

HOUSE BILL 1255

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CF SB 705

By: **Delegates Ebersole, Belcastro, R. Jones, Kaiser, Kerr, Patterson, Pippy, Proctor, Ruth, Thiam, K. Young, and P. Young**

Introduced and read first time: February 11, 2022

Assigned to: Ways and Means

Committee Report: Favorable with amendments

House action: Adopted

Read second time: March 13, 2022

CHAPTER _____

1 AN ACT concerning

2 **Education – Physical Restraint and Seclusion – Limitations, Reporting, and**
3 **Training**

4 FOR the purpose of prohibiting ~~a public agency~~ certain public agencies from using seclusion
5 as a behavioral health intervention for a student; prohibiting a public agency from
6 using physical restraint and a nonpublic school from using physical restraint or
7 seclusion as a behavioral health intervention for a student, except under certain
8 circumstances; providing that limitations on seclusion do not apply to the Juvenile
9 Services Education Program; requiring the State Department of Education to
10 develop an accountability system to measure compliance with regulations adopted
11 on the use of physical restraint and seclusion; altering the content and participants
12 of certain training on positive behavioral interventions; and generally relating to the
13 physical restraint and seclusion of students by public agencies and nonpublic schools.

14 BY renumbering

15 Article – Education

16 Section 7–1102 through 7–1104, respectively

17 to be Section 7–1104 through 7–1106, respectively

18 Annotated Code of Maryland

19 (2018 Replacement Volume and 2021 Supplement)

20 BY repealing and reenacting, with amendments,

21 Article – Education

22 Section 7–1101

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 Annotated Code of Maryland
2 (2018 Replacement Volume and 2021 Supplement)

3 BY adding to
4 Article – Education
5 Section 7–1102 and 7–1103
6 Annotated Code of Maryland
7 (2018 Replacement Volume and 2021 Supplement)

8 BY repealing and reenacting, with amendments,
9 Article – Education
10 Section 7–1104 and 7–1106
11 Annotated Code of Maryland
12 (2018 Replacement Volume and 2021 Supplement)
13 (As enacted by Section 1 of this Act)

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
15 That Section(s) 7–1102 through 7–1104, respectively, of Article – Education of the
16 Annotated Code of Maryland be renumbered to be Section(s) 7–1104 through 7–1106,
17 respectively.

18 SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read
19 as follows:

20 **Article – Education**

21 7–1101.

22 (a) In this subtitle the following terms have the meanings indicated.

23 (b) “Behavior intervention plan” means a proactive plan designed to address
24 problem behavior exhibited by a student in the educational setting through the use of
25 positive behavioral interventions, strategies, and supports.

26 (c) “Nonpublic school” means a school that receives funds from the Department
27 for the purpose of providing special education and related services to students with
28 disabilities.

29 (d) (1) “Physical restraint” means the use of physical force, without the use of
30 any device or material, to restrict the free movement of all or a portion of a student’s body
31 **DURING SCHOOL HOURS.**

32 (2) “Physical restraint” does not include:

33 (i) Briefly holding a student in order to calm or comfort the student;

1 (ii) Holding a student's hand or arm to escort the student safely from
2 one area to another;

3 (iii) Moving a disruptive student who is unwilling to leave the area
4 when other methods such as counseling have been unsuccessful; or

5 (iv) Breaking up a fight in the school building or on school grounds.

6 (e) "Public agency" means the Department, a local school system, the Maryland
7 School for the Deaf, [or] the Maryland School for the Blind, **OR THE JUVENILE SERVICES**
8 **EDUCATION PROGRAM.**

9 (f) **(1)** "Seclusion" means the confinement of a student alone in a room, an
10 enclosure, or any other space from which the student is physically prevented from leaving
11 **DURING SCHOOL HOURS.**

12 **(2) "SECLUSION" DOES NOT INCLUDE A BEHAVIOR INTERVENTION**
13 **PLAN OF SEPARATING A STUDENT BY PLACING THE STUDENT:**

14 **(I) INTO A NONLOCKED ROOM FROM WHICH THE STUDENT IS**
15 **ALLOWED TO LEAVE; OR**

16 **(II) WITHIN A SEPARATE LOCATION IN A CLASSROOM FROM**
17 **WHICH THE STUDENT IS NOT PHYSICALLY PREVENTED FROM LEAVING.**

