SENATE BILL 550

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2lr2041 CF HB 453

By: **Senator Carter** Introduced and read first time: January 31, 2022 Assigned to: Judicial Proceedings

A BILL ENTITLED

1 AN ACT concerning

Correctional Facilities – Transgender, Nonbinary, and Intersex Inmates (Transgender Respect, Agency, and Dignity Act)

FOR the purpose of prohibiting an employee of a correctional facility from discriminating
against inmates on the basis of certain protected classes; requiring the managing
official of a correctional facility to develop a written nondiscrimination policy
regarding inmates; establishing certain requirements for correctional facilities
relating to the gender identity of inmates and inmates who are transgender,
nonbinary, or intersex; and generally relating to correctional facilities and
transgender, nonbinary, and intersex inmates.

11 BY adding to

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- 12 Article Correctional Services
- 13 Section 9–618 through 9–620
- 14 Annotated Code of Maryland
- 15 (2017 Replacement Volume and 2021 Supplement)
 - Preamble

17WHEREAS, The term "transgender" is broad and inclusive of all gender identities different from the gender a person was assigned at birth, including transsexual, two-spirit, 18 19and māhū. "Nonbinary" is an inclusive term used to describe individuals who may 20experience a gender identity that is neither exclusively male nor female or is in between or 21beyond both of those genders, including gender fluid, agender or without gender, third 22gender, genderqueer, gender variant, and gender nonconforming. The term "intersex" is a 23broad and inclusive term referring to people whose anatomy, hormones, or chromosomes 24fall outside the strict male and female binary; and

WHEREAS, The United States Supreme Court recognized that incarcerated transgender individuals are particularly vulnerable to sexual abuse and sexual harassment and that disregarding the known risks to a transgender woman constitutes deliberate

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law.



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1 indifference in violation of the federal Constitution; and

WHEREAS, Official data collected by the U.S. Bureau of Justice Statistics confirms that nationwide, incarcerated transgender individuals experience exceptionally high rates of sexual victimization. In a 2011–2012 survey, almost 40% of incarcerated transgender individuals reported experiencing sexual victimization while incarcerated compared to 4% of all incarcerated individuals; and

WHEREAS, A congressional study found that instances of prison rape often go unreported, and that "most prison staff are not adequately trained or prepared to prevent, report or treat inmate sexual assaults". 40% of transgender women respondents reported harassment from other incarcerated individuals, and 38% reported being harassed by correctional officers or staff; and

WHEREAS, Correctional officers and other incarcerated people predominantly refer
 to transgender women as men, using masculine pronouns, and transgender men as women,
 using feminine pronouns; and

15WHEREAS, Gender transition is a deeply personal experience that may involve some combination of social transition, legal transition, medical transition, or none of these. 16Some transgender, nonbinary, and intersex people experience gender dysphoria that 1718 requires medical treatment, while others do not experience gender dysphoria. Due to safety 19 concerns, inconsistent medical and mental health care, insufficient education and resources, and other factors, incarceration often serves as a barrier to gender transition. 2021Regardless of the ways in which a person chooses or is able to express the person's gender 22or to take medical, social, or legal transition steps, the person deserves respect, agency, and dignity; now, therefore, 23

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
 That the Laws of Maryland read as follows:

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Article - Correctional Services

27 **9–618.**

(A) AN EMPLOYEE OF A CORRECTIONAL FACILITY MAY NOT DISCRIMINATE
AGAINST AN INMATE WITH REGARD TO PROGRAMS, SERVICES, OR ACTIVITIES ON
THE BASIS OF THE INMATE'S RACE, ETHNICITY, RELIGION, NATIONAL ORIGIN, AGE,
SEX, GENDER IDENTITY, SEXUAL ORIENTATION, DISABILITY, PREGNANCY STATUS,
OR POLITICAL BELIEFS.

(B) THE MANAGING OFFICIAL OF A CORRECTIONAL FACILITY SHALL
IMPLEMENT A WRITTEN POLICY STATING THAT AN INMATE MAY NOT BE
DISCRIMINATED AGAINST WITH REGARD TO PROGRAMS, SERVICES, OR ACTIVITIES
ON THE BASIS OF THE INMATE'S RACE, ETHNICITY, RELIGION, NATIONAL ORIGIN,
AGE, SEX, GENDER IDENTITY, SEXUAL ORIENTATION, DISABILITY, PREGNANCY

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1 STATUS, OR POLITICAL BELIEFS.

2 **9–619.**

3 (A) DURING THE INITIAL INTAKE AND CLASSIFICATION PROCESS, AN 4 OFFICER SHALL, IN A PRIVATE SETTING, ASK EACH INMATE TO SPECIFY THE 5 FOLLOWING INFORMATION:

6 (1) THE INMATE'S GENDER IDENTITY, INCLUDING MALE, FEMALE, OR 7 NONBINARY;

8 (2) WHETHER THE INMATE IDENTIFIES AS TRANSGENDER, 9 NONBINARY, OR INTERSEX; AND

10 (3) THE INMATE'S GENDER PRONOUNS AND HONORIFICS.

