HOUSE BILL 253

By: Delegates Palakovich Carr, Charkoudian, and Carey
Introduced and read first time: January 13, 2022
Assigned to: Economic Matters
Committee Report: Favorable
House action: Adopted
Read second time: February 23, 2022

CHAPTER ______

1 AN ACT concerning

2 Unemployment Insurance – Federal Extended Benefits for Long-Term Unemployment

4 FOR the purpose of altering the period that constitutes an extended benefit period and when a State “on” indicator exists; specifying the total amount of certain extended unemployment benefits that are payable to an eligible individual; authorizing the Secretary of Labor, if authorized by federal law, to suspend the payment of certain extended unemployment benefits; establishing that federal unemployment law provisions and definitions related to extended benefits apply to a certain extent; and generally relating to unemployment insurance benefits.

11 BY repealing and reenacting, with amendments,
12 Article – Labor and Employment
13 Section 8–1103 and 8–1105
14 Annotated Code of Maryland
15 (2016 Replacement Volume and 2021 Supplement)

16 BY adding to
17 Article – Labor and Employment
18 Section 8–1109 and 8–1110
19 Annotated Code of Maryland
20 (2016 Replacement Volume and 2021 Supplement)

21 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
22 That the Laws of Maryland read as follows:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.
[Brackets] indicate matter deleted from existing law.
Underlining indicates amendments to bill.
Strike-out indicates matter stricken from the bill by amendment or deleted from the law by amendment.
Article – Labor and Employment

8–1103.

(a) (1) An extended benefit period is a period that:

[[1]] (I) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, begins with the 3rd week after the 1st week for which there is a State “on” indicator but not earlier than the 14th week after the end of another extended benefit period; and

[(2)] (II) ends with the later of:

[(i)] 1. the 3rd week after the 1st week for which there is a State “off” indicator; or

[(ii)] 2. the 13th consecutive week of the period.

(2) THE REQUIREMENT DESCRIBED UNDER PARAGRAPH (1)(I) OF THIS SUBSECTION DOES NOT APPLY FOR WEEKS OF UNEMPLOYMENT BEGINNING AFTER JUNE 1, 2022, FOR WHICH:

(I) 100% FEDERAL SHARING IS AVAILABLE; AND

(II) WAIVER OF THE REQUIREMENT IS AUTHORIZED UNDER FEDERAL LAW.

(b) (1) A State “on” indicator for a week exists whenever, for that week and the 12 immediately preceding weeks, the rate of insured unemployment, not seasonally adjusted, is at least:

(i) 5%; and

(ii) 120% of the average of the rates for the corresponding 13–week period ending in each of the 2 preceding calendar years.

(2) After a State “on” indicator occurs under this subsection, a State “off” indicator for a week exists whenever, for that week and the 12 immediately preceding weeks, the rate of insured unemployment, not seasonally adjusted, is less than:

(i) 5%; or

(ii) 120% of the average of the rates for the corresponding 13–week period ending in each of the 2 preceding calendar years.
(c) (1) A State “on” indicator exists for a week whenever, for that week and the 12 immediately preceding weeks, the rate of insured unemployment, not seasonally adjusted, is at least 6%.

(2) After a State “on” indicator occurs under this subsection, a State “off” indicator exists for a week whenever, for that week and the 12 immediately preceding weeks, the rate of insured unemployment, not seasonally adjusted, was less than 6%.

(d) A State “on” indicator under subsection (b) or (c) of this section takes precedence over a State “off” indicator under subsection (c) or (b) of this section, respectively.

(e) (1) To compute the rate of insured unemployment under subsections (b) and (c) of this section, the Secretary shall:

(i) determine the average weekly number of individuals submitting claims for regular benefits in the State for weeks of unemployment during the most recent 13 consecutive weeks based on reports of the Secretary to the United States Secretary of Labor; and

(ii) divide that number by the average monthly number of employees engaged in covered employment for the 1st 4 of the 6 completed calendar quarters ending immediately before the 13 weeks.

(2) The Secretary shall make each computation under this subsection in accordance with regulations of the United States Secretary of Labor.

(F) (1) THIS SUBSECTION APPLIES ONLY TO ANY WEEKS OF UNEMPLOYMENT:

(i) Beginning after June 1, 2022, for which 100% federal sharing is available; and

(ii) Ending 4 weeks before the last week for which 100% federal sharing is available.

(2) A State “on” indicator for a week exists if:

(i) the average rate of total unemployment, seasonally adjusted, as determined by the United States Secretary of Labor, for the period consisting of the most recent 3 months for which data for all states are published before the close of the week is at least 6.5%; and
(II) THE AVERAGE RATE OF TOTAL UNEMPLOYMENT IN THE
STATE, SEASONALLY ADJUSTED, AS DETERMINED BY THE UNITED STATES
SECRETARY OF LABOR, FOR THE 3–MONTH PERIOD DESCRIBED IN ITEM (I) OF THIS
PARAGRAPH IS AT LEAST 110% OF THAT AVERAGE FOR EITHER OR BOTH OF THE
CORRESPONDING 3–MONTH PERIODS ENDING IN THE 2 PRECEDING CALENDAR
YEARS.

(3) AFTER A STATE “ON” INDICATOR OCCURS UNDER PARAGRAPH (2)
OF THIS SUBSECTION, A STATE “OFF” INDICATOR FOR A WEEK EXISTS WHENEVER,
FOR THAT WEEK AND THE 12 IMMEDIATELY PRECEDING WEEKS, NONE OF THE
CIRCUMSTANCES DESCRIBED IN PARAGRAPH (2) OF THIS SUBSECTION ARE MET.

