By: **Delegate Shoemaker** Introduced and read first time: February 11, 2022 Assigned to: Judiciary

A BILL ENTITLED

1 AN ACT concerning

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Family Law - Child Care - Volunteer Clearance

3 FOR the purpose of requiring employers of certain volunteers who work with children to require from the volunteers certain criminal history records checks and certain child 4 $\mathbf{5}$ abuse and neglect clearances; requiring certain volunteers who work with children 6 to submit a certain child abuse and neglect clearance renewal after a certain amount 7 of time; requiring the Department of Public Safety and Correctional Services to 8 maintain certain confidential records; authorizing the dissemination of certain 9 records kept by the Department only to certain individuals; establishing a database of certain information about certain volunteers that is maintained by the 1011 Department; and generally relating to child care and volunteer clearance.

- 12 BY repealing and reenacting, with amendments,
- 13 Article Family Law
- 14 Section 5–551, 5–552(b), 5–553, and 5–554(a), (c)(4), and (d)
- 15 Annotated Code of Maryland
- 16 (2019 Replacement Volume and 2021 Supplement)
- 17 BY adding to
- 18 Article Family Law
- 19 Section 5–551.1
- 20 Annotated Code of Maryland
- 21 (2019 Replacement Volume and 2021 Supplement)
- 22 BY repealing and reenacting, without amendments,
- 23 Article Family Law
- 24 Section 5–552(c) and 5–554(e) and (f)
- 25 Annotated Code of Maryland
- 26 (2019 Replacement Volume and 2021 Supplement)

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law.



SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
 That the Laws of Maryland read as follows:

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Article - Family Law

4 5-551.

5 (a) Notwithstanding any provision of law to the contrary, an employee and 6 employer in a facility identified in subsection (b) of this section and individuals identified 7 in subsection (c) of this section shall apply for a national and State criminal history records 8 check at any designated law enforcement office in this State or other location approved by 9 the Department.

10 (b) The following facilities shall require employees and employers to obtain a 11 criminal history records check under this Part V of this subtitle:

12 (1) a child care center required to be licensed under Title 9.5, Subtitle 4 of 13 the Education Article;

14 (2) a family child care home or large family child care home required to be 15 registered under Title 9.5, Subtitle 3 of the Education Article;

16 (3) a child care home required to be licensed under this subtitle or under 17 Title 9 of the Human Services Article;

18 (4) a child care institution required to be licensed under this subtitle or
19 under Title 9 of the Human Services Article;

20 (5) a juvenile detention, correction, or treatment facility provided for in 21 Title 9 of the Human Services Article;

22 (6) a public school as defined in Title 1 of the Education Article;

23 (7) a private or nonpublic school required to report annually to the State
24 Board of Education under Title 2 of the Education Article;

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(8) a foster care family home or group facility as defined under this subtitle;

26 (9) a recreation center or recreation program operated by the State, a local
 27 government, or a private entity primarily serving minors;

(10) a day or residential camp, as defined in Title 10, Subtitle 16 of the Code
 of Maryland Regulations, primarily serving minors; or

(11) a home health agency or residential service agency licensed by the
 Maryland Department of Health and authorized under Title 19 of the Health – General
 Article to provide home– or community–based health services for minors.

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(b-1) A contractor or subcontractor shall require an employee that will have direct,

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 $\mathbf{2}$ unsupervised, and uncontrolled access to children in a facility listed in subsection (b) of this 3 section to obtain a criminal history records check under this Part V of this subtitle. 4 The following individuals shall obtain a criminal history records check under (c) $\mathbf{5}$ this Part V of this subtitle: 6 (1)an individual who is seeking to adopt a child through a child placement 7 agency; 8 (2)an individual who is seeking to become a guardian through a local 9 department; 10 (3)an individual whom the juvenile court appoints as a guardian of a child; 11 (4) an adult relative with whom a child, committed to a local department, 12is placed by the local department; 13(5)any adult known by a local department or the State Department of Education to be residing in: 14

(i) a family child care home or large family child care home required
to be registered under this title;

(ii) a home where informal child care, as defined in child care subsidy
regulations adopted under Title 13A of the Code of Maryland Regulations, is being provided
or will be provided to a child who does not reside there;

20 (iii) a home of an adult relative of a child with whom the child, 21 committed to a local department, is placed by the local department;

(iv) a foster care home or child care home required to be approved
under this title;

24 (v) a home of an individual seeking to adopt a child through a child 25 placement agency; or

26 (vi) a home of an individual seeking to become a guardian through a
27 local department;

(6) an individual who agrees to provide, or to continue providing, informal
 child care, as defined in child care subsidy regulations, adopted under Title 13A of the Code
 of Maryland Regulations; and

