F1, F2 2lr1882

By: Delegates Feldmark, Boyce, Charkoudian, Davis, Ebersole, Foley, Guyton, Hill, Kaiser, Lehman, Lierman, Lopez, Love, Ruth, Solomon, Terrasa, and P. Young

Introduced and read first time: January 21, 2022

Assigned to: Ways and Means

## A BILL ENTITLED

1	AN ACT concerning
2 3	Education – Student Athletes – Uniform Modifications for Modesty (Inclusive Athletic Attire Act)
4	FOR the purpose of requiring county boards of education, the Maryland Public Secondary
5	Schools Athletic Association, governing bodies of public institutions of higher
6	education, and boards of community college trustees to allow student athletes to
7	modify an athletic or team uniform to make the attire more modest to conform to the
8	requirements or preferences of the student athlete's religion or culture; and generally
9	relating to modifying athletic or team uniforms of student athletes.
10	BY adding to
11	Article – Education
12	Section 7–129, 15–134, and 16–110
13	Annotated Code of Maryland
14	(2018 Replacement Volume and 2021 Supplement)
15	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
16	That the Laws of Maryland read as follows:
17	Article – Education
18	7–129.

20 IN A HIGH SCHOOL WHO PARTICIPATES IN A HIGH SCHOOL ATHLETIC PROGRAM

21THAT IS A MEMBER OF THE MARYLAND PUBLIC SECONDARY SCHOOLS ATHLETIC

IN THIS SECTION, "STUDENT ATHLETE" MEANS A STUDENT ENROLLED

22 ASSOCIATION.

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- 1 (B) (1) A COUNTY BOARD AND THE MARYLAND PUBLIC SECONDARY
- 2 SCHOOLS ATHLETIC ASSOCIATION SHALL ALLOW A STUDENT ATHLETE TO MODIFY
- 3 THE ATHLETIC OR TEAM UNIFORM OF THE STUDENT ATHLETE IN A MANNER THAT
- 4 MAKES THE STUDENT ATHLETE'S ATTIRE MORE MODEST TO CONFORM TO THE
- 5 REQUIREMENTS OR PREFERENCES OF THE STUDENT ATHLETE'S RELIGION OR
- 6 CULTURE.
- 7 (2) A STUDENT ATHLETE MAY NOT BE REQUIRED TO RECEIVE
- 8 APPROVAL FROM A COACH, A TEACHER, A SCHOOL ADMINISTRATOR, OR THE
- 9 COUNTY BOARD BEFORE MAKING THE UNIFORM MODIFICATION.
- 10 (C) (1) A MODIFICATION TO AN ATHLETIC OR TEAM UNIFORM MAY
- 11 INCLUDE THE WEARING OF:
- 12 (I) A HEAD COVERING WORN FOR RELIGIOUS REASONS,
- 13 INCLUDING A MUSLIM HIJAB, JEWISH KIPPAH, OR SIKH DASTAR;
- 14 (II) AN UNDERSHIRT; OR
- 15 (III) LEGGINGS.
- 16 (2) A MODIFICATION TO AN ATHLETIC OR TEAM UNIFORM MAY NOT:
- 17 (I) INTERFERE WITH THE MOVEMENT OF THE STUDENT
- 18 ATHLETE; OR
- 19 (II) POSE A SAFETY HAZARD TO THE STUDENT ATHLETE, OTHER
- 20 STUDENT ATHLETES, OR OTHERS.
- 21 (3) A STUDENT ATHLETE MAY MODIFY THE UNIFORM HEADGEAR IF
- 22 THE MODIFIED HEADGEAR:
- 23 (I) IS BLACK, WHITE, THE PREDOMINANT COLOR OF THE
- 24 UNIFORM, OR THE SAME COLOR AS THAT WORN BY ALL PLAYERS ON THE TEAM;
- 25 (II) DOES NOT COVER ANY PART OF THE FACE, UNLESS
- 26 REQUIRED FOR THE SAFETY OF THE WEARER;
- 27 (III) IS NOT DANGEROUS TO THE STUDENT ATHLETE, OTHER
- 28 STUDENT ATHLETES, OR OTHERS;
- 29 (IV) DOES NOT HAVE OPENING OR CLOSING ELEMENTS AROUND
- 30 THE FACE OR NECK; AND

