# HOUSE BILL 172

**Q**3

1

ENROLLED BILL

- Ways and Means/Budget and Taxation -

Introduced by **Delegate Luedtke** 

Read and Examined by Proofreaders:

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Sealed v	with	the	Great	Seal	and	pre	sented	to	the	Governor,	for his	approval	this
	day	of				at					o'clock	,	M.
												Spea	aker.
						CHA	APTER						
AN ACT	conce	ernir	ıg										

# Income Tax - Determination of Taxable Income Subtraction Modification Union Dues and Expenses to Influence Collective Bargaining

FOR the purpose of requiring an addition modification under the Maryland income tax for
certain expenses to assist, promote, or deter collective bargaining; allowing a
subtraction modification under the Maryland income tax for certain union dues paid
during the taxable year; and generally relating to modifications a subtraction
modification under the Maryland income tax for expenses to influence collective
bargaining and the payment of union dues.

- 10 BY repealing and reenacting, without amendments,
- 11 Article Tax General
- 12 Section <del>10-204(a), 10-208(a), and 10-305(a)</del> <u>10-208(a)</u>
- 13 Annotated Code of Maryland
- 14 (2016 Replacement Volume and 2021 Supplement)

#### EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.

Italics indicate opposite chamber/conference committee amendments.



(2lr0318)

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1	BY adding to
2	Article – Tax – General
3	Section <del>10–204(m) and</del> 10–208(aa)
4	Annotated Code of Maryland
<b>5</b>	(2016 Replacement Volume and 2021 Supplement)
6	BY repealing and reenacting, with amendments,
<b>7</b>	Article – Tax – General
8	Section 10–305(d)
9	Annotated Code of Maryland
10	(2016 Replacement Volume and 2021 Supplement)
$\frac{11}{12}$	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
13	Article – Tax – General
19	Article – Tax – General
14	$\frac{10-204}{10-201}$
15	(a) To the extent excluded from federal adjusted gross income, the amounts under
16	this section are added to the federal adjusted gross income of a resident to determine
17	Maryland adjusted gross income.
18	<del>(m)</del> <del>(1)</del> <del>In this subsection, "assist, promote, or deter</del>
19	COLLECTIVE BARGAINING" MEANS ANY ATTEMPT BY A TAXPAYER TO INFLUENCE
20	THE DECISIONS OF THE TAXPAYER'S EMPLOYEES TO:
21	1. SUPPORT OR OPPOSE AN EMPLOYEE ORGANIZATION
22	THAT REPRESENTS OR SEEKS TO REPRESENT THE EMPLOYEES OF THE TAXPAYER;
23	<del>OR</del>
24	2. BECOME A MEMBER OF AN EMPLOYEE
25	ORGANIZATION.
26	(II) "Assist, promote, or deter collective bargaining"
27	DOES NOT INCLUDE:
28	1. ADDRESSING A GRIEVANCE OR NEGOTIATING OR
$\frac{20}{29}$	ADMINISTERING A COLLECTIVE BARGAINING AGREEMENT:
<u> </u>	
30	2. ALLOWING AN EMPLOYEE ORGANIZATION OR A
31	REPRESENTATIVE OF AN EMPLOYEE ORGANIZATION ACCESS TO AND USE OF THE
32	TAXPAYER'S FACILITIES OR PROPERTIES;

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1	3. PERFORMING AN ACTIVITY REQUIRED BY FEDERAL
2	OR STATE LAW OR A COLLECTIVE BARGAINING AGREEMENT;
3	4. NEGOTIATING, ENTERING INTO, OR CARRYING OUT A
4	VOLUNTARY RECOGNITION AGREEMENT WITH AN EMPLOYEE ORGANIZATION; OR
5	5. PAYING WAGES TO A REPRESENTED EMPLOYEE WHILE
$\begin{array}{c} 6 \\ 7 \end{array}$	THE EMPLOYEE IS PERFORMING DUTIES IF THE PAYMENT IS PERMITTED UNDER A COLLECTIVE BARGAINING AGREEMENT.
8	(2) THE ADDITION UNDER SUBSECTION (A) OF THIS SECTION
9 10	INCLUDES ANY AMOUNT EXPENDED DURING THE TAXABLE YEAR TO ASSIST,
10 11	PROMOTE, OR DETER COLLECTIVE BARGAINING. 10–208.
11	10-200.
12	(a) In addition to the modification under § 10–207 of this subtitle, the amounts
13	under this section are subtracted from the federal adjusted gross income of a resident to
14	determine Maryland adjusted gross income.
15	(AA) (1) The <u>Subject to paragraph (2) of this subsection, the</u> <u>The</u>
16	SUBTRACTION ALLOWED UNDER SUBSECTION (A) OF THIS SECTION INCLUDES THE
17	AMOUNT OF UNION DUES PAID BY AN INDIVIDUAL DURING THE TAXABLE YEAR THAT
18	WOULD HAVE BEEN ALLOWED AS A DEDUCTION UNDER § 162 OF THE INTERNAL
19	<b>REVENUE CODE WITHOUT REGARD TO THE LIMITATION IMPOSED BY § 67 OF THE</b>
20	INTERNAL REVENUE CODE.
21	(2) The amount of the subtraction allowed under
22	PARAGRAPH (1) OF THIS SUBSECTION MAY NOT EXCEED \$300 FOR ANY TAXABLE
23	<u>YEAR.</u>
24	<del>10-305.</del>
25	(a) To the extent excluded from federal taxable income, the amounts under this
26	section are added to the federal taxable income of a corporation to determine Maryland
27	modified income.
28	(d) The addition under subsection (a) of this section includes the additions
29	required for an individual under:
30	(1) § 10–204(b) of this title (Dividends and interest from another state or
31	local obligation);
32	(2) § 10-204(c)(2) of this title (Federal tax-exempt income);

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1	(3) § 10–204(e) of this title (Oil percentage depletion allowance);
2	(4) § 10–204(i) of this title (Deduction for qualified production activities
3	<del>income);</del>
4	(5) § 10–204(j) of this title (Deduction for costs for security clearance
<b>5</b>	administrative expenses and construction and equipment costs incurred to construct or
6	renovate a sensitive compartmented information facility); [and]
7	(6) § 10–204(l) of this title (Deduction for donations to qualified permanent
8	endowment funds); AND
9	(7) § 10-204(m) of this title (Deduction for expenses to
10	ASSIST, PROMOTE, OR DETER COLLECTIVE BARGAINING).
11	SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
12	1, 2022, and shall be applicable to all taxable years beginning after December 31, 2021.

Approved:

Governor.

Speaker of the House of Delegates.

President of the Senate.