SENATE BILL 655

2lr2579 CF HB 253

By: **Senator Klausmeier** Introduced and read first time: February 4, 2022 Assigned to: Finance

Committee Report: Favorable Senate action: Adopted Read second time: March 7, 2022

CHAPTER _____

1 AN ACT concerning

2 Unemployment Insurance – Federal Extended Benefits for Long–Term 3 Unemployment

FOR the purpose of altering the period that constitutes an extended benefit period and
when a State "on" indicator exists; specifying the total amount of certain extended
unemployment benefits that are payable to an eligible individual; authorizing the
Secretary of Labor, if authorized by federal law, to suspend the payment of certain
extended unemployment benefits; establishing that federal unemployment law
provisions and definitions related to extended benefits apply to a certain extent; and
generally relating to unemployment insurance benefits.

- 11 BY repealing and reenacting, with amendments,
- 12 Article Labor and Employment
- 13 Section 8–1103 and 8–1105
- 14 Annotated Code of Maryland
- 15 (2016 Replacement Volume and 2021 Supplement)
- 16 BY adding to
- 17 Article Labor and Employment
- 18 Section 8–1109 and 8–1110
- 19 Annotated Code of Maryland
- 20 (2016 Replacement Volume and 2021 Supplement)
- 21 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
- 22 That the Laws of Maryland read as follows:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



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1	Article – Labor and Employment
2	8–1103.
3	(a) (1) An extended benefit period is a period that:
4 5 6 7	[(1)] (I) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, begins with the 3rd week after the 1st week for which there is a State "on" indicator but not earlier than the 14th week after the end of another extended benefit period; and
8	[(2)] (II) ends with the later of:
9 10	[(i)] 1. the 3rd week after the 1st week for which there is a State "off" indicator; or
11	[(ii)] 2. the 13th consecutive week of the period.
12 13 14	(2) THE REQUIREMENT DESCRIBED UNDER PARAGRAPH (1)(I) OF THIS SUBSECTION DOES NOT APPLY FOR WEEKS OF UNEMPLOYMENT BEGINNING AFTER JUNE 1, 2022, FOR WHICH:
15	(I) 100% FEDERAL SHARING IS AVAILABLE; AND
16 17	(II) WAIVER OF THE REQUIREMENT IS AUTHORIZED UNDER FEDERAL LAW.
18 19 20	(b) (1) A State "on" indicator for a week exists whenever, for that week and the 12 immediately preceding weeks, the rate of insured unemployment, not seasonally adjusted, is at least:
21	(i) 5%; and
$\begin{array}{c} 22\\ 23 \end{array}$	(ii) 120% of the average of the rates for the corresponding 13–week period ending in each of the 2 preceding calendar years.
$\begin{array}{c} 24 \\ 25 \\ 26 \end{array}$	(2) After a State "on" indicator occurs under this subsection, a State "off" indicator for a week exists whenever, for that week and the 12 immediately preceding weeks, the rate of insured unemployment, not seasonally adjusted, is less than:
27	(i) 5%; or
28 29	(ii) 120% of the average of the rates for the corresponding 13–week period ending in each of the 2 preceding calendar years.

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1 (c) (1) A State "on" indicator exists for a week whenever, for that week and the 2 12 immediately preceding weeks, the rate of insured unemployment, not seasonally 3 adjusted, is at least 6%.

4 (2) After a State "on" indicator occurs under this subsection, a State "off" 5 indicator exists for a week whenever, for that week and the 12 immediately preceding 6 weeks, the rate of insured unemployment, not seasonally adjusted, was less than 6%.

7 (d) A State "on" indicator under subsection (b) or (c) of this section takes 8 precedence over a State "off" indicator under subsection (c) or (b) of this section, 9 respectively.

10 (e) (1) To compute the rate of insured unemployment under subsections (b) 11 and (c) of this section, the Secretary shall:

(i) determine the average weekly number of individuals submitting
claims for regular benefits in the State for weeks of unemployment during the most recent
13 consecutive weeks based on reports of the Secretary to the United States Secretary of
Labor; and

(ii) divide that number by the average monthly number of employees
engaged in covered employment for the 1st 4 of the 6 completed calendar quarters ending
immediately before the 13 weeks.