1	(V) DOES NOT HAVE PARTS PROTRUDING FROM ITS SURFACE.
2	(D) (1) A STUDENT ATHLETE IS RESPONSIBLE FOR ALL COSTS
3	ASSOCIATED WITH THE MODIFICATION OF THE STUDENT ATHLETE'S ATHLETIC OR
4	TEAM UNIFORM UNDER THIS SECTION.
5	(2) This subsection may not be construed to prohibit a
6	PUBLIC SCHOOL FROM PROVIDING THE UNIFORM MODIFICATION TO THE STUDENT.
7	15–134.
8	(A) IN THIS SECTION, "STUDENT ATHLETE" MEANS A STUDENT ENROLLED
9	AT A PUBLIC INSTITUTION OF HIGHER EDUCATION WHO PARTICIPATES IN AN
0	INTERCOLLEGIATE ATHLETIC PROGRAM AT THE INSTITUTION.
1	(B) (1) THE GOVERNING BODY OF A PUBLIC INSTITUTION OF HIGHER
$^{2}$	EDUCATION SHALL ALLOW A STUDENT ATHLETE TO MODIFY THE ATHLETIC OR TEAM
$^{13}$	UNIFORM OF THE STUDENT ATHLETE IN A MANNER THAT MAKES THE STUDENT
4	ATHLETE'S ATTIRE MORE MODEST TO CONFORM TO THE REQUIREMENTS OR
15	PREFERENCES OF THE STUDENT ATHLETE'S RELIGION OR CULTURE.
16	(2) A STUDENT ATHLETE MAY NOT BE REQUIRED TO RECEIVE
17	APPROVAL FROM A COACH, AN ADMINISTRATOR, OR THE GOVERNING BODY OF THE
18	PUBLIC INSTITUTION OF HIGHER EDUCATION BEFORE MAKING THE UNIFORM
9	MODIFICATION.
	(a) (1) A respectively me by any small on making any any small of the state of the
20	(C) (1) A MODIFICATION TO AN ATHLETIC OR TEAM UNIFORM MAY
<b>1</b> 1	INCLUDE THE WEARING OF:
22	(I) A HEAD COVERING WORN FOR DELICIOUS DEACONS
23	(I) A HEAD COVERING WORN FOR RELIGIOUS REASONS, INCLUDING A MUSLIM HIJAB, JEWISH KIPPAH, OR SIKH DASTAR;
20	including a muslim hijab, jewish kippah, or sikh dastar,
24	(II) AN UNDERSHIRT; OR
4-1	(II) III ONDERSIIRI, OR
25	(III) LEGGINGS.
10	(III) DEGGINGS.
26	(2) A MODIFICATION TO AN ATHLETIC OR TEAM UNIFORM MAY NOT:
27	(I) INTERFERE WITH THE MOVEMENT OF THE STUDENT
28	ATHLETE; OR
-	