18 (G) "TRAUMA-INFORMED INTERVENTION" MEANS AN APPROACH TO
19 BEHAVIOR INTERVENTION THAT IS INFORMED BY THE RECOGNITION THAT THE
20 EXPERIENCE OF TRAUMA, INCLUDING THE EXPERIENCE OF VIOLENCE, ABUSE,
21 NEGLECT, DISASTER, TERRORISM, AND WAR, MAY HAVE A SIGNIFICANT IMPACT ON
22 AN INDIVIDUAL'S PHYSICAL AND EMOTIONAL HEALTH AND ABILITY TO FUNCTION.

23 **7-1102.**

24 (A) ~~A~~ **EXCEPT AS PROVIDED IN SUBSECTION (E) OF THIS SECTION, A PUBLIC**
25 **AGENCY MAY NOT USE SECLUSION AS A BEHAVIORAL HEALTH INTERVENTION FOR A**
26 **STUDENT.**

27 (B) **NEITHER A PUBLIC AGENCY NOR A NONPUBLIC SCHOOL MAY USE**
28 **PHYSICAL RESTRAINT ON A STUDENT AS A BEHAVIORAL HEALTH INTERVENTION**
29 **UNLESS:**

30 **(1) PHYSICAL RESTRAINT IS NECESSARY TO PROTECT THE STUDENT**
31 **OR ANOTHER INDIVIDUAL FROM IMMINENT SERIOUS PHYSICAL HARM; AND**

1 **(2) OTHER, LESS INTRUSIVE, NONPHYSICAL INTERVENTIONS HAVE**
2 **FAILED OR BEEN DEMONSTRATED TO BE INAPPROPRIATE FOR THE STUDENT.**

3 **(C) (1) A NONPUBLIC SCHOOL MAY NOT USE SECLUSION AS A**
4 **BEHAVIORAL HEALTH INTERVENTION FOR A STUDENT UNLESS:**

5 **(I) SECLUSION IS NECESSARY TO PROTECT THE STUDENT OR**
6 **ANOTHER INDIVIDUAL FROM IMMINENT SERIOUS PHYSICAL HARM;**

7 **(II) OTHER, LESS INTRUSIVE INTERVENTIONS HAVE FAILED OR**
8 **BEEN DEMONSTRATED TO BE INAPPROPRIATE FOR THE STUDENT;**

9 **(III) A HEALTH CARE PRACTITIONER WHO QUALIFIES UNDER**
10 **SUBSECTION (D) OF THIS SECTION IS ON SITE AND IS DIRECTLY OBSERVING THE**
11 **STUDENT DURING THE SECLUSION;**

12 **(IV) THE HEALTH CARE PRACTITIONER DETERMINES THAT**
13 **SECLUSION IS NOT CONTRAINDICATED FOR THE PHYSICAL, PSYCHOLOGICAL, OR**
14 **PSYCHOSOCIAL HEALTH OF THE STUDENT;**

15 **(V) IF THE DOOR TO THE ROOM IN WHICH THE STUDENT IS**
16 **BEING SECLUDED HAS A LOCKING MECHANISM, THE LOCKING MECHANISM IS**
17 **ENGAGED ONLY IF HELD IN PLACE BY AN INDIVIDUAL OR, IF OPERATED**
18 **ELECTRONICALLY, AUTOMATICALLY RELEASES IN THE CASE OF AN ACTIVE FIRE**
19 **ALARM; AND**

20 **(VI) THE PERIOD OF SECLUSION LASTS THE LESSER OF:**

21 **1. 30 MINUTES; OR**

22 **2. A POINT IN TIME DURING WHICH THE STUDENT NO**
23 **LONGER POSES A THREAT OF IMMINENT SERIOUS PHYSICAL HARM.**

24 **(2) (I) FOR A STUDENT WHO HAS AN INDIVIDUALIZED EDUCATION**
25 **PROGRAM AND IS PLACED IN SECLUSION, THE INDIVIDUALIZED EDUCATION**
26 **PROGRAM TEAM, IN CONSULTATION WITH THE HEALTH CARE PRACTITIONER WHO**
27 **OBSERVED THE SECLUSION, SHALL REVIEW THE STUDENT'S PHYSICAL,**
28 **PSYCHOLOGICAL, AND PSYCHOSOCIAL HEALTH HISTORY TO DETERMINE WHETHER**
29 **SECLUSION IS CONTRAINDICATED FOR THE STUDENT.**

30 **(II) A DETERMINATION UNDER THIS PARAGRAPH SHALL BE**
31 **MADE:**

1 1. AT EACH ANNUAL REVIEW OF THE STUDENT'S
2 INDIVIDUALIZED EDUCATION PROGRAM; AND

3 2. WITHIN 10 DAYS OF A STUDENT'S PLACEMENT BEING
4 CHANGED.