19 (2) The Secretary shall make each computation under this subsection in 20 accordance with regulations of the United States Secretary of Labor.

21 (F) (1) THIS SUBSECTION APPLIES ONLY TO ANY WEEKS OF 22 UNEMPLOYMENT:

23 (I) BEGINNING AFTER JUNE 1, 2022, FOR WHICH 100% 24 FEDERAL SHARING IS AVAILABLE; AND

(II) ENDING 4 WEEKS BEFORE THE LAST WEEK FOR WHICH 100%
 FEDERAL SHARING IS AVAILABLE.

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(2) A STATE "ON" INDICATOR FOR A WEEK EXISTS IF:

28**(I)** THE AVERAGE TOTAL RATE OF UNEMPLOYMENT, 29SEASONALLY ADJUSTED, AS DETERMINED BY THE UNITED STATES SECRETARY OF 30 LABOR, FOR THE PERIOD CONSISTING OF THE MOST RECENT 3 MONTHS FOR WHICH 31DATA FOR ALL STATES ARE PUBLISHED BEFORE THE CLOSE OF THE WEEK IS AT 32LEAST 6.5%; AND

1 (II) THE AVERAGE RATE OF TOTAL UNEMPLOYMENT IN THE 2 STATE, SEASONALLY ADJUSTED, AS DETERMINED BY THE UNITED STATES 3 SECRETARY OF LABOR, FOR THE 3-MONTH PERIOD DESCRIBED IN ITEM (I) OF THIS 4 PARAGRAPH IS AT LEAST 110% OF THAT AVERAGE FOR EITHER OR BOTH OF THE 5 CORRESPONDING 3-MONTH PERIODS ENDING IN THE 2 PRECEDING CALENDAR 6 YEARS.

7 (3) AFTER A STATE "ON" INDICATOR OCCURS UNDER PARAGRAPH (2) 8 OF THIS SUBSECTION, A STATE "OFF" INDICATOR FOR A WEEK EXISTS WHENEVER, 9 FOR THAT WEEK AND THE 12 IMMEDIATELY PRECEDING WEEKS, NONE OF THE 10 CIRCUMSTANCES DESCRIBED IN PARAGRAPH (2) OF THIS SUBSECTION ARE MET.

11 (4) EXTENDED BENEFITS MAY NOT BE PAYABLE BASED ON A STATE 12 "ON" TRIGGER UNDER THIS SUBSECTION FOR ANY WEEK OF UNEMPLOYMENT 13 BEGINNING BEFORE JUNE 1, 2022.

14 **[(f)] (G)** The Secretary shall make an appropriate public announcement 15 whenever an "on" indicator exists that begins or an "off" indicator exists that ends an 16 extended benefit period.

17 8–1105.

18 (a) [The] EXCEPT AS PROVIDED IN SUBSECTION (E) OF THIS SECTION, THE 19 weekly amount of extended benefits payable for a week of total unemployment during an 20 individual's eligibility period is equal to the amount of regular benefits, including 21 allowances for dependents, payable to the individual for a week of total unemployment 22 during the applicable benefit year.

23 (b) The total amount of extended benefits payable to an eligible individual for the 24 applicable benefit year of the individual may not be less than the lesser of:

(1) 50% of the total amount of regular benefits, including allowances for
dependents, payable to the individual during that benefit year;

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(2) 13 times the average weekly benefit amount of the individual; or

(3) 39 times the average weekly benefit amount of the individual, reduced
by the amount of regular benefits paid or deemed paid to the individual during that benefit
year.

31 (c) If the benefit year of an individual ends during an extended benefit period, the 32 balance of extended benefits to which the individual is entitled for weeks of unemployment 33 beginning after the benefit year shall be reduced, but not below zero, by an amount 34 computed by:

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1 (1) determining the number of weeks for which the individual received any 2 amounts as trade readjustment allowances under the federal Trade Act of 1974 within that 3 benefit year; and

4 (2) multiplying the number determined under item (1) of this subsection 5 by the weekly amount of extended benefits of the individual.

