

SENATE BILL 696

J1, J2

(2lr1837)

ENROLLED BILL

— *Education, Health, and Environmental Affairs and Budget and Taxation/Health and Government Operations* —

Introduced by **Senators Beidle, Augustine, Eckardt, Feldman, and Hershey**

Read and Examined by Proofreaders:

Proofreader.

Proofreader.

Sealed with the Great Seal and presented to the Governor, for his approval this

_____ day of _____ at _____ o'clock, _____ M.

President.

CHAPTER _____

1 AN ACT concerning

2 **Maryland Loan Assistance Repayment for Nurses and Nursing ~~Workers~~ Support**
3 **Staff – Program Establishment and Funding**

4 FOR the purpose of establishing the Maryland Loan Assistance Repayment Program ~~or~~ *for*
5 Nurses and Nursing ~~Workers~~ Support Staff to assist certain nurses and nursing
6 ~~workers support staff~~ with the repayment of certain education loans; establishing
7 the Maryland Loan Assistance Repayment Program Fund for Nurses and Nursing
8 ~~Workers Support Staff; requiring the Comptroller to distribute a certain amount of~~
9 ~~money of certain fees received by the State Board of Nursing to make certain grants~~
10 ~~for the Program under certain circumstances in certain years;~~ requiring the
11 Maryland Department of Health to convene a certain stakeholder workgroup for a
12 certain purpose; and generally relating to the Maryland Loan Assistance Repayment
13 Program for Nurses and Nursing ~~Workers~~ Support Staff.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.

Italics indicate opposite chamber/conference committee amendments.



1 BY adding to
 2 Article – Health – General
 3 Section 24–1801 through ~~24–1807~~ 24–1806 to be under the new subtitle “Subtitle 18.
 4 Maryland Loan Assistance Repayment Program for Nurses and Nursing
 5 ~~Workers~~ Support Staff”
 6 Annotated Code of Maryland
 7 (2019 Replacement Volume and 2021 Supplement)

8 ~~BY repealing and reenacting, with amendments,~~
 9 ~~Article – Health Occupations~~
 10 ~~Section 8–206~~
 11 ~~Annotated Code of Maryland~~
 12 ~~(2021 Replacement Volume)~~

13 BY repealing and reenacting, without amendments,
 14 Article – State Finance and Procurement
 15 Section 6–226(a)(2)(i)
 16 Annotated Code of Maryland
 17 (2021 Replacement Volume)

18 BY repealing and reenacting, with amendments,
 19 Article – State Finance and Procurement
 20 Section 6–226(a)(2)(ii)144. and 145.
 21 Annotated Code of Maryland
 22 (2021 Replacement Volume)

23 BY adding to
 24 Article – State Finance and Procurement
 25 Section 6–226(a)(2)(ii)146.
 26 Annotated Code of Maryland
 27 (2021 Replacement Volume)

28 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
 29 That the Laws of Maryland read as follows:

30 **Article – Health – General**

31 **SUBTITLE 18. MARYLAND LOAN ASSISTANCE REPAYMENT PROGRAM FOR NURSES**
 32 **AND NURSING ~~WORKERS~~ SUPPORT STAFF.**

33 **24–1801.**

34 **(A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS**
 35 **INDICATED.**

1 (B) "EDUCATION LOAN" MEANS ANY LOAN THAT IS OBTAINED FOR TUITION,
2 EDUCATIONAL EXPENSES, OR LIVING EXPENSES FOR STATE CERTIFICATION,
3 UNDERGRADUATE, OR GRADUATE STUDY LEADING TO PRACTICE AS A NURSE OR
4 NURSING ~~WORKER~~ SUPPORT STAFF.

5 (C) "FUND" MEANS THE MARYLAND LOAN ASSISTANCE REPAYMENT
6 PROGRAM FUND FOR NURSES AND NURSING ~~WORKERS~~ SUPPORT STAFF.

7 (D) "NURSE" INCLUDES:

8 (1) AN ADVANCED PRACTICE REGISTERED NURSE, AS DEFINED IN §
9 8-101(B) OF THE HEALTH OCCUPATIONS ARTICLE CERTIFIED TO PRACTICE AS A
10 NURSE MIDWIFE OR CLINICAL NURSE SPECIALIST;

11 (2) A LICENSED PRACTICAL NURSE, AS DEFINED IN § 8-101(H) OF
12 THE HEALTH OCCUPATIONS ARTICLE;

13 (3) A NURSE ANESTHETIST, AS DEFINED IN § 8-101(K) OF THE
14 HEALTH OCCUPATIONS ARTICLE;

15 (4) A REGISTERED NURSE, AS DEFINED IN § 8-101(P) OF THE HEALTH
16 OCCUPATIONS ARTICLE; AND

17 (5) A REGISTERED NURSE PRACTITIONER, AS DEFINED IN § 8-101(Q)
18 OF THE HEALTH OCCUPATIONS ARTICLE.

