# **HOUSE BILL 1208**

J2, Q3 2lr0907

By: Delegate Kelly

Introduced and read first time: February 11, 2022 Assigned to: Health and Government Operations

#### A BILL ENTITLED

# 1 AN ACT concerning

2

## Health Occupations - Health Care Workforce Expansion

- 3 FOR the purpose of establishing requirements on the State Board of Nursing related to the 4 expansion of the workforce in nursing-related fields; establishing a State income tax 5 credit for certain licensed practical nurses, nurse practitioners, and registered 6 nurses; establishing the Licensed Practical Nurse and Registered Nurse 7 Preceptorship Tax Credit Fund as a special, nonlapsing fund; requiring the 8 Maryland Department of Health to work with the Division of Workforce 9 Development and Adult Learning in the Maryland Department of Labor to convene a stakeholder workgroup to study expanding the State apprenticeship programs to 10 11 the health care workforce; and generally relating to expansion of the health care 12 workforce in the State.
- 13 BY repealing and reenacting, with amendments,
- 14 Article Health Occupations
- 15 Section 8–205, 8–312(c), and 8–6A–05(b)
- 16 Annotated Code of Maryland
- 17 (2021 Replacement Volume)
- 18 BY adding to
- 19 Article Health Occupations
- 20 Section 8–205.2 and 8–514
- 21 Annotated Code of Maryland
- 22 (2021 Replacement Volume)
- 23 BY adding to
- 24 Article Tax General
- 25 Section 10–739.1
- 26 Annotated Code of Maryland
- 27 (2016 Replacement Volume and 2021 Supplement)



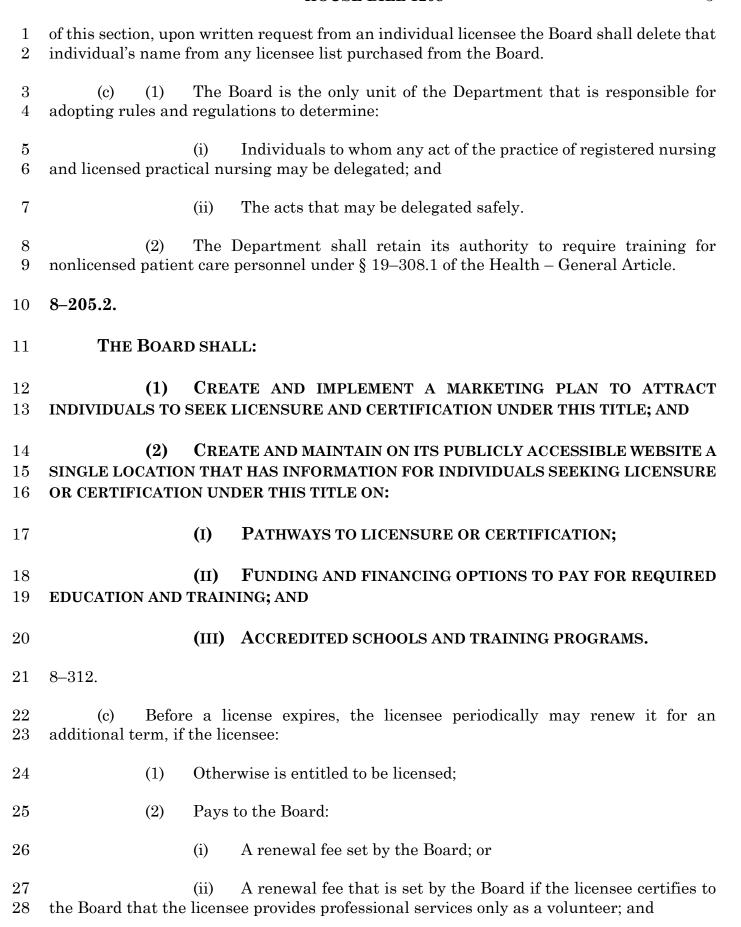
practical nurses to perform;