5 (3) (I) IF A STUDENT'S BEHAVIOR IS ADVERSELY AFFECTED AFTER
6 BEING PLACED IN SECLUSION, THE NONPUBLIC SCHOOL SHALL CONVENE A PUPIL
7 PERSONNEL MEETING ON AN EXPEDITED BASIS OR AT THE EARLIEST OPPORTUNITY
8 TO DISCUSS ALTERNATIVE BEHAVIORAL HEALTH TREATMENTS.

9 (II) IF THE BEHAVIOR OF A STUDENT WITH AN INDIVIDUALIZED
10 EDUCATION PROGRAM IS ADVERSELY AFFECTED AFTER BEING PLACED IN
11 SECLUSION, THE STUDENT'S INDIVIDUALIZED EDUCATION PROGRAM TEAM SHALL
12 CONVENE A MEETING ON AN EXPEDITED BASIS OR AT THE EARLIEST OPPORTUNITY
13 TO DISCUSS ALTERNATIVE BEHAVIORAL HEALTH TREATMENTS.

14 (D) BEFORE A HEALTH CARE PRACTITIONER MAY USE SECLUSION AS A
15 BEHAVIORAL HEALTH INTERVENTION FOR A STUDENT IN A NONPUBLIC SCHOOL,
16 THE HEALTH CARE PRACTITIONER SHALL:

17 (1) (I) BE A PHYSICIAN, LICENSED TO PRACTICE UNDER TITLE 14
18 OF THE HEALTH OCCUPATIONS ARTICLE;

19 (II) BE A PSYCHOLOGIST, LICENSED TO PRACTICE UNDER
20 TITLE 18 OF THE HEALTH OCCUPATIONS ARTICLE;

21 (III) BE A CLINICAL SOCIAL WORKER, LICENSED TO PRACTICE
22 UNDER TITLE 19 OF THE HEALTH OCCUPATIONS ARTICLE;

23 (IV) BE A REGISTERED NURSE, LICENSED TO PRACTICE UNDER
24 TITLE 8 OF THE HEALTH OCCUPATIONS ARTICLE; OR

25 (V) BE A CLINICAL PROFESSIONAL COUNSELOR, LICENSED TO
26 PRACTICE UNDER TITLE 17 OF THE HEALTH OCCUPATIONS ARTICLE;

27 (2) HAVE RECEIVED TRAINING IN ALL TOPICS REQUIRED UNDER
28 COMAR 13A.08.04.06, IN EFFECT ON JUNE 30, 2022; AND

29 (3) BE CLINICALLY FAMILIAR WITH A STUDENT.

30 (E) THE LIMITS ON SECLUSION LISTED UNDER THIS SECTION DO NOT APPLY
31 TO A PUBLIC AGENCY THAT IS THE JUVENILE SERVICES EDUCATION PROGRAM.

1 **7-1103.**

2 (A) IN THIS SECTION, EACH INCIDENT DURING A BEHAVIORAL HEALTH
3 INTERVENTION IN WHICH A STUDENT IS ENCLOSED IN A ROOM, ENCLOSURE, OR
4 OTHER SPACE AND PREVENTED FROM LEAVING, SHALL BE COUNTED AS A SEPARATE
5 INCIDENT OF SECLUSION REGARDLESS OF THE DURATION OF THE INCIDENT.

6 (B) (1) IF A STUDENT ENROLLED IN A PUBLIC SCHOOL IS PHYSICALLY
7 RESTRAINED 10 TIMES OR MORE IN A SCHOOL YEAR, THE PUBLIC SCHOOL SHALL
8 PROVIDE NOTICE TO THE DEPARTMENT AND THE LOCAL SCHOOL SYSTEM AT THE
9 EARLIEST OPPORTUNITY.

