## **SENATE BILL 598**

Q3 2lr0445 CF HB 2

## By: Senator Guzzone Senators Guzzone, Elfreth, Griffith, Jackson, King, McCray, Rosapepe, Young, and Zucker

Introduced and read first time: February 2, 2022 Assigned to: Budget and Taxation

Committee Report: Favorable with amendments Senate action: Adopted Read second time: March 15, 2022

CHAPTER \_\_\_\_\_

- 1 AN ACT concerning
- $\mathbf{2}$

## Income Tax – Work Opportunity Tax Credit

- FOR the purpose of allowing employers that claim the federal work opportunity credit to claim a credit against the State income tax for certain wages paid to individuals with barriers to employment; allowing certain tax-exempt organizations to claim the credit under certain circumstances; altering the calculation of a certain subtraction modification under the Maryland income tax for certain salary and wages paid to contain individuals and generally relating to a State work opportunity tay aredit.
- 8 <u>certain individuals</u>; and generally relating to a State work opportunity tax credit.
- 9 BY repealing and reenacting, without amendments,
- 10 <u>Article Tax General</u>
- 11 <u>Section 10–208(a)</u>
- 12 <u>Annotated Code of Maryland</u>
- 13 (2016 Replacement Volume and 2021 Supplement)
- 14 BY repealing and reenacting, with amendments,
- 15 <u>Article Tax General</u>
- 16 <u>Section 10–208(k)</u>
- 17 <u>Annotated Code of Maryland</u>
- 18 (2016 Replacement Volume and 2021 Supplement)
- 19 BY adding to
- 20 Article Tax General
- 21 Section 10–754

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1	Annotated Code of Maryland
2	(2016 Replacement Volume and 2021 Supplement)
$\frac{3}{4}$	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
<b>5</b>	Article – Tax – General
6	<u>10–208.</u>
7 8 9	(a) In addition to the modification under § 10–207 of this subtitle, the amounts under this section are subtracted from the federal adjusted gross income of a resident to determine Maryland adjusted gross income.
10 11 12 13	(k) (1) The subtraction under subsection (a) of this section includes the amount of salary or wages paid for which a deduction is not allowed under § 280C(a) of the Internal Revenue Code, not exceeding the credit allowed for targeted jobs under § 51 of the Internal Revenue Code.
14 15 16	(2) THE SUBTRACTION ALLOWED UNDER THIS SUBSECTION SHALL BE REDUCED BY THE AMOUNT OF THE CREDIT CLAIMED BY THE TAXPAYER UNDER § 10–754 OF THIS TITLE.
17	10-754.
18	(A) IN THIS SECTION, "FEDERAL WORK OPPORTUNITY CREDIT" MEANS THE
19	WORK OPPORTUNITY TAX CREDIT ALLOWED UNDER § 51 OF THE INTERNAL
20	REVENUE CODE FOR WAGES PAID OR INCURRED BY AN EMPLOYER TO AN
21	
	INDIVIDUAL WITH BARRIERS TO EMPLOYMENT.
22	<b>INDIVIDUAL WITH BARRIERS TO EMPLOYMENT.</b> (B) AN EMPLOYER MAY CLAIM A CREDIT AGAINST THE STATE INCOME TAX
$\frac{22}{23}$	
	(B) AN EMPLOYER MAY CLAIM A CREDIT AGAINST THE STATE INCOME TAX
23	(B) AN EMPLOYER MAY CLAIM A CREDIT AGAINST THE STATE INCOME TAX FOR WAGES PAID OR INCURRED BY THE EMPLOYER DURING THE TAXABLE YEAR TO
23 24 25	(B) AN EMPLOYER MAY CLAIM A CREDIT AGAINST THE STATE INCOME TAX FOR WAGES PAID OR INCURRED BY THE EMPLOYER DURING THE TAXABLE YEAR TO AN INDIVIDUAL WITH BARRIERS TO EMPLOYMENT WHO IS EMPLOYED IN THE STATE IN AN AMOUNT EQUAL TO THE LESSER OF:
$\frac{23}{24}$	(B) AN EMPLOYER MAY CLAIM A CREDIT AGAINST THE STATE INCOME TAX FOR WAGES PAID OR INCURRED BY THE EMPLOYER DURING THE TAXABLE YEAR TO AN INDIVIDUAL WITH BARRIERS TO EMPLOYMENT WHO IS EMPLOYED IN THE STATE IN AN AMOUNT EQUAL TO THE LESSER OF:
23 24 25 26	<ul> <li>(B) AN EMPLOYER MAY CLAIM A CREDIT AGAINST THE STATE INCOME TAX FOR WAGES PAID OR INCURRED BY THE EMPLOYER DURING THE TAXABLE YEAR TO AN INDIVIDUAL WITH BARRIERS TO EMPLOYMENT WHO IS EMPLOYED IN THE STATE IN AN AMOUNT EQUAL TO THE LESSER OF:</li> <li>(1) 100% 50% OF THE FEDERAL WORK OPPORTUNITY CREDIT</li> </ul>
23 24 25 26 27	(B) AN EMPLOYER MAY CLAIM A CREDIT AGAINST THE STATE INCOME TAX FOR WAGES PAID OR INCURRED BY THE EMPLOYER DURING THE TAXABLE YEAR TO AN INDIVIDUAL WITH BARRIERS TO EMPLOYMENT WHO IS EMPLOYED IN THE STATE IN AN AMOUNT EQUAL TO THE LESSER OF: (1) <del>100%</del> 50% OF THE FEDERAL WORK OPPORTUNITY CREDIT PROPERLY CLAIMED FOR THE TAXABLE YEAR BY AN EMPLOYER ON THE EMPLOYER'S
23 24 25 26 27 28	(B) AN EMPLOYER MAY CLAIM A CREDIT AGAINST THE STATE INCOME TAX FOR WAGES PAID OR INCURRED BY THE EMPLOYER DURING THE TAXABLE YEAR TO AN INDIVIDUAL WITH BARRIERS TO EMPLOYMENT WHO IS EMPLOYED IN THE STATE IN AN AMOUNT EQUAL TO THE LESSER OF: (1) <del>100%</del> <u>50%</u> OF THE FEDERAL WORK OPPORTUNITY CREDIT PROPERLY CLAIMED FOR THE TAXABLE YEAR BY AN EMPLOYER ON THE EMPLOYER'S FEDERAL INCOME TAX RETURN <u>WITH RESPECT TO THOSE WAGES, EXCLUDING ANY</u>
23 24 25 26 27 28 29 30	(B) AN EMPLOYER MAY CLAIM A CREDIT AGAINST THE STATE INCOME TAX FOR WAGES PAID OR INCURRED BY THE EMPLOYER DURING THE TAXABLE YEAR TO AN INDIVIDUAL WITH BARRIERS TO EMPLOYMENT WHO IS EMPLOYED IN THE STATE IN AN AMOUNT EQUAL TO THE LESSER OF: (1) 100% 50% OF THE FEDERAL WORK OPPORTUNITY CREDIT PROPERLY CLAIMED FOR THE TAXABLE YEAR BY AN EMPLOYER ON THE EMPLOYER'S FEDERAL INCOME TAX RETURN WITH RESPECT TO THOSE WAGES, EXCLUDING ANY AMOUNT CARRIED BACK OR FORWARD FROM ANOTHER TAXABLE YEAR IN ACCORDANCE WITH § 39 OF THE INTERNAL REVENUE CODE; OR
23 24 25 26 27 28 29 30 31	<ul> <li>(B) AN EMPLOYER MAY CLAIM A CREDIT AGAINST THE STATE INCOME TAX FOR WAGES PAID OR INCURRED BY THE EMPLOYER DURING THE TAXABLE YEAR TO AN INDIVIDUAL WITH BARRIERS TO EMPLOYMENT WHO IS EMPLOYED IN THE STATE IN AN AMOUNT EQUAL TO THE LESSER OF:</li> <li>(1) 100% 50% OF THE FEDERAL WORK OPPORTUNITY CREDIT PROPERLY CLAIMED FOR THE TAXABLE YEAR BY AN EMPLOYER ON THE EMPLOYER'S FEDERAL INCOME TAX RETURN WITH RESPECT TO THOSE WAGES, EXCLUDING ANY AMOUNT CARRIED BACK OR FORWARD FROM ANOTHER TAXABLE YEAR IN ACCORDANCE WITH § 39 OF THE INTERNAL REVENUE CODE; OR</li> <li>(2) EXCEPT IN THE CASE OF AN EMPLOYER THAT IS AN ORGANIZATION</li> </ul>
23 24 25 26 27 28 29 30	(B) AN EMPLOYER MAY CLAIM A CREDIT AGAINST THE STATE INCOME TAX FOR WAGES PAID OR INCURRED BY THE EMPLOYER DURING THE TAXABLE YEAR TO AN INDIVIDUAL WITH BARRIERS TO EMPLOYMENT WHO IS EMPLOYED IN THE STATE IN AN AMOUNT EQUAL TO THE LESSER OF: (1) 100% 50% OF THE FEDERAL WORK OPPORTUNITY CREDIT PROPERLY CLAIMED FOR THE TAXABLE YEAR BY AN EMPLOYER ON THE EMPLOYER'S FEDERAL INCOME TAX RETURN WITH RESPECT TO THOSE WAGES, EXCLUDING ANY AMOUNT CARRIED BACK OR FORWARD FROM ANOTHER TAXABLE YEAR IN ACCORDANCE WITH § 39 OF THE INTERNAL REVENUE CODE; OR