6 (d) An individual who otherwise is eligible to receive benefits may not be denied 7 regular benefits or extended benefits for any week because the individual:

8 (1) is in a training program that the United States Secretary of Labor 9 approves under 19 U.S.C. § 2296(a)(1); or

10 (2) leaves work that is not suitable to enter a training program that the 11 United States Secretary of Labor approves under 19 U.S.C. § 2296(a)(1) because:

(i) the work was not of substantially equal or a higher skill level
than the past adversely affected employment of the individual as defined under 19 U.S.C.
§ 2296(f); and

(ii) the wages for the work were less than 80% of the average weekly
wage of the individual as determined under 19 U.S.C. § 2296(e).

17 (E) (1) IN THIS SUBSECTION, "HIGH UNEMPLOYMENT PERIOD" MEANS 18 ANY PERIOD DURING WHICH:

19(I) AN EXTENDED BENEFIT PERIOD WOULD BE IN EFFECT20UNDER § 8–1103(F) OF THIS SUBTITLE; AND

21**(II)** THE AVERAGE RATE OF TOTAL UNEMPLOYMENT, 22SEASONALLY ADJUSTED, AS DETERMINED BY THE UNITED STATES SECRETARY OF 23LABOR. FOR THE PERIOD CONSISTING OF THE MOST RECENT 3 MONTHS FOR WHICH DATA FOR ALL STATES ARE PUBLISHED BEFORE THE CLOSE OF THAT WEEK IS AT 2425LEAST 8%.

26(2)THIS SUBSECTION APPLIES ONLY TO WEEKS OF UNEMPLOYMENT27IN A HIGH UNEMPLOYMENT PERIOD.

(3) THE TOTAL AMOUNT OF EXTENDED BENEFITS PAYABLE TO AN
ELIGIBLE INDIVIDUAL FOR THE APPLICABLE BENEFIT YEAR OF THE INDIVIDUAL
MAY NOT BE LESS THAN THE LESSER OF:

(I) 80% OF THE TOTAL AMOUNT OF REGULAR BENEFITS,
 INCLUDING ALLOWANCES FOR DEPENDENTS, PAYABLE TO THE INDIVIDUAL DURING
 THE BENEFIT YEAR;

1(II)20 TIMES THE AVERAGE WEEKLY BENEFIT AMOUNT OF THE2INDIVIDUAL, INCLUDING ALLOWANCES FOR DEPENDENTS; OR

3 (III) 46 TIMES THE AVERAGE WEEKLY EXTENDED BENEFIT
4 AMOUNT, REDUCED BY THE REGULAR BENEFITS, NOT INCLUDING DEPENDENTS'
5 ALLOWANCES, PAID OR DEEMED PAID TO THE INDIVIDUAL DURING THAT BENEFIT
6 YEAR.

7 **8–1109.**

8 NOTWITHSTANDING ANY OTHER PROVISION OF THIS SUBTITLE, THE 9 SECRETARY, IF AUTHORIZED BY FEDERAL LAW, MAY SUSPEND THE PAYMENT OF 10 EXTENDED BENEFITS UNDER § 8–1105(E) OF THIS SUBTITLE, TO THE EXTENT 11 NECESSARY TO ENSURE THAT:

12 (1) OTHERWISE ELIGIBLE INDIVIDUALS ARE NOT DENIED, IN WHOLE 13 OR IN PART, THE RECEIPT OF EMERGENCY UNEMPLOYMENT COMPENSATION 14 AUTHORIZED UNDER FEDERAL LAW; AND

15(2) THE STATE RECEIVES MAXIMUM REIMBURSEMENT FROM THE16FEDERAL GOVERNMENT FOR THE PAYMENT OF THE EMERGENCY BENEFITS.

17 **8–1110.**

18 TO THE EXTENT THAT PROVISIONS AND DEFINITIONS OF FEDERAL 19 UNEMPLOYMENT LAW ARE IN CONFLICT WITH, OR SUPPLEMENT THE PROVISIONS 20 AND DEFINITIONS IN THIS SUBTITLE, THE PROVISIONS AND DEFINITIONS OF 21 FEDERAL UNEMPLOYMENT LAW SHALL APPLY.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect June1, 2022.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.

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