10 (2) IF A STUDENT PLACED IN A NONPUBLIC SCHOOL BY THE LOCAL
11 SCHOOL SYSTEM IS PHYSICALLY RESTRAINED OR PLACED IN SECLUSION 10 TIMES
12 OR MORE IN A SCHOOL YEAR, THE NONPUBLIC SCHOOL SHALL PROVIDE NOTICE TO
13 THE DEPARTMENT AND THE LOCAL SCHOOL SYSTEM AT THE EARLIEST
14 OPPORTUNITY.

15 (C) ON RECEIPT OF NOTICE FROM A PUBLIC SCHOOL OR NONPUBLIC
16 SCHOOL UNDER SUBSECTION (B) OF THIS SECTION, THE LOCAL SCHOOL SYSTEM
17 SHALL:

18 (1) REVIEW THE STUDENT'S CASE, INCLUDING THE CIRCUMSTANCES
19 OF EACH INCIDENT OF PHYSICAL RESTRAINT OR SECLUSION;

20 (2) ASSESS THE PUBLIC SCHOOL OR NONPUBLIC SCHOOL'S PATTERN
21 OF BEHAVIORAL HEALTH INTERVENTIONS TO EVALUATE WHETHER THE PUBLIC
22 AGENCY OR NONPUBLIC SCHOOL COULD USE LESS RESTRICTIVE BEHAVIORAL
23 HEALTH INTERVENTIONS; AND

24 (3) SHARE THE LOCAL SCHOOL SYSTEM'S RECOMMENDATIONS WITH
25 THE DEPARTMENT AND THE PUBLIC SCHOOL OR NONPUBLIC SCHOOL.

26 (D) IF A STUDENT ENROLLED IN A PUBLIC AGENCY THAT IS NOT A PUBLIC
27 SCHOOL IS PHYSICALLY RESTRAINED 10 TIMES OR MORE IN A SCHOOL YEAR, THE
28 PUBLIC AGENCY SHALL PROVIDE NOTICE TO THE DEPARTMENT AT THE EARLIEST
29 OPPORTUNITY.

30 (E) ON RECEIPT OF NOTICE FROM A PUBLIC AGENCY UNDER SUBSECTION
31 (D) OF THIS SECTION, THE DEPARTMENT SHALL:

32 (1) REVIEW THE STUDENT'S CASE, INCLUDING THE CIRCUMSTANCES
33 OF EACH INCIDENT OF PHYSICAL RESTRAINT; AND

1 **(2) ASSESS THE PUBLIC AGENCY’S PATTERN OF BEHAVIORAL HEALTH**
2 **INTERVENTIONS TO EVALUATE WHETHER THE PUBLIC AGENCY COULD USE LESS**
3 **RESTRICTIVE BEHAVIORAL HEALTH INTERVENTIONS; AND**

4 **(3) SHARE THE DEPARTMENT’S RECOMMENDATIONS WITH THE**
5 **PUBLIC AGENCY.**

6 7–1104.

7 **(A) (1) [Beginning with the 2018–2019 school year, on] ON or before December**
8 **1 each year[:**

9 (1) Each], **EACH** public agency and nonpublic school shall submit to the
10 Department a report for the prior school year on [the]:

11 **(I) THE** number of physical restraint [and seclusion] incidents,
12 disaggregated by the student’s jurisdiction, disability, race, gender, age, and type of
13 placement;

14 **(II) THE NUMBER OF PHYSICAL RESTRAINT INCIDENTS EACH**
15 **STUDENT WHO HAD AT LEAST ONE PHYSICAL RESTRAINT OR SECLUSION INCIDENT,**
16 **DISAGGREGATED BY JURISDICTION, DISABILITY, RACE, GENDER, AGE, AND TYPE OF**
17 **PLACEMENT;**

18 **(III) FOR NONPUBLIC SCHOOLS, THE NUMBER OF SECLUSION**
19 **INCIDENTS, DISAGGREGATED BY THE STUDENT’S JURISDICTION, DISABILITY, RACE,**
20 **GENDER, AND AGE; AND**