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, 1 2 That the Laws of Maryland read as follows: 3 Article - Health Occupations 8-205. 4 In addition to the powers and duties set forth elsewhere in this title, the Board 5 (a) 6 has the following powers and duties: 7 (1) To adopt rules and regulations to carry out the provisions of this title: 8 (2)To set standards for the practice of registered nursing, advanced practice registered nursing, licensed practical nursing, certified nursing assistants, 9 certified medication technicians, electrology, direct-entry midwifery, and certified 10 midwifery; 11 12 (3)To adopt rules and regulations for the performance of delegated medical functions that are recognized jointly by the State Board of Physicians and the State Board 13 of Nursing, under § 14–306(d) of this article; 14 To adopt rules and regulations for the performance of additional 15 **(4)** 16 nursing acts that: 17 May be performed under any condition authorized by the Board, (i) 18 including emergencies; and Require education and clinical experience; 19 (ii) 20 (5)To adopt rules and regulations for registered nurses to perform 21independent nursing functions that: 22 Require formal education and clinical experience; and (i) 23 May be performed under any condition authorized by the Board, (ii) 24including emergencies; 25To adopt rules and regulations for licensed practical nurses to perform additional acts in the practice of registered nursing that: 26 27 (i) Require formal education and clinical experience; 28 May be performed under any condition authorized by the Board, (ii) 29including emergencies; and 30 Are recognized by the Nursing Board as proper for licensed

$1\\2$	` '		RULES AND REGULATIONS FOR CLINICAL EXTERN UNDER § 8–514 OF THIS TITLE;		
3	[(7)] <b>(8)</b>	To ke	eep a record of its proceedings;		
4 5 6	[(8)] (9) with § 2–1257 of the Stathat includes [the]:		abmit to the Governor, the Secretary, and, in accordance vernment Article, the General Assembly, an annual report		
7	<b>(</b> I <b>)</b>	THE	following data calculated on a fiscal year basis:		
8 9	[(i)] issued;	1.	The number of initial and renewal licenses and certificates		
10 11	[(ii)] records checks results re		The number of positive and negative criminal history		
12 13	[(iii)] licensure or certification		The number of individuals denied initial or renewal positive criminal history records checks results;		
14 15	[(iv)] due to reasons other than		The number of individuals denied licensure or certification itive criminal history records check;		
16	[(v)]	<b>5</b> .	The number of new complaints received;		
17	[(vi)]	6.	The number of complaints carried over from year to year;		
18	[(vii)	7.	The most common grounds for complaints; and		
19 20	[(viii)] Board; AND	)] 8.	The number and types of disciplinary actions taken by the		
21 22 23 24	STATE'S NURSING WORKFORCE BY CERTIFICATION LEVEL, REGION, AND TYPE OF				
25	[(9)] <b>(10)</b>	To en	force the employment record requirements of this title;		
26 27	[(10)] <b>(11)</b> inspection, of all:	To ke	eep separate lists, which lists are open to reasonable public		
28	(i)	Regis	stered nurses licensed under this title;		

1		(ii)	Licensed practical nurses licensed under this title;		
2		(iii)	Nurse midwives certified under this title;		
3		(iv)	Nurse practitioners certified under this title;		
4		(v)	Nurse anesthetists certified under this title;		
5		(vi)	Clinical nurse specialists certified under this title;		
6		(vii)	Certified medication technicians certified under this title;		
7		(viii)	Electrologists licensed under this title;		
8		(ix)	Direct-entry midwives licensed under this title;		
9		(x)	Certified midwives licensed under this title; and		
10 11	this title;	(xi)	Other licensees with a nursing specialty that is certified under		
12	<b>[</b> (11) <b>]</b>	(12)	To collect any funds of the Board;		
13 14	-, /-	` ,	To report any alleged violation of this title to the State's Attorney lleged violation occurred;		
15 16			In accordance with the State budget, to incur any necessary f an alleged violation of this title;		
17 18 19 20 21 22	[(14)] (15) On receipt of a written and signed complaint, including a referral from the Commissioner of Labor and Industry, conduct an unannounced inspection of the office of a nurse in independent practice, other than an office of a nurse in independent practice in a hospital, related institution, freestanding medical facility, or a freestanding birthing center, to determine compliance at that office with the Centers for Disease Control and Prevention's guidelines on universal precautions;				
23	[(15)]	(16)	To maintain a nurse aide registry that complies with federal law;		
24 25	[(16)] members as necess		To appoint standing and ad hoc committees from among Board nd		
26 27 28		duties	To delegate to the executive director of the Board the authority s deemed appropriate and necessary by the Board and to hold the table to the Board		

