SB0115/873723/1

BY: Budget and Taxation Committee

AMENDMENTS TO SENATE BILL 115

(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 2, strike "Officers' Pension System – Benefits" and substitute "Officers – Compensation and Benefits – Study"; strike beginning with "altering" in line 3 down through "System" in line 7 and substitute "requiring Governor's Office of Crime Prevention, Youth, and Victim Services to study and report on the compensation and benefits of law enforcement officers in the State; requiring certain units of State government to provide assistance to the Office; and generally relating to the compensation and benefits of law enforcement officers in the State"; and strike in their entirety lines 8 through 12, inclusive.

AMENDMENT NO. 2

On page 1, in line 14, strike "the Laws of Maryland read as follows".

On pages 1 and 2, strike in their entirety the lines beginning with line 15 on page 1 through line 19 on page 2, inclusive, and substitute:

- "(a) The Governor's Office of Crime Prevention, Youth, and Victim Services shall conduct a comprehensive study of the compensation and benefits of law enforcement officers in the State.
 - (b) (1) The study shall review the differences in:
- (i) salaries paid to law enforcement officers of State and local governments;
- (ii) retirement benefits provided to law enforcement officers of State and local governments, including participation in social security;

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- (iii) <u>health benefits offered to law enforcement officers of State</u> and local governments; and
- (iv) other fringe benefits provided to law enforcement officers of State and local governments.
 - (2) To the extent information is available, the study shall review:
- (i) the migration of law enforcement officers between departments;
 - (ii) the attrition rates of newly certified law enforcement officers;
- (iii) the average length of active service for law enforcement officers of State and local governments; and
- (iv) the number of actively employed law enforcement officers who have retired from another law enforcement agency in State or local government.
- (c) (1) The following units of State government shall provide assistance to the Governor's Office of Crime Prevention, Youth, and Victim Services by providing information necessary to conduct the study:
 - (i) the Department of Budget and Management;
 - (ii) the State Retirement Agency;
 - (iii) the Maryland Police Training and Standards Commission;
 - (iv) the Maryland Association of Counties;

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- (v) the Maryland Municipal League;
- (vi) the Maryland State Police; and
- (vii) any exclusive bargaining representative for a State or local law enforcement agency.
- (2) An entity identified under paragraph (1) of this subsection may not be required to provide any confidential information for which it is precluded by law from disclosing.
- (d) On or before December 1, 2022, the Governor's Office of Crime Prevention, Youth, and Victim Services shall submit a report on the study required under subsection (a) of this section to the Senate Budget and Taxation Committee, the House Appropriations Committee, and the Joint Committee on Pensions, in accordance with § 2–1257 of the State Government Article."