSTITUTION OF HIGHER EDUCATION, DESIGNATED BY THE PUBLIC
2	INSTITUTION OF HIGHER EDUCATION.
3	(3) A PUBLIC INSTITUTION OF HIGHER EDUCATION ASSERTING A
4	CONFLICT DESCRIBED IN PARAGRAPH (1) OF THIS SUBSECTION SHALL DISCLOSE TO
5	THE STUDENT ATHLETE OR THE STUDENT ATHLETE'S LEGAL REPRESENTATION THE
6	RELEVANT CONTRACTUAL PROVISIONS THAT ARE IN CONFLICT.
7	(F) NOTHING IN THIS SECTION MAY BE CONSTRUED TO GRANT A STUDENT
8	ATHLETE A RIGHT TO MAKE COMMERCIAL USE OF NAMES, TRADEMARKS, LOGOS, OR
9	OTHER INTELLECTUAL PROPERTY OWNED OR CONTROLLED BY A PUBLIC
10	INSTITUTION OF HIGHER EDUCATION.
11	SECTION \( \frac{2}{2} \). AND BE IT FURTHER ENACTED, That Section 2 of this Act shall
12	take effect July 1, <del>2021</del> <u>2023</u> .
13	SECTION 4. AND BE IT FURTHER ENACTED, That, except as provided in Section
14	3 of this Act, this Act shall take effect July 1, 2021.
	Approved:
	Governor.
	President of the Senate.
	Speaker of the House of Delegates.