## **SENATE BILL 545**

EMERGENCY BILL

2lr3002 CF HB 1182

By: Carroll County Senators

Introduced and read first time: January 31, 2022

Assigned to: Education, Health, and Environmental Affairs

Committee Report: Favorable with amendments

Senate action: Adopted

Read second time: March 3, 2022

CHAPTER

1 AN ACT concerning

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## Carroll County - Commissioners - Compensation and Benefits

3 FOR the purpose of limiting the type of group insurance program and type of pension plan the Board of County Commissioners of Carroll County may establish for the Board 4 5 of County Commissioners; altering the compensation and expenses to which the 6 county commissioners are entitled; specifying that a county commissioner may 7 participate in a certain pension plan, with certain limitations; specifying that a 8 certain former county commissioner is not entitled to participate in any retiree 9 health benefits program that is available to former full-time county employees 10 unless the former county commissioner is otherwise qualified to participate in the 11 retiree health benefits program; specifying that a county commissioner is entitled to 12 participate in the same benefits program that is available to full-time county 13 employees; and generally relating to the Carroll County Commissioners.

14 BY adding to

15 Article – Local Government

16 Section 12–209

17 Annotated Code of Maryland

18 (2013 Volume and 2021 Supplement)

19 BY repealing and reenacting, with amendments,

20 The Public Local Laws of Carroll County

21 Section 3–101(b) and 3–801

22 Article 7 – Public Local Laws of Maryland

23 (2014 Edition and April 2021 Supplement, as amended)

## EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.

Preamble 1 2 WHEREAS, The General Assembly of Maryland has the sole authority to provide for 3 the compensation and benefits of the County Commissioners of Carroll County; and 4 WHEREAS, The General Assembly wishes to clarify the compensation and benefits of the County Commissioners of Carroll County to avoid any ambiguity as to the authority 5 6 of the county to set its own policies regarding the compensation and benefits of the county 7 commissioners; now, therefore, SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, 8 9 That the Laws of Maryland read as follows: 10 Article - Local Government **12–209.** 11 12 (A) THIS SECTION APPLIES ONLY TO CARROLL COUNTY. 13 NOTWITHSTANDING ANY OTHER LAW, THE BOARD OF COUNTY COMMISSIONERS MAY NOT ESTABLISH: 14 15 **(1)** A GROUP INSURANCE PROGRAM TO BE OFFERED TO THE COUNTY 16 COMMISSIONERS, IN ANY YEAR, THAT OFFERS DIFFERENT BENEFITS OR A 17 DIFFERENT COUNTY SUBSIDY ALLOWANCE THAN THE GROUP INSURANCE PROGRAM 18 OFFERED TO FULL-TIME COUNTY EMPLOYEES FOR THAT YEAR; OR 19 **(2)** A DEFINED BENEFIT OR DEFINED CONTRIBUTION PENSION PLAN 20 TO BE OFFERED TO THE COUNTY COMMISSIONERS THAT IS SEPARATE FROM A 21DEFINED BENEFIT OR DEFINED CONTRIBUTION PENSION PLAN OFFERED TO 22FULL-TIME COUNTY EMPLOYEES. 23(C) A COUNTY COMMISSIONER: 24 **(1)** EACH YEAR MAY PARTICIPATE IN THE GROUP INSURANCE 25PROGRAM OFFERED TO FULL-TIME COUNTY EMPLOYEES, AND MAY RECEIVE THE SAME COUNTY SUBSIDY ALLOWED TO FULL-TIME COUNTY EMPLOYEES FOR THAT 2627 YEAR; AND 28 **(2)** EACH YEAR MAY PARTICIPATE IN A DEFINED BENEFIT OR 29 DEFINED CONTRIBUTION PENSION PLAN OFFERED TO FULL-TIME COUNTY 30 EMPLOYEES, BUT IS NOT ELIGIBLE FOR ANY EMPLOYER MATCHING CONTRIBUTION.