11 (B) AN INMATE MAY NOT BE DISCIPLINED FOR REFUSING TO DISCLOSE 12 INFORMATION IN RESPONSE TO THE QUESTIONS REQUIRED UNDER SUBSECTION (A) 13 OF THIS SECTION.

14 (C) AT ANY TIME, ON THE REQUEST OF AN INMATE, CORRECTIONAL 15 FACILITY STAFF SHALL PROMPTLY PROVIDE THE INMATE AN OPPORTUNITY TO 16 UPDATE THE INFORMATION PROVIDED UNDER SUBSECTION (A) OF THIS SECTION.

17 (D) STAFF, CONTRACTORS, AND VOLUNTEERS AT A CORRECTIONAL 18 FACILITY SHALL USE THE GENDER PRONOUNS AND HONORIFICS AN INMATE HAS 19 SPECIFIED IN ALL VERBAL AND WRITTEN COMMUNICATIONS WITH OR REGARDING 20 THE INMATE THAT INVOLVE THE USE OF A PRONOUN OR HONORIFIC.

21 **9–620.**

22 (A) THIS SECTION APPLIES TO AN INMATE WHO IS TRANSGENDER, 23 NONBINARY, OR INTERSEX, REGARDLESS OF ANATOMY.

24 (B) STAFF, CONTRACTORS, AND VOLUNTEERS AT A CORRECTIONAL 25 FACILITY SHALL ADDRESS AN INMATE IN A MANNER CONSISTENT WITH THE 26 INMATE'S GENDER IDENTITY.

(C) SUBJECT TO SUBSECTION (F) OF THIS SECTION, AN INMATE SHALL BE
HOUSED AT A CORRECTIONAL FACILITY DESIGNATED FOR MEN OR WOMEN BASED
ON THE INMATE'S PREFERENCE, INCLUDING RESIDENTIAL TREATMENT FACILITIES
MANAGED BY THE DEPARTMENT IF THE INMATE IS ELIGIBLE.

1 (D) (1) WHEN CONSIDERING A HOUSING DECISION WITHIN A FACILITY, 2 INCLUDING GRANTING SINGLE CELL STATUS, HOUSING AN INMATE WITH ANOTHER 3 INMATE OF THE INMATE'S CHOICE, OR REMOVING ANOTHER INMATE WHO POSES A 4 THREAT TO THE INMATE, STAFF SHALL CONSIDER THE INMATE'S PERCEPTION OF 5 HEALTH AND SAFETY.

6 (2) AN INMATE'S ASSIGNMENT, PLACEMENT, OR PROGRAMMING
7 SHALL BE REASSESSED ANY TIME AN INMATE RAISES CONCERNS FOR THE INMATE'S
8 HEALTH OR SAFETY.

9 (E) (1) IF AN INMATE IS LAWFULLY SEARCHED, THE INMATE SHALL BE 10 SEARCHED ACCORDING TO THE SEARCH POLICY FOR THE INMATE'S GENDER 11 IDENTITY OR ACCORDING TO THE GENDER DESIGNATION OF THE FACILITY IN WHICH 12 THE INMATE IS HOUSED, BASED ON THE INMATE'S PREFERENCE.

13(2)IF THE INMATE'S SEARCH PREFERENCE OR GENDER IDENTITY14CANNOT BE DETERMINED, THE INMATE SHALL BE SEARCHED ACCORDING TO THE15GENDER DESIGNATION OF THE FACILITY IN WHICH THE INMATE IS HOUSED.

16 (F) (1) THE DEPARTMENT MAY DENY AN INMATE'S SEARCH OR HOUSING 17 PLACEMENT PREFERENCE DUE TO SPECIFIC AND ARTICULABLE MANAGEMENT OR 18 SECURITY CONCERNS.

19 (2) IF THE DEPARTMENT DENIES AN INMATE'S SEARCH OR HOUSING 20 PLACEMENT PREFERENCE, THE SECRETARY, OR THE SECRETARY'S DESIGNEE, 21 SHALL CERTIFY IN WRITING A SPECIFIC AND ARTICULABLE BASIS FOR THE 22 DEPARTMENT'S INABILITY TO ACCOMMODATE THE INMATE'S PREFERENCE.

(3) THE DEPARTMENT MAY NOT DENY AN INMATE'S SEARCH OR
 HOUSING PLACEMENT PREFERENCE BASED ON A DISCRIMINATORY REASON,
 INCLUDING THE INMATE'S ANATOMY OR SEXUAL ORIENTATION.

(4) (I) AN INMATE DENIED A SEARCH OR HOUSING PLACEMENT
PREFERENCE REQUEST SHALL RECEIVE A COPY OF THE WRITTEN BASIS FOR THE
DENIAL AND SHALL BE GIVEN A REASONABLE TIME FRAME FROM THE RECEIPT OF
THE DENIAL TO VERBALLY RAISE ANY OBJECTIONS TO THE DENIAL.

30(II) ANY VERBAL OBJECTIONS RAISED BY THE INMATE TO THE31DENIAL SHALL BE DOCUMENTED.

32 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 33 October 1, 2022.