(b) With regard to any list kept by the Board under subsection [(a)(10)] (A)(11)



(C)

A CLINICAL EXTERN MAY:

1 Submits to the Board by paper application or electronic means: (3) 2 A renewal application on the form that the Board requires **THAT** (i) INCLUDES WORKFORCE DATA INFORMATION NECESSARY FOR THE REPORT 3 REQUIRED UNDER § 8–205(A) OF THIS TITLE; and 4 5 (ii) Satisfactory evidence of completion of: 6 1,000 hours of active nursing practice within the 5-year 1. 7 period immediately preceding the date of renewal; 8 A course of instruction, commonly known as a refresher 9 course, approved by the Board; 10 A preceptorship program provided by an employer and 3. 11 approved by the Board; or 12 A minimum number of continuing education units as 4. required by regulations adopted by the Board. 13 8-514. 14 IN THIS SECTION, "CLINICAL EXTERN" MEANS A STUDENT AT AN 15 ACCREDITED SCHOOL OF NURSING APPROVED BY THE BOARD WHO HAS BEEN 16 CERTIFIED BY THE BOARD TO AUGMENT THE HEALTH SERVICES WORKFORCE. 17 18 THE BOARD SHALL ISSUE A CLINICAL EXTERN CERTIFICATE TO A (B) 19 NURSING STUDENT WHO: 20 **(1)** SUBMITS TO THE BOARD: 21**(I)** AN APPLICATION ON THE FORM REQUIRED BY THE BOARD; 22**AND** 23A SUPERVISOR AGREEMENT SIGNED BY THE APPLICANT'S 24PROPOSED LICENSEE SUPERVISOR; HAS MET THE EDUCATIONAL CRITERIA ESTABLISHED BY THE 25**(2)** BOARD; AND 2627 **(3)** MEETS ANY OTHER CRITERIA ESTABLISHED BY THE BOARD FOR 28 CERTIFICATION AS A CLINICAL EXTERN.

- 1 (1) PRACTICE AT A HOSPITAL OR AUXILIARY TREATMENT SITE 2 APPROVED BY THE BOARD;
- 3 (2) PERFORM HEALTH CARE SERVICES APPROVED BY THE BOARD ONLY UNDER THE DIRECT SUPERVISION OF THE LICENSEE SUPERVISOR APPROVED BY THE BOARD; AND
- 6 (3) PROVIDE HEALTH CARE SERVICES IN ACCORDANCE WITH THE 7 CLINICAL EXTERN'S TRAINING AND TO THE EXTENT OF THE CLINICAL EXTERN'S 8 COMPETENCY AS DETERMINED BY THE CLINICAL EXTERN'S LICENSEE SUPERVISOR.
- 9 **(D)** THE BOARD SHALL ADOPT REGULATIONS NECESSARY TO CARRY OUT 10 THIS SECTION.
- 11 8–6A–05.
- 12 (b) **(1)** To qualify for certification as a nursing assistant, a nursing assistant 13 in a specific category, or a medication technician, an applicant shall meet the requirements 14 set by the Board.
- 15 (2) REQUIREMENTS SET BY THE BOARD UNDER PARAGRAPH (1) OF
  16 THIS SUBSECTION REGARDING QUALIFICATIONS FOR CERTIFICATION AS A NURSING
  17 ASSISTANT SHALL INCLUDE PROVISIONS TO ALLOW AN INDIVIDUAL WHO HAS BEEN
  18 PRACTICING AS A NURSING ASSISTANT WITHOUT CERTIFICATION BY THE BOARD TO
  19 APPLY ON-THE-JOB EXPERIENCE AS A NURSING ASSISTANT TOWARD THE TOTAL
  20 NUMBER OF TRAINING HOURS REQUIRED FOR CERTIFICATION.
- SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:
- 23 Article Tax General
- 24 **10–739.1.**
- 25 (A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS 26 INDICATED.
- 27 (2) "DEPARTMENT" MEANS THE MARYLAND DEPARTMENT OF 28 HEALTH.
- 29 (3) "LICENSED PRACTICAL NURSE" HAS THE MEANING STATED IN § 30 8–101 OF THE HEALTH OCCUPATIONS ARTICLE.
- 31 (4) "Nurse practitioner" has the meaning stated in § 8–101