19 (E) "NURSING ~~WORKER~~ SUPPORT STAFF" INCLUDES:

20 (1) A CERTIFIED MEDICATION TECHNICIAN, AS DEFINED IN §
21 8-6A-01(H) OF THE HEALTH OCCUPATIONS ARTICLE;

22 (2) A CERTIFIED MEDICINE AIDE, AS DEFINED IN § 8-6A-01(I) OF THE
23 HEALTH OCCUPATIONS ARTICLE;

24 (3) A CERTIFIED NURSING ASSISTANT, AS DEFINED IN § 8-6A-01(J)
25 OF THE HEALTH OCCUPATIONS ARTICLE; AND

26 (4) A GERIATRIC NURSING ASSISTANT, AS DEFINED IN § 8-6A-01(M)
27 OF THE HEALTH OCCUPATIONS ARTICLE.

28 ~~(F) "PRIMARY CARE" INCLUDES:~~

29 ~~(1) PRIMARY CARE;~~

- 1 ~~(2) FAMILY MEDICINE;~~
- 2 ~~(3) INTERNAL MEDICINE;~~
- 3 ~~(4) OBSTETRICS;~~
- 4 ~~(5) PEDIATRICS;~~
- 5 ~~(6) GERIATRICS;~~
- 6 ~~(7) EMERGENCY MEDICINE;~~
- 7 ~~(8) WOMEN'S HEALTH;~~
- 8 ~~(9) PSYCHIATRY; AND~~
- 9 ~~(10) PREVENTIVE MEDICINE.~~

10 ~~(C)~~ (F) "PROGRAM" MEANS THE MARYLAND LOAN ASSISTANCE
11 REPAYMENT PROGRAM FOR NURSES AND NURSING ~~WORKERS~~ SUPPORT STAFF.

12 24-1802.

13 (A) (1) THERE IS A MARYLAND LOAN ASSISTANCE REPAYMENT
14 PROGRAM FUND FOR NURSES AND NURSING ~~WORKERS~~ SUPPORT STAFF.

15 (2) THE FUND IS A CONTINUING, NONLAPSING FUND THAT IS NOT
16 SUBJECT TO § 7-302 OF THE STATE FINANCE AND PROCUREMENT ARTICLE.

17 (3) THE STATE TREASURER SHALL HOLD THE FUND SEPARATELY,
18 AND THE COMPTROLLER SHALL ACCOUNT FOR THE FUND.

19 (4) THE FUND SHALL BE INVESTED AND REINVESTED IN THE SAME
20 MANNER AS OTHER STATE FUNDS.

21 (5) ANY INVESTMENT EARNINGS OF THE FUND SHALL BE PAID INTO
22 THE FUND.

23 (B) THE FUND CONSISTS OF:

24 (1) REVENUE GENERATED THROUGH A PERMANENT FUNDING
25 STRUCTURE RECOMMENDED TO THE GENERAL ASSEMBLY BY A STAKEHOLDER
26 WORKGROUP CONVENED BY THE DEPARTMENT;

1 (2) ANY AVAILABLE FEDERAL FUNDS; ~~AND~~

2 (3) INTEREST EARNINGS; AND

3 (4) ANY OTHER MONEY FROM ANY OTHER SOURCE ACCEPTED FOR
4 THE BENEFIT OF THE FUND.

5 (C) EXPENDITURES FROM THE FUND SHALL BE MADE BY AN
6 APPROPRIATION IN THE ANNUAL STATE BUDGET OR BY AN APPROVED BUDGET
7 AMENDMENT AS PROVIDED UNDER § 7-209 OF THE STATE FINANCE AND
8 PROCUREMENT ARTICLE.

9 (D) THE MONEY IN THE FUND SHALL BE USED BY THE OFFICE OF THE
10 COMPTROLLER TO ADMINISTER THE PROGRAM.

11 24-1803.

12 THERE IS A MARYLAND LOAN ASSISTANCE REPAYMENT PROGRAM FOR
13 NURSES AND NURSING ~~WORKERS~~ SUPPORT STAFF.

14 24-1804.

