

# HOUSE BILL 580

P4, R2

2lr2172  
CF SB 475

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By: **Delegates P. Young and Ebersole**

Introduced and read first time: January 31, 2022

Assigned to: Appropriations

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## A BILL ENTITLED

1 AN ACT concerning

2 **Maryland Transit Administration Police – Collective Bargaining – Supervisors**  
3 **and Sergeants**

4 FOR the purpose of adding sergeants and supervisors within the Maryland Transit  
5 Administration Police to the list of employees authorized to participate in collective  
6 bargaining with the Maryland Transit Administration; and generally relating to  
7 collective bargaining and the Maryland Transit Administration Police.

8 BY repealing and reenacting, with amendments,

9 Article – Transportation

10 Section 7–601

11 Annotated Code of Maryland

12 (2020 Replacement Volume and 2021 Supplement)

13 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
14 That the Laws of Maryland read as follows:

15 **Article – Transportation**

16 7–601.

17 (a) In this subtitle the following words have the meanings indicated:

18 (1) **(I)** “Accredited representative” includes [the]:

19 **1.** **THE** representative of any labor organization, or its  
20 successor, authorized to act for the employees described in subsection (b) of this section;  
21 **AND**

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1                                   **2. A REPRESENTATIVE OF THE MARYLAND CLASSIFIED**  
 2 **EMPLOYEES ASSOCIATION, LOCAL 1935 AUTHORIZED TO ACT FOR THE EMPLOYEES**  
 3 **DESCRIBED IN SUBSECTION (B)(2)(II) OF THIS SECTION.**

4                                   **(II)** As of December 31, 1983, “accredited representative” included  
 5 only:

6                                   **[(i)] 1.** The Amalgamated Transit Union, Division No. 1300;

7                                   **[(ii)] 2.** The Office and Professional Employees International  
 8 Union, Local 2; and

9                                   **[(iii)] 3.** The American Federation of State, County, and Municipal  
 10 Employees, Local 1859, Council 67.

11                                   (2) “Employees” means those employees who are validly represented by an  
 12 accredited representative.

13                                   (b) The Administration shall bargain collectively and enter into written collective  
 14 bargaining agreements as to wages, salaries, hours, working conditions, and pension and  
 15 retirement provisions with the accredited representatives of its employees who are  
 16 employed [in]:

17                                   (1) **[Job] IN JOB** classifications that on December 31, 1983, were included  
 18 in recognized bargaining units pursuant to agreements in force on that date between the  
 19 Administration and an accredited representative identified in subsection (a)(1)(i), (ii), or  
 20 (iii) of this section; and

21                                   (2) **(I) [New] IN NEW** or revised classifications comparable to those  
 22 described in paragraph (1) of this subsection, provided, however, that supervisory,  
 23 managerial, professional, confidential, including secretaries or assistants to administrative  
 24 department and section heads or to other management staff personnel, and engineering  
 25 classifications shall not be included; **AND**

26                                   **(II) AS SUPERVISORS AND SERGEANTS IN THE MARYLAND**  
 27 **TRANSIT ADMINISTRATION POLICE.**

28                                   (c) The Administration may provide its employees with automatic cost-of-living  
 29 wage adjustments in accordance with any applicable formula in a collective bargaining  
 30 agreement between the parties, provided that the aggregate of automatic cost-of-living  
 31 wage adjustments provided to any employee in any contract year does not exceed 5 percent  
 32 of the employee’s base wage rate as that base wage rate existed immediately prior to  
 33 commencement of the contract year.

34                                   SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July  
 35 1, 2022.