- 1 (II) POSE A SAFETY HAZARD TO THE STUDENT ATHLETE, OTHER 2 STUDENT ATHLETES, OR OTHERS.
- 3 (3) A STUDENT ATHLETE MAY MODIFY THE UNIFORM HEADGEAR IF 4 THE MODIFIED HEADGEAR:
- 5 (I) IS BLACK, WHITE, THE PREDOMINANT COLOR OF THE 6 UNIFORM, OR THE SAME COLOR AS THAT WORN BY ALL PLAYERS ON THE TEAM;
- 7 (II) DOES NOT COVER ANY PART OF THE FACE, UNLESS 8 REQUIRED FOR THE SAFETY OF THE WEARER;
- 9 (III) IS NOT DANGEROUS TO THE STUDENT ATHLETE, OTHER 10 STUDENT ATHLETES, OR OTHERS;
- 11 (IV) DOES NOT HAVE OPENING OR CLOSING ELEMENTS AROUND 12 THE FACE OR NECK; AND
- 13 (V) DOES NOT HAVE PARTS PROTRUDING FROM ITS SURFACE.
- 14 **(D) (1) A** STUDENT ATHLETE IS RESPONSIBLE FOR ALL COSTS ASSOCIATED WITH THE MODIFICATION OF THE STUDENT ATHLETE'S ATHLETIC OR 16 TEAM UNIFORM UNDER THIS SECTION.
- 17 **(2)** This subsection may not be construed to prohibit a PUBLIC INSTITUTION OF HIGHER EDUCATION FROM PROVIDING THE UNIFORM 19 MODIFICATION TO THE STUDENT.
- 20 **16–110.**
- 21 (A) IN THIS SECTION, "STUDENT ATHLETE" MEANS A STUDENT ENROLLED 22 AT A COMMUNITY COLLEGE WHO PARTICIPATES IN AN INTERCOLLEGIATE ATHLETIC 23 PROGRAM AT THE COMMUNITY COLLEGE.
- (B) (1) THE BOARD OF COMMUNITY COLLEGE TRUSTEES AT A COMMUNITY COLLEGE SHALL ALLOW A STUDENT ATHLETE TO MODIFY THE ATHLETIC OR TEAM UNIFORM OF THE STUDENT ATHLETE IN A MANNER THAT MAKES THE STUDENT ATHLETE'S ATTIRE MORE MODEST TO CONFORM TO THE REQUIREMENTS OR PREFERENCES OF THE STUDENT ATHLETE'S RELIGION OR CULTURE.

- A STUDENT ATHLETE MAY NOT BE REQUIRED TO RECEIVE 1 **(2)** 2 APPROVAL FROM A COACH, AN ADMINISTRATOR, OR THE BOARD OF COMMUNITY 3 COLLEGE TRUSTEES BEFORE MAKING THE UNIFORM MODIFICATION. 4 (C) **(1)** A MODIFICATION TO AN ATHLETIC OR TEAM UNIFORM MAY INCLUDE THE WEARING OF: 5 6 (I)A HEAD COVERING WORN FOR RELIGIOUS REASONS, 7 INCLUDING A MUSLIM HIJAB, JEWISH KIPPAH, OR SIKH DASTAR; 8 (II)AN UNDERSHIRT; OR (III) LEGGINGS. 9 10 **(2)** A MODIFICATION TO AN ATHLETIC OR TEAM UNIFORM MAY NOT: 11 **(I)** INTERFERE WITH THE MOVEMENT OF THE STUDENT 12 ATHLETE; OR 13 (II) POSE A SAFETY HAZARD TO THE STUDENT ATHLETE, OTHER 14 STUDENT ATHLETES, OR OTHERS. 15 **(3)** A STUDENT ATHLETE MAY MODIFY THE UNIFORM HEADGEAR IF 16 THE MODIFIED HEADGEAR: 17 **(I)** IS BLACK, WHITE, THE PREDOMINANT COLOR OF THE 18 UNIFORM, OR THE SAME COLOR AS THAT WORN BY ALL PLAYERS ON THE TEAM; 19 DOES NOT COVER ANY PART OF THE FACE, UNLESS (II)REQUIRED FOR THE SAFETY OF THE WEARER; 20 21 (III) IS NOT DANGEROUS TO THE STUDENT ATHLETE, OTHER 22STUDENT ATHLETES, OR OTHERS; 23 (IV) DOES NOT HAVE OPENING OR CLOSING ELEMENTS AROUND 24THE FACE OR NECK; AND 25 (V) DOES NOT HAVE PARTS PROTRUDING FROM ITS SURFACE.
- 26 **(D) (1) A** STUDENT ATHLETE IS RESPONSIBLE FOR ALL COSTS 27 ASSOCIATED WITH THE MODIFICATION OF THE STUDENT ATHLETE'S ATHLETIC OR 28 TEAM UNIFORM UNDER THIS SECTION.

## **HOUSE BILL 515**

- 1 (2) This subsection may not be construed to prohibit a COMMUNITY COLLEGE FROM PROVIDING THE UNIFORM MODIFICATION TO THE 3 STUDENT.
- 4 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July  $5\,$   $\,$  1, 2022.