21 **(IV) FOR NONPUBLIC SCHOOLS, THE NUMBER OF SECLUSION**
22 **INCIDENTS FOR EACH STUDENT WHO HAD AT LEAST ONE PHYSICAL RESTRAINT OR**
23 **SECLUSION INCIDENT, DISAGGREGATED BY JURISDICTION, DISABILITY, RACE,**
24 **GENDER, AND AGE.**

25 **(2) TO DETERMINE THE NUMBER OF INCIDENTS FOR THE REPORT**
26 **REQUIRED UNDER PARAGRAPH (1) OF THIS SUBSECTION:**

27 **(I) A SECLUSION INCIDENT SHALL BE CONSIDERED ENDED IF**
28 **AT ANY POINT DURING THE INCIDENT THE STUDENT IS NO LONGER PREVENTED**
29 **FROM LEAVING OR IS REMOVED FROM A ROOM, AN ENCLOSURE, OR OTHER SPACE;**
30 **AND**

31 **(II) IF AFTER A SECLUSION INCIDENT HAS ENDED IN**
32 **ACCORDANCE WITH ITEM (I) OF THIS PARAGRAPH, THE PUBLIC AGENCY OR**
33 **NONPUBLIC SCHOOL DETERMINES THAT IT IS NECESSARY TO PLACE THE STUDENT**

1 IN SECLUSION AGAIN, THE SUBSEQUENT CONFINEMENT OF THE STUDENT IN A
2 ROOM, ENCLOSURE, OR OTHER SPACE SHALL BE CONSIDERED A SEPARATE
3 SECLUSION INCIDENT.

4 (3) (I) THE DEPARTMENT SHALL VERIFY THE ACCURACY OF A
5 REPORT FROM ANY PUBLIC AGENCY OR NONPUBLIC SCHOOL THAT REPORTS NO
6 PHYSICAL RESTRAINT OR SECLUSION INCIDENTS UNDER THIS SUBSECTION.

7 (II) IF THE DEPARTMENT IS UNABLE TO VERIFY THE ACCURACY
8 OF A REPORT SUBMITTED BY A PUBLIC AGENCY OR NONPUBLIC SCHOOL, THE
9 DEPARTMENT SHALL MAKE RECOMMENDATIONS FOR IMPROVEMENTS IN DATA
10 COLLECTION AND POSITIVE BEHAVIORAL INTERVENTIONS AT THE PUBLIC AGENCY
11 OR NONPUBLIC SCHOOL.

12 [(2)] (B) [Each] ON OR BEFORE DECEMBER 1 EACH YEAR, EACH
13 public agency and nonpublic school shall submit to the Department a report [for the prior
14 school year] on [the] STEPS TAKEN TO ENCOURAGE POSITIVE BEHAVIORAL
15 INTERVENTIONS, INCLUDING:

16 (1) THE professional development provided to designated school personnel
17 related to positive behavioral interventions, strategies, and supports and trauma-informed
18 interventions FOR THE PRIOR SCHOOL YEAR;

19 (2) FOR NONPUBLIC SCHOOLS, THE POLICY CHANGES MADE TO
20 FURTHER REDUCE THE USE OF SECLUSION INCIDENTS DURING THE PRIOR SCHOOL
21 YEAR; AND

22 (3) THE POLICY CHANGES OR NEW PROFESSIONAL DEVELOPMENT
23 OPPORTUNITIES DESIGNED TO FURTHER INCREASE POSITIVE BEHAVIORAL
24 INTERVENTIONS AND REDUCE PHYSICAL RESTRAINT OR SECLUSION INCIDENTS IN
25 THE UPCOMING SCHOOL YEAR.

26 [(3)] (C) Each [public agency and] nonpublic school shall:

27 [(i)] (1) Personally observe and review seclusion rooms;

28 [(ii)] (2) Review training plans for the use of seclusion; and

29 [(iii)] (3) Report to the Department regarding findings made under
30 items [(i)] (1) and [(ii)] (2) of this [paragraph] SUBSECTION.