(4) EXTENDED BENEFITS MAY NOT BE PAYABLE BASED ON A STATE
“ON” TRIGGER UNDER THIS SUBSECTION FOR ANY WEEK OF UNEMPLOYMENT
BEGINNING BEFORE JUNE 1, 2022.

(f) The Secretary shall make an appropriate public announcement
whenever an “on” indicator exists that begins or an “off” indicator exists that ends an
extended benefit period.

(a) EXCEPT AS PROVIDED IN SUBSECTION (E) OF THIS SECTION, THE
weekly amount of extended benefits payable for a week of total unemployment during an
individual’s eligibility period is equal to the amount of regular benefits, including
allowances for dependents, payable to the individual for a week of total unemployment
during the applicable benefit year.

(b) The total amount of extended benefits payable to an eligible individual for the
applicable benefit year of the individual may not be less than the lesser of:

(1) 50% of the total amount of regular benefits, including allowances for
dependents, payable to the individual during that benefit year;

(2) 13 times the average weekly benefit amount of the individual; or

(3) 39 times the average weekly benefit amount of the individual, reduced
by the amount of regular benefits paid or deemed paid to the individual during that benefit
year.

(c) If the benefit year of an individual ends during an extended benefit period, the
balance of extended benefits to which the individual is entitled for weeks of unemployment
beginning after the benefit year shall be reduced, but not below zero, by an amount
computed by:
determining the number of weeks for which the individual received any
amounts as trade readjustment allowances under the federal Trade Act of 1974 within that
benefit year; and

(2) multiplying the number determined under item (1) of this subsection
by the weekly amount of extended benefits of the individual.

d) An individual who otherwise is eligible to receive benefits may not be denied
regular benefits or extended benefits for any week because the individual:

(1) is in a training program that the United States Secretary of Labor
approves under 19 U.S.C. § 2296(a)(1); or

(2) leaves work that is not suitable to enter a training program that the
United States Secretary of Labor approves under 19 U.S.C. § 2296(a)(1) because:

(i) the work was not of substantially equal or a higher skill level
than the past adversely affected employment of the individual as defined under 19 U.S.C. § 2296(f); and

(ii) the wages for the work were less than 80% of the average weekly
wage of the individual as determined under 19 U.S.C. § 2296(e).

(E) (1) IN THIS SUBSECTION, “HIGH UNEMPLOYMENT PERIOD” MEANS
ANY PERIOD DURING WHICH:

(I) AN EXTENDED BENEFIT PERIOD WOULD BE IN EFFECT
UNDER § 8–1103(F) OF THIS SUBTITLE; AND

(II) THE AVERAGE RATE OF TOTAL UNEMPLOYMENT,
SEASONALLY ADJUSTED, AS DETERMINED BY THE UNITED STATES SECRETARY OF
LABOR, FOR THE PERIOD CONSISTING OF THE MOST RECENT 3 MONTHS FOR WHICH
DATA FOR ALL STATES ARE PUBLISHED BEFORE THE CLOSE OF THAT WEEK IS AT
LEAST 8%.

(2) THIS SUBSECTION APPLIES ONLY TO WEEKS OF UNEMPLOYMENT
IN A HIGH UNEMPLOYMENT PERIOD.

(3) THE TOTAL AMOUNT OF EXTENDED BENEFITS PAYABLE TO AN
ELIGIBLE INDIVIDUAL FOR THE APPLICABLE BENEFIT YEAR OF THE INDIVIDUAL
MAY NOT BE LESS THAN THE LESSER OF:

(I) 80% OF THE TOTAL AMOUNT OF REGULAR BENEFITS,
INCLUDING ALLOWANCES FOR DEPENDENTS, PAYABLE TO THE INDIVIDUAL DURING
THE BENEFIT YEAR;
(II) 20 TIMES THE AVERAGE WEEKLY BENEFIT AMOUNT OF THE INDIVIDUAL, INCLUDING ALLOWANCES FOR DEPENDENTS; OR

(III) 46 TIMES THE AVERAGE WEEKLY EXTENDED BENEFIT AMOUNT, REDUCED BY THE REGULAR BENEFITS, NOT INCLUDING DEPENDENTS’ ALLOWANCES, PAID OR DEEMED PAID TO THE INDIVIDUAL DURING THAT BENEFIT YEAR.

8–1109.

NOTWITHSTANDING ANY OTHER PROVISION OF THIS SUBTITLE, THE SECRETARY, IF AUTHORIZED BY FEDERAL LAW, MAY SUSPEND THE PAYMENT OF EXTENDED BENEFITS UNDER § 8–1105(E) OF THIS SUBTITLE, TO THE EXTENT NECESSARY TO ENSURE THAT:

(1) OTHERWISE ELIGIBLE INDIVIDUALS ARE NOT DENIED, IN WHOLE OR IN PART, THE RECEIPT OF EMERGENCY UNEMPLOYMENT COMPENSATION AUTHORIZED UNDER FEDERAL LAW; AND

(2) THE STATE RECEIVES MAXIMUM REIMBURSEMENT FROM THE FEDERAL GOVERNMENT FOR THE PAYMENT OF THE EMERGENCY BENEFITS.

8–1110.

TO THE EXTENT THAT PROVISIONS AND DEFINITIONS OF FEDERAL UNEMPLOYMENT LAW ARE IN CONFLICT WITH, OR SUPPLEMENT THE PROVISIONS AND DEFINITIONS IN THIS SUBTITLE, THE PROVISIONS AND DEFINITIONS OF FEDERAL UNEMPLOYMENT LAW SHALL APPLY.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect June 1, 2022.

Approved:

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Governor.

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Speaker of the House of Delegates.

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President of the Senate.