15 (A) (1) IN THIS SECTION, "ELIGIBLE FIELD OF EMPLOYMENT" MEANS
16 EMPLOYMENT BY AN ORGANIZATION, AN INSTITUTION, AN ASSOCIATION, A SOCIETY,
17 OR A CORPORATION THAT IS EXEMPT FROM TAXATION UNDER § 501(C)(3) OR (4) OF
18 THE INTERNAL REVENUE CODE OF 1986.

19 (2) "ELIGIBLE FIELD OF EMPLOYMENT" INCLUDES EMPLOYMENT BY
20 THE STATE OR A LOCAL GOVERNMENT IN THE STATE.

21 (B) THE DEPARTMENT SHALL USE THE FUND TO ASSIST IN THE REPAYMENT
22 ~~WITH THE FUNDS TRANSFERRED TO THE DEPARTMENT BY THE COMPTROLLER~~
23 ~~UNDER § 8-206 OF THE HEALTH OCCUPATIONS ARTICLE~~ OF THE AMOUNT OF
24 EDUCATION LOANS OWED BY A NURSE OR NURSING ~~WORKER~~ SUPPORT STAFF WHO:

25 (1) PRACTICES ~~PRIMARY CARE~~ IN AN ELIGIBLE FIELD OF
26 EMPLOYMENT ~~IN A GEOGRAPHIC AREA OF THE STATE THAT HAS BEEN FEDERALLY~~
27 ~~DESIGNATED~~; OR

28 (2) MEETS ANY OTHER REQUIREMENTS ESTABLISHED BY THE
29 DEPARTMENT.

30 (C) ANY UNSPENT PORTIONS OF THE MONEY THAT IS TRANSFERRED TO THE
31 DEPARTMENT FOR USE UNDER THIS SUBTITLE ~~FROM THE BOARD OF NURSING~~

~~FUND ESTABLISHED UNDER § 8-206 OF THE HEALTH OCCUPATIONS ARTICLE MAY NOT BE TRANSFERRED TO OR REVERT TO THE GENERAL FUND OF THE STATE, BUT SHALL REMAIN IN THE FUND MAINTAINED BY THE DEPARTMENT TO ADMINISTER THE PROGRAM.~~

~~24-1805.~~

~~(A) IN ADDITION TO THE ASSISTANCE PROVIDED UNDER § 24-1804 OF THIS SUBTITLE, THE DEPARTMENT MAY, SUBJECT TO THE AVAILABILITY OF MONEY IN THE FUND AND SUBJECT TO APPLICABLE REGULATIONS, ASSIST IN THE REPAYMENT OF AN EDUCATION LOAN OWED BY A NURSE OR NURSING WORKER WHO:~~

~~(1) PRACTICES A MEDICAL SPECIALTY OR IN A SETTING THAT HAS BEEN IDENTIFIED BY THE DEPARTMENT AS BEING IN SHORTAGE IN THE GEOGRAPHIC AREA OF THE STATE WHERE THE NURSE OR NURSING WORKER PRACTICES THAT SPECIALTY OR IN THAT SETTING; AND~~

~~(2) COMMITS TO PRACTICING IN THE AREA FOR A PERIOD OF TIME DETERMINED BY THE DEPARTMENT.~~

~~(B) THE DEPARTMENT SHALL PRIORITIZE FUNDING FOR THE REPAYMENT OF EDUCATION LOANS THROUGH THE PROGRAM IN THE FOLLOWING ORDER:~~

~~(1) NURSING WORKERS WHO MEET THE REQUIREMENTS UNDER § 24-1804(B) OF THIS SUBTITLE;~~

~~(2) NURSES AND NURSING WORKERS PRACTICING PRIMARY CARE IN A GEOGRAPHIC AREA WHERE THE DEPARTMENT HAS IDENTIFIED A SHORTAGE OF NURSES AND NURSING WORKERS; AND~~

~~(3) NURSES AND NURSING WORKERS PRACTICING A MEDICAL SPECIALTY OTHER THAN PRIMARY CARE OR IN A SETTING IN A GEOGRAPHIC AREA WHERE THE DEPARTMENT HAS IDENTIFIED A SHORTAGE OF THAT SPECIALTY OR NURSES OR NURSING WORKERS IN THAT SETTING.~~

~~24-1806.~~

THE DEPARTMENT SHALL ADOPT REGULATIONS TO CARRY OUT THE PROVISIONS OF THIS SUBTITLE, INCLUDING REGULATIONS THAT:

(1) WITH ADVICE FROM A STAKEHOLDER WORKGROUP CONVENED BY THE DEPARTMENT, ESTABLISH PRIORITIES FOR FUNDING THE REPAYMENT OF EDUCATION LOANS THROUGH THE PROGRAM;

1 ~~(1)~~ **(2)** ESTABLISH THE MAXIMUM NUMBER OF PARTICIPANTS IN
 2 THE PROGRAM EACH YEAR IN EACH PRIORITY AREA ~~DESCRIBED UNDER § 24-1805~~
 3 ~~OF THIS SUBTITLE~~ ESTABLISHED UNDER ITEM (1) OF THIS SECTION; AND

4 ~~(2)~~ **(3)** ESTABLISH THE MINIMUM AND MAXIMUM AMOUNT OF LOAN
 5 REPAYMENT ASSISTANCE AWARDED UNDER THIS SUBTITLE IN EACH PRIORITY AREA
 6 ~~DESCRIBED UNDER § 24-1805 OF THIS SUBTITLE~~ ESTABLISHED UNDER ITEM (1) OF
 7 THIS SECTION.

8 ~~24-1807, 24-1806.~~

9 ON OR BEFORE OCTOBER 1, 2023, AND EACH OCTOBER 1 THEREAFTER, THE
 10 DEPARTMENT SHALL REPORT TO THE GENERAL ASSEMBLY, IN ACCORDANCE WITH
 11 § 2-1257 OF THE STATE GOVERNMENT ARTICLE, ON:

12 **(1)** THE ELIGIBLE NURSES AND NURSING ~~WORKERS~~ SUPPORT STAFF
 13 WHO APPLIED FOR THE PROGRAM, INCLUDING INFORMATION ON:

14 **(i)** THE ~~SPECIALTY~~ PRACTICE OF THE NURSE OR NURSING
 15 ~~WORKER~~ SUPPORT STAFF;

16 **(ii)** THE TYPE AND LOCATION OF THE SITE IN WHICH THE
 17 NURSE OR NURSING ~~WORKER~~ SUPPORT STAFF PROVIDED SERVICES; AND

18 **(iii)** THE GEOGRAPHIC AREA SERVED BY THE NURSE OR
 19 NURSING ~~WORKER~~ SUPPORT STAFF; AND

20 **(2)** THE NURSES AND NURSING ~~WORKERS~~ SUPPORT STAFF WHO
 21 PARTICIPATED IN THE PROGRAM, INCLUDING INFORMATION ON:

22 **(i)** THE AMOUNT OF ASSISTANCE PROVIDED TO EACH
 23 PARTICIPANT;

24 **(ii)** THE ~~SPECIALTY~~ PRACTICE OF THE PARTICIPANT;

25 **(iii)** THE TYPE AND LOCATION OF THE SITE IN WHICH THE
 26 PARTICIPANT PROVIDED SERVICES; AND

27 **(iv)** THE GEOGRAPHIC AREA SERVED BY THE PARTICIPANT.

28 ~~Article—Health Occupations~~

29 ~~§ 206.~~

1 ~~(a) There is a Board of Nursing Fund.~~

2 ~~(b) (1) The Board may set reasonable fees for the issuance and renewal of~~
3 ~~licenses and its other services.~~

4 ~~(2) The fees charged shall be set so as to produce funds to approximate the~~
5 ~~cost of maintaining the Board as provided in subsection (c) of this section.~~

6 ~~(3) (i) In addition to the fee set by the Board under this title for the~~
7 ~~renewal of a nurse practitioner who holds an advanced practice registered nurse~~
8 ~~certification, the Board shall assess a separate \$15 fee for the renewal of the nurse~~
9 ~~practitioner, regardless of the number of certifications held by the nurse practitioner.~~

10 ~~(ii) The Board shall pay the fee collected under subparagraph (i) of~~
11 ~~this paragraph to the Nurse Practitioner Preceptorship Tax Credit Fund established under~~
12 ~~§ 10-739 of the Tax General Article.~~

13 ~~(e) The Board shall publish in its rules and regulations the fees that it sets.~~

14 ~~(d) (1) The Board shall pay all fees collected under the provisions of this title~~
15 ~~to the Comptroller of the State.~~

16 ~~(2) The Comptroller shall distribute the fees received from the Board to the~~
17 ~~Board of Nursing Fund.~~