# 1 OF THE HEALTH OCCUPATIONS ARTICLE.

- 2 (5) "PRECEPTORSHIP PROGRAM" MEANS AN ORGANIZED SYSTEM OF
- 3 CLINICAL EXPERIENCE THAT, FOR THE PURPOSE OF ATTAINING SPECIFIED
- 4 LEARNING OBJECTIVES, PAIRS A LICENSED PRACTICAL NURSE OR REGISTERED
- 5 NURSE STUDENT ENROLLED IN A NURSING EDUCATION PROGRAM THAT IS
- 6 RECOGNIZED BY THE STATE BOARD OF NURSING WITH A LICENSED PRACTICAL
- 7 NURSE, NURSE PRACTITIONER, OR REGISTERED NURSE WHO MEETS THE
- 8 QUALIFICATIONS AS A PRECEPTOR.
- 9 (6) "REGISTERED NURSE" HAS THE MEANING STATED IN § 8–101 OF 10 THE HEALTH OCCUPATIONS ARTICLE.
- 11 (B) (1) SUBJECT TO THE LIMITATIONS OF THIS SECTION, A LICENSED
- 12 PRACTICAL NURSE, NURSE PRACTITIONER, OR REGISTERED NURSE MAY CLAIM A
- 13 CREDIT AGAINST THE STATE INCOME TAX IN THE AMOUNT STATED ON THE TAX
- 14 CREDIT CERTIFICATE ISSUED UNDER SUBSECTION (C) OF THIS SECTION FOR THE
- 15 TAXABLE YEAR IN WHICH THE LICENSED PRACTICAL NURSE, NURSE PRACTITIONER,
- 16 OR REGISTERED NURSE SERVED WITHOUT COMPENSATION AS A PRECEPTOR IN A
- 17 PRECEPTORSHIP PROGRAM APPROVED BY THE STATE BOARD OF NURSING AND
- 18 **WORKED:**
- 19 (I) A MINIMUM OF THREE ROTATIONS, EACH CONSISTING OF AT
- 20 LEAST 100 HOURS OF COMMUNITY-BASED CLINICAL TRAINING; AND
- 21 (II) IN AN AREA OF THE STATE IDENTIFIED AS HAVING A
- 22 HEALTH CARE WORKFORCE SHORTAGE BY THE DEPARTMENT, IN CONSULTATION
- 23 WITH THE GOVERNOR'S WORKFORCE DEVELOPMENT BOARD.
- 24 (2) (I) THE TOTAL AMOUNT OF THE CREDIT ALLOWED UNDER THIS
- 25 SECTION FOR ANY TAXABLE YEAR MAY NOT EXCEED THE STATE INCOME TAX
- 26 IMPOSED FOR THAT TAXABLE YEAR.
- 27 (II) ANY UNUSED AMOUNT OF THE CREDIT FOR ANY TAXABLE
- 28 YEAR MAY NOT BE CARRIED OVER TO ANY OTHER TAXABLE YEAR.
- 29 (C) (1) ON APPLICATION BY A LICENSED PRACTICAL NURSE, NURSE
- 30 PRACTITIONER, OR REGISTERED NURSE, THE DEPARTMENT SHALL ISSUE A CREDIT
- 31 CERTIFICATE IN THE AMOUNT OF \$1,000 FOR EACH STUDENT ROTATION OF THE
- 32 MINIMUM NUMBER OF HOURS REQUIRED UNDER SUBSECTION (B)(1)(I) OF THIS
- 33 SECTION FOR WHICH THE LICENSED PRACTICAL NURSE, NURSE PRACTITIONER, OR
- 34 REGISTERED NURSE SERVED AS A PRECEPTOR WITHOUT COMPENSATION.