**SENATE BILL 598** 

 $\mathbf{2}$ 

1(C)AN EMPLOYER THAT IS AN ORGANIZATION EXEMPT FROM TAXATION2UNDER § 501(C) OF THE INTERNAL REVENUE CODE MAY APPLY THE CREDIT UNDER3THIS SECTION AS A CREDIT FOR THE PAYMENT TO THE COMPTROLLER OF TAXES4THAT THE ORGANIZATION:

- 5 (1) IS REQUIRED TO WITHHOLD FROM THE WAGES OF EMPLOYEES 6 UNDER § 10–908 OF THIS TITLE; AND
- 7(2)IS REQUIRED TO PAY TO THE COMPTROLLER UNDER § 10–906(A)8OF THIS TITLE.
- 9 (C) (D) THE UNUSED AMOUNT OF THE CREDIT UNDER THIS SECTION MAY
   10 NOT BE CARRIED OVER TO ANY OTHER TAXABLE YEAR.

11 (D) (E) ON OR BEFORE DECEMBER 31, 2028, THE DEPARTMENT OF 12 LEGISLATIVE SERVICES SHALL PREPARE A TAX CREDIT EVALUATION IN 13 ACCORDANCE WITH TITLE 1, SUBTITLE 3 OF THIS ARTICLE ON THE TAX CREDIT 14 AUTHORIZED UNDER THIS SECTION AND REPORT TO THE GENERAL ASSEMBLY, IN 15 ACCORDANCE WITH § 2–1257 OF THE STATE GOVERNMENT ARTICLE, ON THE TAX 16 CREDIT EVALUATION.

17 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 18 1, 2022, and shall be applicable to all taxable years beginning after December 31, 2021, but 19 before January 1, 2029. It shall remain effective for a period of 7 years and, at the end of 20 June 30, 2029, this Act, with no further action required by the General Assembly, shall be 21 abrogated and of no further force and effect.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.