18 ~~(E) (1) IN EACH OF FISCAL YEARS 2023 THROUGH 2025, IF THE~~
19 ~~GOVERNOR DOES NOT INCLUDE IN THE STATE BUDGET AN APPROPRIATION OF AT~~
20 ~~LEAST \$400,000 FOR THE OPERATION OF THE MARYLAND LOAN ASSISTANCE~~
21 ~~REPAYMENT PROGRAM FOR NURSES AND NURSING WORKERS UNDER TITLE 24,~~
22 ~~SUBTITLE 18 OF THE HEALTH GENERAL ARTICLE, AS ADMINISTERED BY THE~~
23 ~~DEPARTMENT, THE COMPTROLLER SHALL DISTRIBUTE:~~

24 ~~(i) \$400,000 OF THE FEES RECEIVED FROM THE FEES~~
25 ~~RECEIVED, AN AMOUNT EQUIVALENT TO THE DIFFERENCE BETWEEN THE~~
26 ~~APPROPRIATION IN THE STATE BUDGET AND \$400,000 FROM THE BOARD TO THE~~
27 ~~DEPARTMENT TO BE USED TO MAKE GRANTS UNDER THE MARYLAND LOAN~~
28 ~~ASSISTANCE REPAYMENT PROGRAM FOR NURSES AND NURSING WORKERS UNDER~~
29 ~~TITLE 24, SUBTITLE 18 OF THE HEALTH GENERAL ARTICLE TO NURSES AND~~
30 ~~NURSING WORKERS ENGAGED IN PRIMARY CARE WHO AGREE TO PRACTICE FOR AT~~
31 ~~LEAST 2 YEARS IN A GEOGRAPHIC AREA OF THE STATE THAT HAS BEEN DESIGNATED~~
32 ~~BY THE SECRETARY AS BEING MEDICALLY UNDERSERVED; AND~~

33 ~~(ii) THE BALANCE OF THE FEES TO THE BOARD OF NURSING~~
34 ~~FUND.~~

~~(2) IN FISCAL YEAR 2026 AND EACH FISCAL YEAR THEREAFTER, IF THE DEPARTMENT DOES NOT IMPLEMENT A PERMANENT FUNDING STRUCTURE UNDER § 24-1802(b) OF THE HEALTH GENERAL ARTICLE AND THE GOVERNOR DOES NOT INCLUDE IN THE STATE BUDGET AN APPROPRIATION OF AT LEAST \$400,000 FOR THE OPERATION OF THE MARYLAND LOAN ASSISTANCE REPAYMENT PROGRAM FOR NURSES AND NURSING WORKERS UNDER TITLE 24, SUBTITLE 18 OF THE HEALTH GENERAL ARTICLE, AS ADMINISTERED BY THE DEPARTMENT, THE COMPTROLLER SHALL DISTRIBUTE:~~

~~(i) \$400,000 OF THE FEES RECEIVED FROM THE FEES RECEIVED, AN AMOUNT EQUIVALENT TO THE DIFFERENCE BETWEEN THE APPROPRIATION IN THE STATE BUDGET AND \$400,000 FROM THE BOARD TO THE DEPARTMENT TO BE USED TO MAKE GRANTS UNDER THE MARYLAND LOAN ASSISTANCE REPAYMENT PROGRAM FOR NURSES AND NURSING WORKERS UNDER TITLE 24, SUBTITLE 18 OF THE HEALTH GENERAL ARTICLE TO NURSES AND NURSING WORKERS ENGAGED IN PRIMARY CARE WHO AGREE TO PRACTICE FOR AT LEAST 2 YEARS IN A GEOGRAPHIC AREA OF THE STATE THAT HAS BEEN DESIGNATED BY THE SECRETARY AS BEING MEDICALLY UNDERSERVED; AND~~

~~(ii) THE BALANCE OF THE FEES TO THE BOARD OF NURSING FUND.~~

~~[(e)] (F) (1) The Board of Nursing Fund shall be used exclusively to cover the actual documented direct and indirect costs of fulfilling the statutory and regulatory duties of the Board as provided by the provisions of this title.~~

~~(2) (i) The Board of Nursing Fund is a continuing, nonlapsing fund, not subject to § 7-302 of the State Finance and Procurement Article.~~

~~(ii) Any unspent portions of the Board of Nursing Fund may not be transferred or revert to the General Fund of the State, but shall remain in the Board of Nursing Fund to be used for the purposes specified in this title.~~

~~(3) No other State money may be used to support the Board of Nursing Fund.~~

~~(4) AVAILABLE FEDERAL FUNDS MAY BE USED TO SUPPORT THE BOARD OF NURSING FUND.~~

~~[(f)] (C) (1) The Chairman of the Board or the designee of the Chairman shall administer the Board of Nursing Fund.~~

~~(2) Money in the Board of Nursing Fund may be expended only for any lawful purpose authorized by the provisions of this title.~~

1 ~~[(g)] (H)~~ The Legislative Auditor shall audit the accounts and transactions of the
 2 Board of Nursing Fund as provided in § 2-1220 of the State Government Article.

