HOUSE BILL 172

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(PRE-FILED)

2lr0318

By: Delegate Luedtke

Requested: July 7, 2021 Introduced and read first time: January 12, 2022 Assigned to: Ways and Means

Committee Report: Favorable with amendments House action: Adopted Read second time: March 9, 2022

CHAPTER _____

1 AN ACT concerning

Income Tax - Determination of Taxable Income Subtraction Modification Union Dues and Expenses to Influence Collective Bargaining

FOR the purpose of requiring an addition modification under the Maryland income tax for
certain expenses to assist, promote, or deter collective bargaining; allowing a
subtraction modification under the Maryland income tax for certain union dues paid
during the taxable year; and generally relating to modifications a subtraction
modification under the Maryland income tax for expenses to influence collective
bargaining and the payment of union dues.

- 10 BY repealing and reenacting, without amendments,
- 11 Article Tax General
- 12 Section 10-204(a), 10-208(a), and 10-305(a) <u>10-208(a)</u>
- 13 Annotated Code of Maryland
- 14 (2016 Replacement Volume and 2021 Supplement)
- 15 BY adding to
- 16 Article Tax General
- 17 Section 10–204(m) and 10–208(aa)
- 18 Annotated Code of Maryland
- 19 (2016 Replacement Volume and 2021 Supplement)
- 20 BY repealing and reenacting, with amendments,
- 21 Article Tax General

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



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$rac{1}{2}$	Section 10–305(d) Annotated Code of Maryland		
3	(2016 Replacement Volume and 2021 Supplement)		
4 5	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:		
6	Article – Tax – General		
7	10–204.		
8	(a) To the extent excluded from federal adjusted gross income, the amounts under		
9 10	this section are added to the federal adjusted gross income of a resident to determine Maryland adjusted gross income.		
11	(m) (1) (i) In this subsection, "assist, promote, or deter		
12	COLLECTIVE BARGAINING" MEANS ANY ATTEMPT BY A TAXPAYER TO INFLUENCE		
13	THE DECISIONS OF THE TAXPAYER'S EMPLOYEES TO:		
14	1. SUPPORT OR OPPOSE AN EMPLOYEE ORGANIZATION		
14 15	THAT REPRESENTS OR SEEKS TO REPRESENT THE EMPLOYEES OF THE TAXPAYER;		
16	OR		
-			
17	2. BECOME A MEMBER OF AN EMPLOYEE		
18	ORGANIZATION.		
10	(II) "AGGIGT PROMOTE OF DETER OOL FOUND PARCAINING"		
$\frac{19}{20}$	(II) "Assist, promote, or deter collective bargaining" Does not include:		
20	DOED NOT INCICOL:		
21	1. ADDRESSING A GRIEVANCE OR NEGOTIATING OR		
22	ADMINISTERING A COLLECTIVE BARGAINING AGREEMENT;		
23	2. ALLOWING AN EMPLOYEE ORGANIZATION OR A		
$\frac{24}{25}$	REPRESENTATIVE OF AN EMPLOYEE ORGANIZATION ACCESS TO AND USE OF THE TAXPAYER'S FACILITIES OR PROPERTIES;		
20	TATATER & FAULTIER UN FRUFENTIER;		
26	3. PERFORMING AN ACTIVITY REQUIRED BY FEDERAL		
27	OR STATE LAW OR A COLLECTIVE BARGAINING AGREEMENT;		
28	4. NEGOTIATING, ENTERING INTO, OR CARRYING OUT A		
29	VOLUNTARY RECOGNITION AGREEMENT WITH AN EMPLOYEE ORGANIZATION; OR		
30	5. PAYING WAGES TO A REPRESENTED EMPLOYEE WHILE		
31	THE EMPLOYEE IS PERFORMING DUTIES IF THE PAYMENT IS PERMITTED UNDER A		
32	COLLECTIVE BARGAINING AGREEMENT.		

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1(2)THE ADDITION UNDER SUBSECTION (A) OF THIS SECTION2INCLUDES ANY AMOUNT EXPENDED DURING THE TAXABLE YEAR TO ASSIST,3PROMOTE, OR DETER COLLECTIVE BARGAINING.

4 10-208.

5 (a) In addition to the modification under § 10–207 of this subtitle, the amounts 6 under this section are subtracted from the federal adjusted gross income of a resident to 7 determine Maryland adjusted gross income.

8 (AA) (1) THE SUBJECT TO PARAGRAPH (2) OF THIS SUBSECTION, THE 9 SUBTRACTION ALLOWED UNDER SUBSECTION (A) OF THIS SECTION INCLUDES THE 10 AMOUNT OF UNION DUES PAID BY AN INDIVIDUAL DURING THE TAXABLE YEAR THAT 11 WOULD HAVE BEEN ALLOWED AS A DEDUCTION UNDER § 162 OF THE INTERNAL 12 REVENUE CODE WITHOUT REGARD TO THE LIMITATION IMPOSED BY § 67 OF THE 13 INTERNAL REVENUE CODE.

14(2)THE AMOUNT OF THE SUBTRACTION ALLOWED UNDER15PARAGRAPH (1) OF THIS SUBSECTION MAY NOT EXCEED \$300 FOR ANY TAXABLE16YEAR.

17 10-305.

18 (a) To the extent excluded from federal taxable income, the amounts under this 19 section are added to the federal taxable income of a corporation to determine Maryland 20 modified income.

- 21 (d) The addition under subsection (a) of this section includes the additions 22 required for an individual under:
- 23 (1) § 10–204(b) of this title (Dividends and interest from another state or 24 local obligation);
- 25 (2) \$ 10-204(c)(2) of this title (Federal tax-exempt income);
- 26 (3) $\S = 10-204(e)$ of this title (Oil percentage depletion allowance);
- 27 (4) <u>§ 10–204(i) of this title (Deduction for qualified production activities</u> 28 income);
- 29 (5) § 10-204(j) of this title (Deduction for costs for security clearance 30 administrative expenses and construction and equipment costs incurred to construct or 31 renovate a sensitive compartmented information facility); [and]

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3 4	(5 ASSIST, PROM	7) § 10-204(m) of this title (Deduction for expenses to tote, or deter collective bargaining).
5	SECTIO	N 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July

1, 2022, and shall be applicable to all taxable years beginning after December 31, 2021.

Approved:

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Governor.

Speaker of the House of Delegates.

President of the Senate.