1	(2) THE APPLICATION SHALL CONTAIN:
2	(I) THE NAME OF THE APPLICANT;
3 4	(II) INFORMATION IDENTIFYING THE PRECEPTORSHIP IN WHICH THE APPLICANT PARTICIPATED;
5 6	(III) THE NUMBER AND NAMES OF THE STUDENTS FOR WHOM THE INDIVIDUAL SERVED AS A PRECEPTOR WITHOUT COMPENSATION; AND
7 8	(IV) ANY OTHER INFORMATION THAT THE DEPARTMENT REQUIRES.
9	(3) FOR ANY TAXABLE YEAR, THE AMOUNT OF TAX CREDIT STATED IN THE TAX CREDIT CERTIFICATE MAY NOT EXCEED \$10,000.
1	(4) THE DEPARTMENT SHALL:
12 13 14	(I) APPROVE ALL APPLICATIONS THAT QUALIFY FOR A TAX CREDIT CERTIFICATE UNDER THIS SUBSECTION ON A FIRST-COME, FIRST-SERVED BASIS; AND
15 16	(II) NOTIFY A TAXPAYER WITHIN 45 DAYS OF RECEIPT OF THE TAXPAYER'S APPLICATION OF ITS APPROVAL OR DENIAL.
17 18 19	(5) (I) FOR EACH TAXABLE YEAR, THE TOTAL AMOUNT OF TAX CREDIT CERTIFICATES THAT MAY BE ISSUED BY THE DEPARTMENT UNDER THIS SECTION MAY NOT EXCEED THE LESSER OF:
20 21 22	1. THE TOTAL FUNDS IN THE LICENSED PRACTICAL NURSE AND REGISTERED NURSE PRECEPTORSHIP TAX CREDIT FUND FOR THAT YEAR; OR
23	2. \$100,000.
24 25 26 27	(II) IF THE AGGREGATE AMOUNT OF TAX CREDIT CERTIFICATES ISSUED UNDER THIS SECTION DURING A TAXABLE YEAR TOTALS LESS THAN THE AMOUNT AUTHORIZED UNDER THIS PARAGRAPH, ANY EXCESS AMOUNT MAY BE ISSUED UNDER TAX CREDIT CERTIFICATES IN THE NEXT TAXABLE YEAR.

28 (D) (1) IN THIS SECTION, "FUND" MEANS THE LICENSED PRACTICAL 29 NURSE AND REGISTERED NURSE PRECEPTORSHIP TAX CREDIT FUND 30 ESTABLISHED UNDER PARAGRAPH (2) OF THIS SUBSECTION.

- **(2)** THERE IS A LICENSED PRACTICAL NURSE AND REGISTERED 1 2 NURSE PRECEPTORSHIP TAX CREDIT FUND. 3 THE DEPARTMENT SHALL ADMINISTER THE FUND. **(3)** THE PURPOSE OF THE FUND IS TO OFFSET THE COSTS OF THE TAX **(4)** 4 5 CREDIT AVAILABLE UNDER THIS SECTION. 6 **(5)** THE FUND IS A SPECIAL, NONLAPSING FUND THAT IS NOT SUBJECT TO § 7-302 OF THE STATE FINANCE AND PROCUREMENT ARTICLE. 7 8 THE STATE TREASURER SHALL HOLD THE FUND SEPARATELY, **(6)** AND THE COMPTROLLER SHALL ACCOUNT FOR THE FUND. 9 10 **(7)** THE FUND CONSISTS OF: 11 (I)FEDERAL FUNDING PROVIDED UNDER: 12 THE FEDERAL CORONAVIRUS AID, RELIEF, AND 13 **ECONOMIC SECURITY ACT;** 2. THE FEDERAL CONSOLIDATED APPROPRIATIONS 14 ACT, 2021; OR 15 ANY OTHER FEDERAL COVID-19 PANDEMIC RELIEF 16 3. 17 **FUNDING**; MONEY APPROPRIATED IN THE STATE BUDGET TO THE 18 (II)FUND; AND 19 20 (III) ANY OTHER MONEY FROM ANY OTHER SOURCE ACCEPTED FOR THE BENEFIT OF THE FUND. 21
- 22 (8) THE MONEY IN THE FUND SHALL BE INVESTED AND REINVESTED
- $23\,$   $\,$  by the State Treasurer, and interest and earnings shall be credited to
- 24 THE GENERAL FUND OF THE STATE.
- 25 (9) (I) EXCEPT AS OTHERWISE PROVIDED IN THIS PARAGRAPH, 26 MONEY CREDITED OR APPROPRIATED TO THE FUND SHALL REMAIN IN THE FUND.
- 27 (II) 1. WITHIN 15 DAYS AFTER THE END OF EACH CALENDAR 28 QUARTER, THE DEPARTMENT SHALL NOTIFY THE COMPTROLLER AS TO EACH