3 **Article – State Finance and Procurement**

4 **6-226.**

5 (a) (2) (i) Notwithstanding any other provision of law, and unless
 6 inconsistent with a federal law, grant agreement, or other federal requirement or with the
 7 terms of a gift or settlement agreement, net interest on all State money allocated by the State
 8 Treasurer under this section to special funds or accounts, and otherwise entitled to receive
 9 interest earnings, as accounted for by the Comptroller, shall accrue to the General Fund of
 10 the State.

11 (ii) The provisions of subparagraph (i) of this paragraph do not apply
 12 to the following funds:

13 144. the Health Equity Resource Community Reserve Fund;

14 [and]

15 145. the Access to Counsel in Evictions Special Fund; AND

16 146. THE MARYLAND LOAN ASSISTANCE REPAYMENT
 17 PROGRAM FUND FOR NURSES AND NURSING SUPPORT STAFF.

18 SECTION 2. AND BE IT FURTHER ENACTED, That:

19 (a) The Maryland Department of Health shall convene a stakeholder workgroup
 20 to examine how the State can implement a program within or in addition to the Maryland
 21 Loan Assistance Program Fund for Nurses and Nursing ~~Workers~~ Support Staff to further
 22 incentivize nursing and nursing ~~worker~~ support staff students to practice in professional
 23 shortage areas and medically underserved areas in the State.

24 (b) The workgroup shall consist of the following members:

25 (1) the Secretary of Health, or the Secretary's designee;

26 (2) one representative of the State Board of Nursing;

27 (3) one representative of the Maryland Nurses Association;

28 (4) one representative of 1199 SEIU United Healthcare Workers East;

29 (5) one representative of the Health Facilities Association of Maryland;

30 (6) one representative of the Maryland Hospital Association; ~~and~~

1 (7) one representative of the LifeSpan Network;

2 (8) one representative of Leading Age Maryland;

3 (9) one representative of AFSCME Maryland;

4 (10) one representative of the Nurse Practitioner Association of Maryland;

5 (11) one representative of the Maryland Association of County Health

6 Officers;

7 (12) one representative from a community health center; and

8 (13) any other stakeholder that the Department determines appropriate.

9 (c) The workgroup shall consult with the Department of Legislative Services
10 when developing its recommendations.

11 (d) The workgroup shall:

12 (1) review nursing school debt experienced in the United States and in
13 Maryland;

14 (2) examine other models for nurse and nursing ~~worker~~ support staff
15 recruitment and retention that operate in other states, including how these models are
16 funded and how to improve the Maryland Loan Assistance Repayment Program Fund for
17 Nurses and Nursing ~~Workers~~ Support Staff to ensure that the Program is competitive with
18 other states;

19 (3) examine and recommend methods to incentivize nursing and nursing
20 ~~worker~~ support staff students to commit to practicing in medically underserved areas in the
21 State before entering an educational program or on graduation from nursing school or a
22 program focusing on training for nursing ~~workers~~ support staff; ~~and~~

23 (4) investigate the availability of other federal grants to further expand
24 loan repayment and loan forgiveness for other nurses and nursing ~~workers~~ support staff in
25 Maryland; and

26 (5) make recommendations to the Department on priorities for funding the
27 repayment of education loans through the Maryland Loan Assistance Repayment Program
28 Fund for Nurses and Nursing Support Staff, including priorities relating to practice settings
29 other than an "eligible field of employment", as defined by § 24-1804 of the Health – General
30 Article, as enacted by Section 1 of this Act.

1 (e) (1) On or before December 1, 2022, the workgroup shall submit an interim
2 report of its findings and recommendations, in accordance with § 2-1257 of the State
3 Government Article, to the General Assembly.

4 (2) On or before December 1, 2023, the workgroup shall submit a final
5 report of its findings and recommendations, including recommendations on the structure
6 of a permanent advisory council and a permanent funding structure for the Maryland Loan
7 Assistance Repayment Program Fund for Nurses and Nursing ~~Workers~~ Support Staff, to
8 the General Assembly in accordance with § 2-1257 of the State Government Article.

9 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect July
10 1, 2022.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.