31 [(4)] (D) (1) The Department shall:

1 (i) Provide guidance to [public agencies and] nonpublic schools
2 regarding the requirements of the use of seclusion and rooms for seclusion;

3 (II) DEVELOP AN ACCOUNTABILITY SYSTEM TO MEASURE
4 COMPLIANCE BY PUBLIC AGENCIES AND NONPUBLIC SCHOOLS WITH COMAR
5 13A.08.04 AND ANY OTHER REGULATIONS ADOPTED TO IMPLEMENT THIS SUBTITLE;

6 (III) ANALYZE THE DATA AND INFORMATION COLLECTED UNDER
7 THIS SECTION TO DETERMINE TRENDS AND PATTERNS IN BEHAVIORAL
8 INTERVENTIONS; and

9 [(ii)] (IV) Report to the General Assembly, in accordance with §
10 2–1257 of the State Government Article, regarding findings and recommendations reported
11 to the Department under this section.

12 (2) (I) IN THE REPORT REQUIRED UNDER PARAGRAPH (1)(IV) OF
13 THIS SUBSECTION, THE DEPARTMENT SHALL PROVIDE DATA FOR PUBLIC AGENCIES
14 AND NONPUBLIC SCHOOLS BY SCHOOL, SUBJECT TO STATE AND FEDERAL PRIVACY
15 LAWS.

16 (II) THE DATA PROVIDED UNDER THIS PARAGRAPH SHALL BE
17 PRESENTED IN A MANNER THAT ACCOUNTS FOR VARIATIONS IN ENROLLMENT
18 BETWEEN SCHOOLS.

19 (3) WITHIN 30 DAYS OF SUBMITTING THE REPORT REQUIRED UNDER
20 PARAGRAPH (1)(IV) OF THIS SUBSECTION, THE DEPARTMENT SHALL PUBLISH THE
21 REPORT ON ITS WEBSITE.

22 7–1106.

23 (A) [The] SUBJECT TO THE REQUIREMENTS OF THIS SECTION, THE State
24 Superintendent shall [consult], IN CONSULTATION with representatives of institutions of
25 higher education and the Professional Standards and Teacher Education Board under Title
26 6, Subtitle 7 of this article [with respect to the], ADOPT POSITIVE BEHAVIORAL
27 INTERVENTION training requirements for teachers [and], administrators [to ensure that
28 sufficient training is available regarding evidence-based], BEHAVIORAL HEALTH
29 SPECIALISTS, PARAPROFESSIONALS, AIDES, AND ANY OTHER EMPLOYEES WHO
30 INTERACT ROUTINELY WITH STUDENTS.

31 (B) BEFORE ADOPTING THE TRAINING REQUIREMENTS UNDER SUBSECTION
32 (A) OF THIS SECTION, THE STATE SUPERINTENDENT SHALL IDENTIFY ANY GAPS IN
33 BEHAVIORAL INTERVENTIONS, STRATEGIES, AND SUPPORTS.

1 **(C) THE TRAINING REQUIREMENTS ADOPTED UNDER SUBSECTION (A) OF**
2 **THIS SECTION SHALL INCLUDE** positive behavioral interventions, strategies, and
3 supports **THAT:**

4 **(1) ARE EVIDENCE-BASED;**

5 **(2) INCLUDE TRAUMA-INFORMED INTERVENTIONS AND STRATEGIES**
6 **FOR DE-ESCALATION;**

7 **(3) REMEDY ANY GAPS IDENTIFIED UNDER SUBSECTION (B) OF THIS**
8 **SECTION; AND**

9 **(4) ARE** consistent with professionally accepted practices and standards
10 for persons entering the field of education.

11 **(D) (1) THE TRAINING REQUIREMENTS ADOPTED UNDER SUBSECTION (A)**
12 **OF THIS SECTION SHALL BE THE BASIS OF A PROGRAM OF PROFESSIONAL**
13 **DEVELOPMENT THAT THE STATE SUPERINTENDENT SHALL SHARE WITH SCHOOL**
14 **EMPLOYEES FROM PUBLIC AGENCIES AND NONPUBLIC SCHOOLS.**

15 **(2) THE STATE SUPERINTENDENT SHALL ISSUE GUIDANCE ON BEST**
16 **PRACTICES IN IMPLEMENTING POSITIVE BEHAVIOR INTERVENTION PLANS THAT**
17 **ARE THE BASIS FOR THE PROFESSIONAL DEVELOPMENT PROGRAM.**

18 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect July
19 1, 2022.

Approved:

Governor.

Speaker of the House of Delegates.

President of the Senate.