- 1 3–101.
- 2 (b) Each County Commissioner is entitled to THE FOLLOWING COMPENSATION 3 AND ALLOWANCES:
- 4 (1) A salary of [\$45,000] **\$50,000** a year; and
- 5 (2) [An allowance for expenses incurred in the performance of the duties of 6 that office, as provided in the county budget.] REIMBURSEMENT FOR ANY 7 COUNTY-RELATED EXPENSES INCURRED FOR ANY OFFICIAL DUTIES BY THE
- 8 COUNTY COMMISSIONER.
- 9 3–801.
- 10 (a) Carroll County may establish and maintain a general system of pensions and retirement and group insurance for the benefit and advantage of its officers and employees as authorized by [Article 25, § 3(g) of the Code] §§ 12–201 AND 12–209 OF THE LOCAL GOVERNMENT ARTICLE.
- 14 (B) THE BOARD OF COUNTY COMMISSIONERS MAY NOT ESTABLISH:
- 15 (1) A GROUP INSURANCE PROGRAM TO BE OFFERED TO THE COUNTY
  16 COMMISSIONERS, IN ANY YEAR, THAT OFFERS DIFFERENT BENEFITS OR A
  17 DIFFERENT COUNTY SUBSIDY ALLOWANCE THAN THE GROUP INSURANCE PROGRAM
  18 OFFERED TO FULL-TIME COUNTY EMPLOYEES FOR THAT YEAR; OR
- 19 (2) A DEFINED BENEFIT OR DEFINED CONTRIBUTION PENSION PLAN
  20 TO BE OFFERED TO THE COUNTY COMMISSIONERS IN ANY YEAR THAT IS SEPARATE
  21 FROM A DEFINED BENEFIT OR DEFINED CONTRIBUTION PENSION PLAN OFFERED TO
  22 FULL-TIME COUNTY EMPLOYEES.
- (c) A FORMER COUNTY COMMISSIONER WHOSE FINAL TERM AS COUNTY
  COMMISSIONER ENDS ON OR AFTER DECEMBER 6, 2022, MAY NOT PARTICIPATE IN
  ANY COUNTY RETIREE HEALTH BENEFITS PROGRAM UNLESS THE COUNTY
  COMMISSIONER IS OTHERWISE QUALIFIED TO PARTICIPATE DUE TO SERVICE AS A
  FULL-TIME COUNTY EMPLOYEE.
- 28 (D) A COUNTY COMMISSIONER:
- 29 (1) EACH YEAR MAY PARTICIPATE IN THE GROUP INSURANCE 30 PROGRAM OFFERED TO FULL-TIME COUNTY EMPLOYEES, AND MAY RECEIVE THE 31 SAME COUNTY SUBSIDY ALLOWED TO FULL-TIME COUNTY EMPLOYEES FOR THAT 32 YEAR; AND

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- (2) EACH YEAR MAY PARTICIPATE IN A DEFINED BENEFIT OR DEFINED CONTRIBUTION PENSION PLAN OFFERED TO FULL-TIME COUNTY EMPLOYEES, BUT IS NOT ELIGIBLE FOR ANY EMPLOYER MATCHING CONTRIBUTION.
- [(b)] (E) With respect to any plan established under subsection (a) of this section, Carroll County shall have the power to do such acts as may be necessary to implement, maintain, administer, and carry out the purposes of any such plan.
- [(c)] (F) Except as provided in [Article 95, § 22(b) of the Code, the provisions of Article 95 of the Code] § 17–102 OF THE LOCAL GOVERNMENT ARTICLE and any other law limiting the types of investments which may be made of county funds or limiting or placing conditions upon the deposit of county funds are not applicable to the deposit and investment of moneys deferred pursuant to any plan under this section, to the end that such moneys may be deposited and invested in accordance with the investment elections permitted under the plan.
- SECTION 2. AND BE IT FURTHER ENACTED, That, pursuant to Article III, § 35 of the Maryland Constitution, this Act may not be construed to extend or apply to the salary or compensation of the County Commissioners of Carroll County while serving in a term of office beginning before the effective date of this Act, but the provisions of this Act concerning the salary or compensation of the County Commissioners of Carroll County shall take effect at the beginning of the next following term of office. This limitation does not apply to an individual appointed or elected after the effective date of this Act to fill out an unexpired term.
- SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall be construed to apply only prospectively and may not be applied or interpreted to have any effect on or application to any individual whose final term of office as County Commissioner of Carroll County ends before December  $\frac{1}{2}$  6, 2022.
- SECTION 4. AND BE IT FURTHER ENACTED, That this Act is an emergency measure, is necessary for the immediate preservation of the public health or safety, has been passed by a yea and nay vote supported by three—fifths of all the members elected to each of the two Houses of the General Assembly, and shall take effect from the date it is enacted.