31 (7) if requested by a local department:

1 a parent or guardian of a child who is committed to the local (i) $\mathbf{2}$ department and is or has been placed in an out-of-home placement within the past year; 3 and any adult known by the local department to be residing in the 4 (ii) $\mathbf{5}$ home of the parent or guardian. 6 (d) An employer at a facility under subsection (b) of this section [may] (1) 7 SHALL require a volunteer WHO WORKS WITH CHILDREN at the facility to obtain: 8 **(I)** a criminal history records check under this Part V of this 9 subtitle; AND 10 **(II)** A CHILD ABUSE AND NEGLECT CLEARANCE FROM THE 11 **DEPARTMENT OF HUMAN SERVICES.**

12 (2) AN EMPLOYER AT A FACILITY UNDER SUBSECTION (B) OF THIS 13 SECTION MAY REQUIRE A VOLUNTEER WHO DOES NOT WORK WITH CHILDREN AT THE 14 FACILITY TO OBTAIN A CRIMINAL HISTORY RECORDS CHECK UNDER THIS PART V OF 15 THIS SUBTITLE.

16 (e) A local department [may] SHALL require a volunteer of that department who 17 works with children to obtain:

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(1) a criminal history records check under this Part V of this subtitle; AND

19(2) A CHILD ABUSE AND NEGLECT CLEARANCE FROM THE20DEPARTMENT OF HUMAN SERVICES.

(f) An employer at a facility not identified in subsection (b) of this section who
employs individuals to work with children may require employees [, including volunteers,]
to obtain a criminal history records check under this Part V of this subtitle.

(G) AN EMPLOYER AT A FACILITY NOT IDENTIFIED IN SUBSECTION (B) OF
THIS SECTION WHO EMPLOYS VOLUNTEERS TO WORK WITH CHILDREN SHALL
REQUIRE THE VOLUNTEERS TO OBTAIN:

27 (1) A CRIMINAL HISTORY RECORDS CHECK UNDER THIS PART V OF 28 THIS SUBTITLE; AND

29 (2) A CHILD ABUSE AND NEGLECT CLEARANCE FROM THE 30 DEPARTMENT OF HUMAN SERVICES.

1 [(g)] (H) An employer, as defined in § 5–550(e)(2) of this subtitle, shall require 2 an employee, as defined in § 5–550(d)(2) of this subtitle, to obtain a criminal history records 3 check under this Part V of this subtitle.

4 [(h)] (I) (1) Except as provided in paragraph (2) of this subsection, a person 5 who is required to have a criminal history records check under this Part V of this subtitle 6 shall pay for:

- 7 (i) the mandatory processing fee required by the Federal Bureau of8 Investigation for a national criminal history records check;
- 9 (ii) reasonable administrative costs to the Department, not to exceed 10 10% of the processing fee; and
- (iii) the fee authorized under § 10–221(b)(7) of the Criminal
 Procedure Article for access to Maryland criminal history records.
- 13 (2) A volunteer under subsection (d), (e), or **[(f)] (G)** of this section who 14 volunteers for a program that is registered with the Maryland Mentoring Partnership is 15 not required to pay for costs or fees under paragraph (1)(ii) and (iii) of this subsection.
- 16 [(i)] (J) (1) An employer or other party may pay for the costs borne by the 17 employee or other individual under subsection [(h)] (I) of this section.
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- (2) The local department shall reimburse:
- (i) an adult residing in a foster care home for the costs borne by theindividual under subsection [(h)] (I) of this section; and
- (ii) an individual described in subsection (c)(7)(ii) of this section for
 the costs borne by the individual under subsection [(h)] (I) of this section.
- 23 **5–551.1.**

(A) THE DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONAL SERVICES SHALL MAINTAIN A CENTRALIZED CONFIDENTIAL DATABASE OF VOLUNTEERS WHO HAVE BEEN APPROVED TO WORK WITH CHILDREN UNDER § 5–551(D), (E), OR (G) OF THIS SUBTITLE.