### 1 CREDIT CERTIFICATE ISSUED DURING THE QUARTER.

- 2. ON NOTIFICATION THAT A CREDIT CERTIFICATE HAS
- 3 BEEN ISSUED BY THE DEPARTMENT, THE COMPTROLLER SHALL TRANSFER AN
- 4 AMOUNT EQUAL TO THE CREDIT AMOUNT STATED IN THE TAX CREDIT CERTIFICATE
- 5 FROM THE FUND TO THE GENERAL FUND OF THE STATE.
- 6 (E) ON OR BEFORE JANUARY 31 EACH TAXABLE YEAR, THE DEPARTMENT 7 SHALL:
- 8 (1) REPORT TO THE COMPTROLLER ON THE TAX CREDIT
- 9 CERTIFICATES ISSUED UNDER THIS SECTION DURING THE PRIOR TAXABLE YEAR;
- 10 AND
- 11 (2) REPORT TO THE GENERAL ASSEMBLY, IN ACCORDANCE WITH §
- 12 2-1257 OF THE STATE GOVERNMENT ARTICLE, ON THE UTILIZATION OF THE
- 13 CREDIT ESTABLISHED UNDER THIS SECTION.
- 14 (F) THE DEPARTMENT, IN CONSULTATION WITH THE GOVERNOR'S
- 15 WORKFORCE DEVELOPMENT BOARD, SHALL ADOPT REGULATIONS TO CARRY OUT
- 16 THE PROVISIONS OF THIS SECTION, INCLUDING THE CRITERIA AND PROCEDURES
- 17 FOR APPLICATION FOR, APPROVAL OF, AND MONITORING ELIGIBILITY FOR THE TAX
- 18 CREDIT AUTHORIZED UNDER THIS SECTION.
- 19 SECTION 3. AND BE IT FURTHER ENACTED, That:
- 20 (a) The Maryland Department of Health shall work with the Division of
- 21 Workforce Development and Adult Learning in the Maryland Department of Labor to
- 22 convene a stakeholder workgroup to:
- 23 (1) study expanding the State apprenticeship programs to the health care
- 24 workforce; and
- 25 (2) make recommendations on:
- 26 (i) health care fields that could be best served by introducing a
- 27 health care apprenticeship program, including health-related fields that do not require
- 28 licensure or certification under the Health Occupations Article;
- 29 (ii) options to provide incentives to experienced health care
- 30 practitioners to work with health care apprentices;
- 31 (iii) safeguards needed to ensure the safety of the public when
- 32 receiving health care services from health care apprentices; and

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funding needed to support a health care apprenticeship program.

- 2 On or before December 1, 2022, the Maryland Department of Health shall 3 report the findings and recommendations of the workgroup to the Senate Education,
- 4 Health, and Environmental Affairs Committee and the House Health and Government
- Operations Committee, in accordance with § 2–1257 of the State Government Article. 5
- 6 SECTION 4. AND BE IT FURTHER ENACTED, That the State Board of Nursing 7 shall adopt the regulations required under § 8–6A–05(b)(2) of the Health Occupations Article, as enacted under Section 1 of this Act, on or before December 31, 2022. 8
- 9 SECTION 5. AND BE IT FURTHER ENACTED, That this Act shall take effect June 10 1, 2022. Section 2 of this Act shall remain effective for a period of 3 years and, at the end of
- 11 May 31, 2025, Section 2 of this Act, with no further action required by the General
- 12 Assembly, shall be abrogated and of no further force and effect.

(iv)