

SB0275/193323/1

BY: Delegate Kipke

AMENDMENT TO SENATE BILL 275, AS AMENDED
(Third Reading File Bill)

On page 5 of the Economic Matters Committee Amendments (SB0275/383324/1), in Amendment No. 2, strike beginning with “A” in line 3 down through “(D)” in line 6; and in lines 8 and 9, strike “8.3-704.” and “8.3-705.”, respectively, and substitute “8.3-705.” and “8.3-706.”, respectively; in line 11, strike “8.3-706.” and substitute “8.3-707.”; and in the same line, strike “8.3-707” and substitute “8.3-708.”.

On page 19 of the bill, after line 1, insert:

“(A) AN EMPLOYER MAY ALLOW A COVERED INDIVIDUAL TO USE PAID VACATION, PAID SICK LEAVE, OR OTHER PAID TIME OFF UNDER AN EMPLOYER POLICY IN ADDITION TO THE BENEFITS AVAILABLE UNDER THIS TITLE TO REPLACE THE COVERED INDIVIDUAL’S WAGES UP TO 100% OF THE COVERED INDIVIDUAL’S WEEKLY WAGE DURING THE PERIOD OF LEAVE FOR WHICH BENEFITS ARE RECEIVED UNDER THIS TITLE.

“(B) AN EMPLOYER CONTRIBUTING TO THE FUND MAY REQUIRE A COVERED INDIVIDUAL WHO RECEIVES BENEFITS UNDER THIS TITLE TO USE THOSE BENEFITS CONCURRENTLY WITH FAMILY OR MEDICAL LEAVE BENEFITS PROVIDED UNDER AN EMPLOYER POLICY.

8.3-704.”.