- 28 (B) THE DATABASE SHALL INCLUDE:
- 29 (1) THE IDENTIFICATION OF EACH VOLUNTEER;
- 30 (2) THE VOLUNTEER'S PREVIOUS VOLUNTEER AND PAID POSITIONS;

	6	HOUSE BILL 1269
1		(3) THE VOLUNTEER'S REFERENCES;
2		(4) THE VOLUNTEER'S CRIMINAL HISTORY RECORDS CHECK; AND
3		(5) THE VOLUNTEER'S CHILD ABUSE AND NEGLECT CLEARANCE.
4 5	(C) SHALL BE A	THE INFORMATION IN THE CENTRALIZED CONFIDENTIAL DATABASE ACCESSIBLE ONLY TO:
$6 \\ 7$	UNDER § 5-	(1) THOSE INVOLVED IN THE VOLUNTEER APPROVAL PROCESS -551(D), (E), OR (G) OF THIS SUBTITLE; AND
8		(2) THE INDIVIDUAL WHO IS THE SUBJECT OF THE INFORMATION.
9	(D)	THE DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONAL SERVICES:
10 11	THE SECUR	(1) SHALL MAINTAIN THE DATABASE IN A MANNER THAT ENSURES CITY OF THE INFORMATION; AND
$\begin{array}{c} 12\\ 13 \end{array}$	PROVISION	(2) MAY ADOPT REGULATIONS NECESSARY TO IMPLEMENT THE SOF THIS SECTION.
14	5-552.	
15 16 17	(b) employer, a shall submit	As part of the application for a criminal history records check, the employee, nd individual identified in § 5–551(c), (d), (e), [or] (f), OR (G) of this subtitle t:
$18 \\ 19 \\ 20$		(1) except as provided in subsection (c) of this section, a complete set of erprints at any designated State or local law enforcement office in the State or on approved by the Department;
21		(2) the disclosure statement required under § 5–553 of this subtitle; and
22		(3) payment for the costs of the criminal history records check.
$23 \\ 24 \\ 25$	(c) part of the Department	The requirement that a complete set of legible fingerprints be submitted as application for a criminal history records check may be waived by the if:
$\frac{26}{27}$	complete set	(1) the application is submitted by a person who has attempted to have a t of fingerprints taken on at least 2 occasions;
$\begin{array}{c} 28\\ 29 \end{array}$	because of a	(2) the taking of a complete set of legible fingerprints is not possible physical or medical condition of the person's fingers or hands;

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1 (3) the person submits documentation satisfactory to the Department of 2 the requirements of this subsection; and

3(4)the person submits the other information required for a criminal history4records check.

5 5-553.

6 As part of the application process for a criminal history records check, the employee, 7 employer, and individual identified in § 5–551(c), (d), (e), [or] (f), OR (G) of this subtitle 8 shall complete and sign a sworn statement or affirmation disclosing the existence of a 9 criminal conviction, probation before judgment disposition, not criminally responsible 10 disposition, or pending criminal charges without a final disposition.

11 5-554.

12 (a) (1) (i) The Department shall conduct the criminal history records check 13 and issue the printed statement provided for under this Part V of this subtitle.

14 (ii) It shall update an initial criminal history records check for an 15 employee, employer, or individual identified in § 5–551(c), (d), (e), [or] (f), OR (G) of this 16 subtitle and issue a revised printed statement in accordance with federal law and 17 regulations on dissemination of FBI identification records.

- 18
- (2) The Department shall adopt regulations requiring:

(i) employers to verify periodically the continuing employment of an
 employee and the continuing assignment of a volunteer;

(II) EMPLOYERS TO REQUIRE A VOLUNTEER UNDER § 5–551(D), (E), OR (G) OF THIS SUBTITLE TO SUBMIT A CHILD ABUSE AND NEGLECT CLEARANCE EVERY 36 MONTHS;

[(ii)] (III) State or local agencies that license, register, approve, or certify any of the facilities identified in § 5–551(b) of this subtitle to verify periodically the continuing licensure, registration, approval, or certification of a facility or the continuing assignment of individuals identified in § 5–551(e) of this subtitle; and

[(iii)] (IV) child placement agencies that place a child as described in § 5–551(c) of this subtitle to verify periodically the continuing participation or presence of individuals identified in § 5–551(c) of this subtitle.

31 (3) The employee, employer, volunteer, or other individual identified in §
32 5-551 of this subtitle is not responsible for payment of any fee to update criminal history
33 records checks.

1 (c) (4) Upon completion of the criminal history records check of an individual 2 identified in § 5–551(c), (d), (e), [or] (f), OR (G) of this subtitle, the Department shall submit 3 the printed statement to the appropriate child placement or registering agency.

4 (d) Information obtained from the Department under this Part V of this subtitle 5 shall be confidential and may be disseminated only to the individual who is the subject of 6 the criminal history records check **OR CHILD ABUSE AND NEGLECT CLEARANCE** and to 7 the participants in the hiring or approval process.

8 (e) Information obtained from the Department under this Part V of this subtitle 9 may not:

10 (1) be used for any purpose other than that for which it was disseminated; 11 or

12 (2) be redisseminated.

13 (f) Information obtained from the Department under this Part V of this subtitle 14 shall be maintained in a manner to ensure the security of the information.

15 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 16 October 1, 2022.

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